



नागर विमानन मंत्रालय
MINISTRY OF
CIVIL AVIATION

सत्यमेव जयते



ANNUAL
REPORT 2025

VISION

“Enable the people to have access to safe, secure, sustainable and affordable air connectivity services with World-Class Civil Aviation Infrastructure.”

“To make India 3rd largest aviation market globally”



MISSION

- To create World-Class Civil Aviation Infrastructure facilities.
- To establish effective regulatory framework, including for safety, in harmony with international standards.
- To connect presently un-served areas of the country.
- To develop skilled human resource according to the needs of the sector.
- To deploy advanced technologies for the optimal growth of the sector.
- To ensure maximum satisfaction of users / optimize consumer satisfaction.



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1. HIGHLIGHTS



1.1 Inauguration of new Airports in 2025

In the last decade, India has emerged as the world's third-largest domestic aviation market. The number of airports increased from 74 in 2014 to 164 in 2025. In 2025, four new airports –Datia, Satna, Purnea and Navi Mumbai were started in addition to Amravati airport by the State Government.



Hon'ble Prime Minister inaugurated Satna Airport and Datia Airport on 31.05.2025. The newly developed Satna Airport and the upgraded Datia Airport in Madhya Pradesh were developed at a cost of ₹36.96 and ₹60.63 Crore respectively under the UDAN scheme, have passenger handling capacity of 2.5 Million Passengers Per Annum each.



The Hon'ble Prime Minister inaugurated the new civil enclave at Purnea Airport, Bihar, also developed under UDAN on 15.09.2025, thereby making the airport operational for civil aviation services.



Navi Mumbai, airport, Maharashtra was inaugurated by the Hon'ble Prime Minister on 8th October, 2025. The airport has been developed under the Public-Private Partnership (PPP) model. The initial phase of the project, Terminal 1 (T1), has been completed with a passenger handling capacity of 20 million passengers per annum (MPPA) with a single runway.

1.2 81st AGM of IATA

The Ministry of Civil Aviation successfully facilitated the 81st Annual General Meeting (AGM) of the International Air Transport Association (IATA) and the World Air Transport Summit (WATS), held from 1st to 3rd June 2025 at Bharat Mandapam, New Delhi, India. The Hon'ble Prime Minister addressed the plenary session, reinforcing India's commitment to building world-class aviation infrastructure. Over 100 countries were represented, including top executives from airlines, aviation institutions, and governments.



1.3 42nd Session of the ICAO General Assembly

The 42nd Session of the ICAO Assembly was held from 23 September to 3 October 2025 in Montréal, Canada. An Indian delegation, led by the Hon'ble Minister of Civil Aviation and the Secretary (Civil Aviation), participated in the session. India has been re-elected to Part II of the ICAO Council for the 2025–2028 term. India secured a higher number of votes (158 votes) compared to the 2022 elections, reflecting the growing confidence of Member States in its leadership and commitment to international civil aviation.

India has also been awarded the ICAO Council President's Certificate in recognition of its significant progress in establishing an effective aviation safety oversight system under the No Country Left Behind initiative. On the sidelines of the Assembly, the Indian delegation held several bilateral meetings with aviation counterparts from countries such as Angola, Japan, Nigeria and South Africa, as well as the ICAO leadership, focusing on air connectivity, skill development, and cooperation and also visited leading aviation facilities including Airbus, Bell Helicopters, and CAE.



1.4 Safran's LEAP Engine MRO facility

Safran Aircraft Engine Services India (SAESI), a LEAP Engine MRO facility, was inaugurated by Hon'ble Prime Minister in Hyderabad on November 26th, 2025. SAESI is Safran's largest global aircraft state-of-the-art MRO facility, the first and only civil engine facility established by a private company in India. This represents a major milestone for India's engine MRO capabilities and a flagship embodiment of Hon'ble Prime Minister Narendra Modi's "Make in India" Atmanirbharta vision.

Backed by an initial investment of ₹1,300 Cr, SAESI is poised to drive significant benefits for the MRO sector as well as for the broader development of civil aviation in the country. It is designed to support both domestic and international LEAP engine fleets. Once fully operational, it will service up to 300 engines annually which presently go out of the country for servicing. In the process, it will create over 1,000 specialized jobs for Indian engineers and technicians.

By localizing up to 90% of LEAP engine maintenance work by 2030, the Hyderabad MRO hub will significantly cut dependence on foreign repair centres, reduce turnaround

times, and lower operating costs for airlines. Most importantly, this facility marks a major milestone in positioning India as a global centre for high-technology aerospace maintenance and innovation.



1.5 The Protection of Interests in Aircraft Objects Act, 2025

In a landmark legislative milestone, the Ministry successfully operationalized the Cape Town Convention and Aircraft Protocol in India through the enactment of the Protection of Interests in Aircraft Objects Act, 2025. The act which came into force on 01.05.2025, aims to facilitate Aircraft leasing and financing in India.

- The Act addresses long-standing legal ambiguities by harmonizing international treaty obligations with domestic insolvency laws, particularly enhancing protections in aircraft leasing and repossession cases.
- By enhancing legal certainty for lessors and lenders, the Act is expected to lower leasing costs, unlock better financing opportunities, and improve India's attractiveness in the global aviation market.
- The Act designates the Directorate General of Civil Aviation (DGCA) as the national registry authority, ensuring efficient asset recovery and streamlined creditor remedies in case of default.

1.6 Rules notified under the Bharatiya Vayuyan Adhiniyam

The Bharatiya Vayuyan Adhiniyam, 2024 replaced the 90-year old pre-independence Aircraft Act, 1934. This act came in to force from 1st January, 2025 aiming to modernize the aviation sector by streamlining regulations, aligning with global standards. It provides a comprehensive framework encompassing design, manufacture, maintenance, and operation of aircraft, supporting 'Make in India' and 'Atmanirbhar Bharat' initiatives and facilitating ease of doing business and sectoral growth.

Radio Telephone Operator (Restricted) Certificate and Licence Rules, 2025

The Radio Telephone Operator (Restricted) Certificate and Licence Rules, 2025 rules have been notified under the Bharatiya Vayuyan Adhiniyam, 2024. These Rules have been published vide G.S.R 413 (E) dated 25 June, 2025. Shifting the conduct of RTR (Aeronautical) exams and licensing from the Department of Telecommunications (DoT) to DGCA under the new Radio Telephone Operator (Restricted) Certificate and License Rules, 2025 streamlines the process by placing it under the sector-specific regulator, ensuring faster processing, better coordination with other aviation licensing systems, and reducing inter-departmental delays. This supports a single-window approach for aviation personnel certification and aligns with international best practices in the civil aviation sector.

Aircraft (Investigation of Accidents & Incidents) Rules, 2025

The Aircraft (Investigation of Accidents & Incidents) Rules, 2025 have been published

in Gazette of India vide G.S.R. 829(E) dated 07 November, 2025. The Rule now include provisions related to investigation of unmanned aircraft (Remotely Piloted Aircraft). These amendments strengthen India's aviation safety framework by addressing emerging technologies whilst ensuring international standards compliance. The Ministry is also in the process of notifying the remaining rules under the Bharatiya Vayuyan Adhinyam, 2024 in accordance with international best practices. Once implemented, these rules provide for regulating provisions in a simplified manner, identifying existing redundancies and provide for provisions to meet current needs of regulation of civil aviation which will boost 'Make in India' and Atmanirbhar Bharat' initiatives of the Government, address ambiguities and promote ease of doing business.

1.7 UDAN Yatri Café

The first UDAN Yatri Café was inaugurated on 19.12.2024, at Netaji Subhas Chandra Bose International Airport in Kolkata, commemorating the 100th anniversary of the historic airport. The Café enhances passenger experience by offering affordable, and quality food & beverages, tea priced at Rs.10/-, coffee/snacks/sweets at Rs.20/-. The initiative was widely appreciated by the general public.

Following immense appreciation from passengers, the initiative has been scaled up to cover more airports. Now, the UDAN Yatri Café has been expanded to six more airports operating across the country namely Ahmedabad, Pune, Bhubaneswar, Hollongi, Vijayawada and Chennai bringing the total to seven cafés nationwide.



1.8 Regional Ministers Conference on Civil Aviation – 2025

The Regional Ministers' Conferences on Civil Aviation 2025 were organised by the Ministry of Civil Aviation, Government of India, in collaboration with FICCI and respective State Governments, to strengthen coordination between the Centre, States/UTs and industry for enhancing regional air connectivity, infrastructure and investment. Conferences were held for the Northern Region at Dehradun (4 July 2025), Western Region at Mumbai (11 July 2025) and, Eastern Region at Bhubaneswar (25 August 2025) and North East Region (4th September 2025).

Those were graced by Chief Ministers of host States, the Union Minister for Civil Aviation Shri Rammohan Naidu Kinjarapu, Ministers of State, senior State Ministers, and senior officials from MoCA, DGCA, AAI and BCAS, along with wide participation from aviation industry stakeholders. The conferences focused on actionable strategies to improve connectivity, particularly to Tier II and Tier III cities, development of airport and MRO infrastructure, skill development, and investment facilitation.



NORTHERN REGION MINISTER CONFERENCE ON CIVIL AVIATION



WESTERN REGION MINISTER CONFERENCE ON CIVIL AVIATION



EASTERN REGION MINISTER CONFERENCE ON CIVIL AVIATION

Key outcomes included proposals for new connectivity, infrastructure support, establishment of MRO facilities, skill development initiatives, and collaboration on a cadet pilot programme. One-on-one meetings between the Ministry and State/UT delegations, along with parallel industry sessions, enabled detailed discussions on region-specific challenges, project proposals and implementation bottlenecks, reinforcing cooperative federalism in India’s aviation growth.

1.9 Northeastern Region Conference and 3rd Northeast Aviation Summit

The Northeast Region Ministers’ Conference on Civil Aviation 2025 and the 3rd Northeast Aviation Summit were organised by the Ministry of Civil Aviation, Government of India, in collaboration with the State Government of Arunachal Pradesh and FICCI on 4 September 2025 in Itanagar, Arunachal Pradesh, to strengthen aviation connectivity and infrastructure in the North-Eastern region. The event was graced by Shri Pema Khandu, Chief Minister of Arunachal Pradesh, as Chief Guest and Shri Rammohan Naidu, Union Minister for Civil Aviation, as Guest of Honour, with participation from Chief Ministers and Ministers from Mizoram, Sikkim, Assam and Arunachal Pradesh, along with senior officials and industry representatives.

The conference featured presentations on airport and helipad development models, UDAN connectivity, aviation skilling and Helicopter Emergency Medical Services, providing states with clear implementation pathways. One-on-one meetings between the Ministry and State delegations, along with parallel industry sessions, enabled focused discussions on region-specific connectivity challenges, infrastructure proposals, investment facilitation and resolution of implementation bottlenecks.



1.10 7th Helicopter & Small Aircraft Summit- 2025

The 7th Helicopter & Small Aircraft Summit was organised by the Ministry of Civil Aviation, in collaboration with the Government of Maharashtra, Pawan Hans and FICCI, on 24 June 2025 in Pune, with the Union Minister for Civil Aviation, Shri Rammohan Naidu Kinjarapu, as Chief Guest and Shri Murlidhar Mohol, Minister of State for Civil Aviation, as Guest of Honour.

The summit focused on strengthening India’s helicopter and small aircraft ecosystem through regulatory reforms, safety enhancement, improved connectivity and capacity building. Key announcements included the creation of a dedicated Helicopter Directorate under DGCA, expansion of RCS–UDAN helicopter routes, streamlined digital approvals through the Heli Sewa Portal, and policy support for emerging technologies such as eVTOLs.



Emphasis was laid on Atma-Nirbhar Bharat through investments in training, maintenance, manufacturing and skilling, along with strengthening Helicopter Emergency Medical Services for remote regions. With participation from 20 State Governments, industry leaders and key institutions, the summit featured discussions on safety regulations, leasing and financing, operational challenges, state-level opportunities and recent initiatives such as UDAN 5.1 for helicopters and seaplane guidelines under UDAN 5.5.

1.11 Regional Connectivity Scheme – Ude Desh Ka Aam Nagrik (RCS-UDAN)

Ministry of Civil Aviation celebrated the 9th anniversary of the Regional Connectivity Scheme – UDAN (Ude Desh Ka Aam Nagrik) on October 21, 2025.

RCS-UDAN is a key component of the National Civil Aviation Policy (NCAP), 2016, released by the Ministry on 15.06.2016. In line with NCAP-2016, RCS-UDAN Scheme was launched by Ministry on 21.10.2016, applicable for a period of 10 years from the date of its notification. The first RCS-UDAN flight was inaugurated by the Hon'ble Prime Minister on 27.04.2017 from Shimla to Delhi.

UDAN, the Government of India's flagship scheme, aims to create affordable, yet economically viable and profitable air travel on regional routes. The scheme focuses on enhancing regional air connectivity by linking unserved and underserved airports. Through UDAN, several new routes and airports have been added to the civil aviation landscape of the country.

The Cabinet Committee on Economic Affairs (CCEA) has approved the revival and development of unserved and underserved airports of State Governments, AAI, Civil Enclaves, CPSUs, Helipads and Water Aerodromes at the cost of Rs.4500 Crores. In addition to the above, Expenditure Finance Committee (EFC) also approved an amount of Rs. 1000 Crores for the development of 50 more airports, heliports, and water aerodromes under the UDAN scheme.

An amount of Rs. 4500 Crore (Phase-I) and Rs. 140.04 Crore (Phase-II) totalling to Rs. 4640.04 Crore, has been incurred for revival/development of airports under RCS as on 31.12.2025.

Prior to the launch of RCS-UDAN in 2016, India had 74 airports with scheduled operations. In next 8 years, with five rounds of bidding under RCS-UDAN, 215 RCS airports including 25 water aerodromes & 64 Helipads, have been identified for operation of RCS flights.

During the last seven years after commencement of the scheme, 923 valid available

RCS routes were allotted to various airlines, and out of which 657 RCS routes connecting 93 unserved and underserved airports (including 15 heliports & 02 water aerodromes) have been operationalized till date. Total domestic passengers travelled through RCS-UDAN are more than 159 lakhs, connecting 3.34 lakhs RCS flights till date. Regional Air Connectivity Fund Trust (RACFT) has disbursed Rs. 4472.29 Crore to Selected Airline Operators (SAOs) under Viability Gap Funding (VGF).

Letters of Intent (LoI) for 287 routes under UDAN 5.1 to 5.5 (UDAN 5.1 - 16 No., UDAN 5.2 - 75 No., UDAN 5.3 - 16 No., UDAN 5.4 - 24 No. & UDAN 5.5 - 156 No.) have been issued.

North Eastern Region under UDAN

During five rounds of bidding, a total of 164 valid fixed-wing and helicopter routes have been awarded in the North Eastern States, out of which 90 priority RCS routes have been operationalized. These routes are expected to significantly enhance regional connectivity, boost tourism, attract investment and improve ease of doing business in the region. Under the UDAN scheme, 52 aerodromes including heliports and water aerodromes have been identified across the North Eastern Region to further strengthen aviation infrastructure and last-mile connectivity, out of which 12 have been operationalized.

1.12 Greenfield Airports

Government of India has formulated the Greenfield Airports (GFA) Policy, 2008, which provides guidelines, procedures and conditions for establishment of new Greenfield Airports. As per the Policy, the airport developer including the State Government is required to submit a proposal to MoCA for a two-stage approval process, i.e., site clearance followed by In-principle Approval.

Government of India has so far accorded 'in-principle' approval for setting up of 24 Greenfield Airports across the country, namely:

- | | |
|---------------------------------|---|
| 1. Puri (Odisha) | 2. Parandur (Tamil Nadu) |
| 3. Kota (Rajasthan) | 4. Mopa (Goa) |
| 5. Navi Mumbai (Maharashtra) | 6. Shirdi (Maharashtra) |
| 7. Sindhudurg (Maharashtra) | 8. Kalaburagi (Karnataka) |
| 9. Vijayapura (Karnataka) | 10. Hassan (Karnataka) |
| 11. Shivamogga (Karnataka) | 12. Dabra(Gwalior) (Madhya Pradesh) |
| 13. Kushinagar (Uttar Pradesh) | 14. Noida (Jewar) (Uttar Pradesh) |
| 15. Dholera (Gujarat) | 16. Rajkot (Gujarat) |
| 17. Karaikal (Puducherry) | 18. Dagadarthi (Andhra Pradesh) |
| 19. Bhogapuram (Andhra Pradesh) | 20. Oravakal (Kurnool) (Andhra Pradesh) |
| 21. Durgapur (West Bengal) | 22. Pakyong (Sikkim) |
| 23. Kannur (Kerala) | 24. Itanagar Arunachal Pradesh) |

Out of the above, 13 Greenfield airports namely:

Durgapur, Shirdi, Sindhudurg, Pakyong, Kannur, Kalaburagi, Oravakal (Kurnool), Kushinagar, Itanagar, Mopa, Shivamogga, Rajkot and Navi Mumbai (in 2025) have been operationalised.

Further, among the list of 24 airports, 'In-principle' approval to 3 Greenfield Airport projects viz. Puri, Parandur and Kota airports has been granted during 2025.

Noida (Jewar) International Airport and Vijayapura Airport are targeted to be

operationalised in FY 2025–26, while Bhogapuram, Dholera and Hassan Airports are expected to be operationalized during FY 2026–27.

In addition, Government of India has granted site clearance for construction of six Greenfield Airports, namely: Alwar (Rajasthan), Singrauli (Madhya Pradesh), Mandi (Himachal Pradesh), Kottayam (Kerala), Dolu (Assam) and Raichur (Karnataka).

1.13 Upgradation of Prayagraj Airport for Mahakumbh 2025

In order to cater to the anticipated surge in air traffic at Prayagraj Airport during the Mahakumbh period, the Airport underwent a significant revamping and upgradation. The terminal area has been expanded from 6700 sqm to 18500 sqm, increasing the peak- hour passenger handling capacity to 2700 pax. This infrastructure upgrade, including increased check-in counters, baggage belts, and parking bays, enabled the airport to efficiently manage the movement of over 5,80,000 passengers during the peak pilgrimage period.

1.14 New Terminal Buildings constructed

- **Patna Airport**, developed at the cost of ₹1,200 crore approximately, was inaugurated on 29.05.2025. The airport spans over 65,150 square meters and is designed to handle 3,000 passengers during peak hours and up to one crore passengers annually.
- **Tuticorin Airport**, developed at the cost of ₹452 crore, was inaugurated on 26.07.2025, increasing the terminal's capacity to host 20 lakh passengers annually.
- **Hollongi Airport**, was inaugurated on 04.09.2025. The project was developed at a cost of ₹80 Crore.

1.15 Foundation Stones' laid

- The foundation stone for a New Terminal Building (NTB) at **Hisar Airport** was laid on 14.04.2025.
- The Foundation Stone for the development of a new Civil Enclave at Bihta Airport was laid on 29.05.2025. The development of a New Civil Enclave at **Bihta Airport**, approved with an investment of ₹1413.00 Crore, is a strategic response to the growing congestion at Patna Airport. The new terminal at Bihta will span 66,000 square meters, initially handling 3,000 Peak Hour Passengers (PHP) and 5 million passengers annually.

1.16 Capital Expenditure (CAPEX)

Airport operators/developers, including Airports Authority of India (AAI), have incurred a cumulative CAPEX of more than ₹96,000 crore from FY 2014–15 to FY 2024–25 for development, upgradation and modernization of airports across the country.

This includes new airports, expansion and modification of existing terminals, creation of new passenger facilities, construction of new terminals, expansion and strengthening of runways, aprons, and Air Navigation Services (ANS) works such as control towers and technical blocks.

Out of the total CAPEX, more than ₹48,000 crore has been incurred by AAI, while the remaining amount has been incurred by private airport operators/developers under PPP mode.

During FY 2025-26, overall CAPEX of approximately Rs. 12,592 crore has been achieved in the airport sector till December 2025, out of which AAI has achieved CAPEX of approx. Rs. 3,652 crore and PPP/other airport operators have incurred an amount of approximately Rs. 8,940 crore.

1.17 Airports Running on 100% Green Energy

Use of conventional sources of energy is a major contributor to carbon emissions at airports. Replacing non-renewable energy with green energy significantly reduces the carbon footprint of airport operations. Accordingly, the Ministry has advised all operational airports with scheduled operations and developers of upcoming Greenfield Airports to work towards achieving Carbon Neutrality, including adoption of green energy. As on 31.12.2025, 98 airports in the country have switched over to 100% green energy usage. Bengaluru, Delhi, Mumbai and Hyderabad Airports have achieved the highest Carbon Accreditation Level 5 of Airports Council International (ACI). These four airports have become Carbon Neutral.

1.18 Digi Yatra

Digi Yatra is an initiative conceived to achieve contactless, seamless processing of passengers at Airports based on Facial Verification Technology. This initiative basically envisages that any traveller may pass through various check points at the airport through a paperless and contactless processing using facial features to establish the identity. Digi Yatra has been launched at 24 airports, namely Delhi, Bangalore, Varanasi, Pune, Kolkata, Vijayawada, Hyderabad, Mumbai, Ahmedabad, Jaipur, Guwahati, Lucknow, Cochin, Chennai, Bagdogra, Bhubaneswar, Coimbatore, Dabolim, Indore, MoPA Goa, Patna, Raipur, Ranchi and Vishakhapatnam. Eventually, all the airports will be covered with Digi Yatra in a phased manner.

Also, Digi Yatra has been awarded the GOLD AWARD under the Category “Innovation by Use of AI and Other New Age Technologies for Providing Citizen Centric Services” of the National Awards for e-Governance Scheme 2024-2025.

As on December 2025, Digi Yatra facility has been used more than 8 crore times by passengers to travel through the airports. Digi Yatra App is available on android as well as iOS platform and has been downloaded by over 2 Crore users so far.

1.19 Growth of Air Cargo in the Country

India’s air cargo sector has witnessed significant growth and transformation over the last decade, becoming a vital component of the country’s logistics and trade ecosystem and plays a crucial role in transporting high-value, perishable and time-sensitive goods. Driven by strategic reforms, infrastructure investments and digital innovations, the air cargo sector’s volume grew from 2.53 million metric tonnes (MMT) in FY 2014–15 to 3.72 MMT in FY 2024–25. Till December ’2025, 2.98 MMT has been handled in FY 2025-26.

Institutional Strengthening: The establishment of AAI Cargo Logistics and Allied Services Company Limited (AAICLAS) in 2016 marked a significant milestone in the aviation sector. Currently, cargo operations are carried out at 74 airports across India.

Infrastructure Development: Air cargo warehousing capacity is being augmented through the development of major new facilities at Jewar and Navi Mumbai airports, along with the modernisation and upgradation of existing cargo terminals. In this regard, AAICLAS has initiated the enhancement of infrastructure and warehousing facilities for air cargo operations at six airports, namely Dibrugarh, Dimapur, Dehradun, Jodhpur, Srinagar, and Vijayawada.

Regulatory and Operational Reforms: The Government has issued guidelines to streamline the screening of transshipment cargo and promote One-Stop Security, eliminating repetitive checks while maintaining strong, risk-based oversight. The move will reduce congestion and logistics costs, enable security agencies to focus

on high-risk consignments, and align India with global best practices. It will also strengthen the competitiveness of Indian airports as regional cargo hubs, supporting faster trade and exports.

Financial Incentives: Smaller airports/cargo terminals with international cargo are required to bear the cost of deployment of customs staff at the terminal. The cost involved is significant for smaller airports/cargo terminals in Tier II/III Cities as compared to their traffic and revenues. Thus, this financial burden poses a challenge to the operational viability of these facilities. Keeping this in view, the government has launched a scheme for the period from 2024-25 to 2026-27, to reimburse the cost of deployment of customs staff at 27 airports, including 15 cargo and 12 passenger airports.

1.20 Maintenance, Repair, and Overhaul (MRO)

Recognizing the potential of India's MRO industry, the Government has introduced several reforms to align the sector with global standards:

1. A uniform 5% IGST on imported aircraft parts, components, tools, and testing equipment replacing earlier varied rates and eliminating the inverted duty structure was announced on 12th July 2024.
2. MRO guidelines issued on 1st September 2021, removed royalties and improved transparency in land allotments at AAI airports.
3. Under the Union Budget 2024–25, additional measures such as extending the export period for repair-bound goods from six months to one year, and the re-import period for warranty repairs from three to five years was announced.
4. The Visa Manual has also been amended to allow Business Visas and Temporary Landing Permits for foreign pilots and crew arriving for MRO purposes, facilitating smoother operations.
5. With India's aircraft fleet expanding, MRO demand is set to rise significantly. Ministry continues to engage with OEMs to encourage the establishment of manufacturing and MRO facilities in the country.

Ministry's efforts have laid a strong foundation for MRO in India, making the country a viable and competitive global hub. As a result of the initiatives taken, the total number of MRO facilities within India has increased from 96 in 2014 to 166 in 2025.

1.21 Aircraft Leasing

Government of India has taken important steps in the Aircraft Leasing and Financing ecosystem through the promotion of the International Financial Services Center (IFSC) at GIFT City. These steps have started yielding results with Air India leasing 13 wide body aircraft, 2 narrow body aircraft and 34 trainer aircraft through IFSC. Similarly, IndiGo has leased 74 narrow body aircraft through IFSC.

IFSC Banking Units (IBUs) have lent more than USD 387.00 million for aircraft leasing transactions in GIFT IFSC. This is a landmark step for aircraft leasing in India and will go a long way in developing India as a preferred destination for aircraft leasing.

With the above enablers, as of 31st December 2025, 38 entities have registered for undertaking aircraft leasing business, which have leased 370 Aviation Assets including 196 aircraft, 89 Engines and 85 Ground Support Equipment.

1.22 Sustainable Aviation through CORSIA and SAF

International Civil Aviation Organization (ICAO) has adopted a market based measure Carbon Offsetting Reduction Scheme for International Aviation (CORSIA) to reduce carbon emissions from international aviation. India, being a Member State of ICAO, is to comply with the mandatory phase of CORSIA from the year 2027. Under the CORSIA scheme, airlines are required to offset their emissions, above a set baseline of 2019. The CORSIA scheme is applicable for international flights only.

The 41st ICAO Assembly adopted a long-term global aspirational goal (LTAG) for international aviation of net-zero carbon emissions by 2050 in support of the UNFCCC Paris Agreement's temperature goal. The LTAG does not attribute specific obligations or commitments in the form of emissions reduction goals to individual States. Instead, it recognizes that each State's special circumstances and respective capabilities will inform the ability of each State to contribute to the LTAG within its own national timeframe. India has committed to be net zero by 2070.

To promote the production and use of Sustainable Aviation Fuel (SAF), the Government has approved indicative blending targets of 1% by 2027, 2% by 2028 and 5% by 2030 for SAF in Traditional Aviation Fuel, initially for international flights. Public sector Oil Marketing Companies are actively engaged in achieving the stated blending targets.

To institutionalize the SAF ecosystem, National Accreditation Board for Certification Bodies (NABCB) has been designated as the national authority for accrediting SAF certification agencies.

Indian Oil Corporation limited (IOCL) has become the first Indian company to receive the International Sustainability and Carbon Certification Carbon Offsetting and Reduction Scheme for International Aviation (ISCC CORSIA) certificate for SAF production at its Panipat refinery.

India has joined ICAO's ACT-SAF (Assistance, Capacity Building and Training for SAF) project which aims to help ICAO Member States to develop full potential in SAF development and deployment by conducting feasibility studies. ICAO launched the study conducted in India on 2nd September 2025 in the presence of HMCA and other aviation stakeholders.



1.23 Hosting Events of Global Aviation significance

The Ministry has actively engaged the international aviation community through high-profile events and forums, enhancing India's strategic presence in global civil aviation.

ICAO APAC Radio Navigation Symposium

Conducted from 7–9 April 2025, the symposium brought together over 200 participants to address Global Navigation Satellite System (GNSS) vulnerabilities and promote resilient air navigation frameworks across the Asia-Pacific region.



ICAO APAC, SBAS – GBAS workshop 2025

Ministry of Civil Aviation through AAI successfully organized the International Civil Aviation Organisation Asia Pacific (ICAO APAC) Satellite-Based Augmentation Systems (SBAS) and Ground-Based Augmentation Systems (GBAS) Implementation Workshop for Airspace Users from 14th to 16th October 2025 in Bengaluru. The workshop was attended by 150 participants from ICAO and its Member States. The workshop brought together airspace users, airport operators, ANSPs, regulators, and industry stakeholders to discuss the implementation of SBAS and GBAS in the Asia-Pacific Region, challenges and opportunities to enhance Performance Based Navigation (PBN), complemented with GBAS and SBAS while maintaining the security and safety of airspace operations.



Asia Pacific Accident Investigation Group APAC- AIG meeting 2025

Secretary, Civil Aviation, Shri Samir Kumar Sinha inaugurated the four-day Asia Pacific Accident Investigation Group (APAC- AIG) meeting along with workshop from October 28-31, 2025 in the National Capital. The meeting and the workshop were attended by delegates from the contracting states of ICAO from the Asia-Pacific region. India hosted this event for the first time. This meeting of the group was aimed to promote the sharing of expertise, experience, and information among accident/incident investigation authorities and to develop and strengthen cooperation among them. During the event, Indian aviation laboratory facilities were also offered to the member states for defect investigation.



2nd 'India Aircraft Leasing and Financing Summit' at Gandhinagar

Ministry of Civil Aviation jointly with Federation of Indian Chambers of Commerce & Industry (FICCI) with the support of the International Financial Services Centre Authority (IFSCA), organised the 2nd 'India Aircraft Leasing and Financing Summit' at Gandhinagar in Gujarat on March 07, 2025. Speaking on the occasion, Civil Aviation Minister Shri Rammohan Naidu, said that the GIFT City was comparable with any global financial centres today. He emphasised that India is not trying to compete with anyone. The idea is that the country should not miss out on the huge opportunity due to the large market which can accommodate more such players.

1.24 Drones

Drones offer tremendous benefits to almost all sectors of the economy. These include –agriculture, medical supplies, disaster relief, geo-spatial mapping, surveillance, project monitoring, defence and law enforcement to name a few. Drones can be significant creators of employment and economic growth due to their reach, versatility, and ease of use, especially in India's remote and inaccessible areas. The Government of India has taken several steps to provide the framework for proliferation of Drones across sectors and also to make India a Drone Hub of the World. To promote start up in Drone Sector, Production-Linked Incentive (PLI) scheme for drones and drone component was notified. Total fund utilisation under the scheme over three financial years was Rs. 98.32 crores. The DGCA approves Drone Training Schools as per the Drone Rules 2021. Under these Rules, till December 31, 2025, 233 drone training schools have been approved for providing drone training/skilling across the country. These training schools have certified 37182 drone pilots. DGCA has issued 145 Type Certificates. Further, a total of 38083 drones have been registered and provided Unique Identification Number.

1.25 Flying Training Organizations (FTOs)

There are 40 DGCA-approved FTOs operating at 62 bases in the country. FTO at IGRUA at Amethi (UP) is under the Central Government, Nine are under State Governments and 30 are owned by the private sector.

In 2025, 1,652 CPLs were issued, a significant 19% increase from 1347 in 2024. The trend is in alignment with the projected long-term need for 30,000–40,000 new pilots over the next decade. Reforms such as the abolition of airport royalty for FTOs and rationalized land rentals have significantly boosted domestic training capacity.

1.26 Steps taken to promote International Connectivity

The Ministry enhanced India's global aviation footprint by signing MoUs/RoD etc. i.r.o Air Service Matters with several countries since 2024.

S. No.	Country	MoU/ ASA signed	Date	Decisions
1.	Indonesia	MoU signed	January 2025	<ul style="list-style-type: none"> Conversion of the capacity entitlement from frequency per week to seats capacity per week. Additional points in Indonesia, for the Indian side.
2.	China	RoD signed	March 2025	Both side agreed to facilitate the request in a timely manner as received from carrier of the other side.
3..	Kuwait	MoU signed	July 2025	<ul style="list-style-type: none"> Withdrawal of family visa restrictions by the Government of Kuwait on Indian nationals traveling to Kuwait Enhanced weekly capacity entitlements. Incorporation of "Co-operative Marketing Arrangements" into the existing Air Services framework.
4.	Russia	Protocol signed	October 2025	The Russian side has inter alia offered Indian airlines the right to operate cabotage flights (domestic routes within Russia) between points in the Russian Federation.

- Through bilateral engagements, various operational issues related to India–China air services were successfully resolved, leading to the resumption of direct flight operations between the two countries after more than five years, with IndiGo commencing services on the Kolkata–Guangzhou route.
- India's international passenger traffic for the year 2025 (Provisional up to December 2025) is around 78.6 million passengers, which is approximately 8.4% increase as compared to the corresponding period of 2024 (72.5 million passengers).
- Till date, 91 international destinations are connected to India through direct flight operations by the designated carriers of India and/or respective foreign countries. During 2025, direct air connectivity has been established with new destinations, namely Shanghai and Guangzhou (China), Siem Reap (Cambodia), Manila (Philippines), Namangan (Uzbekistan) and Novosibirsk (Russian Federation).

Capacity entitlement for scheduled operation on India-Azerbaijan route has been increased to enhanced connectivity between the two countries

1.27 Electronic Personnel License (EPL)

Minister for Civil Aviation Shri Rammohan Naidu on February 20, 2025 launched the Electronic Personnel License (EPL) for Pilots, an initiative set to modernize and enhance the safety, security and efficiency of India’s civil aviation sector. India became the second country globally to implement this advanced system. The EPL is a digital version of a personnel license that will replace traditional physical licenses for pilots. It will be securely accessible via the eGCA Mobile App, ensuring a seamless and transparent process in alignment with the Government of India’s ‘Ease of Doing Business’ and ‘Digital India’ initiatives.



1.28 Aviation Career Guidance Programme (ACGP)

Minister of Civil Aviation Shri Rammohan Naidu launched ‘Career Guidance Programme in Aviation’ for school students on 09.04.2025 at Indian Aviation Academy. The initiative aims to inspire and educate students of Classes 11 and 12 about diverse career pathways within the aviation sector, such as Commercial Pilot, Air Traffic Controller, Aircraft Maintenance Engineer, Aviation Safety Officer, and Airport Operations Manager and beyond. More than 12,000 students across 129 schools have been provided ACGP sessions in 2025.



1.29 Flight Recorders Laboratory

To strengthen India's accident investigation capability and advancing self-reliance in safety-critical infrastructure, Union Minister of Civil Aviation, Shri Ram Mohan Naidu inaugurated the Digital Flight Data Recorder and Cockpit Voice Recorder (DFDR & CVR) Laboratory on April 09, 2025. The DFDR & CVR has been established at a cost of Rs 9.0 crore. This achievement brings India one step closer to a safer aviation ecosystem by enabling the identification of root causes of incidents more effectively and ensuring accountability, which remains the cornerstone of aviation safety.



1.30 'Fare se Fursat' Fixed Airfare Scheme

Minister of Civil Aviation Shri Rammohan Naidu inaugurated a new promotional fixed fare scheme under the "One Route – One Fare" titled Fare Se Fursat 'Fare Se Fursat' on October 13, 2025 for Alliance Air Aviation Limited (AAAL). The scheme is aimed at providing freedom from stress of fluctuating airfares to passengers and promoting ease of flying in the country. Under this scheme, static fare regardless of the booking date, even for the last-minute bookings on the day of departure, was offered. The initiative was implemented on a pilot basis from October 13 to December 31, 2025 across 25 selected routes.



1.31 Passenger Assistance Control Room (PACR) to accelerate passenger grievance redressal

Ministry of Civil Aviation, under the leadership of Civil Aviation Minister Shri Ram Mohan Naidu, established a permanent, 24x7 Passenger Assistance Control Room (PACR) on 10.12.2025. It was operationalised for real-time monitoring of aviation operations and expedited redressal of passenger grievances, institutionalising a passenger-first governance approach. The PACR functions as an integrated hub bringing together officials from the MoCA, DGCA, AAI, airline operators and other key stakeholders under one roof at Udaan Bhawan, in New Delhi. The PACR operates round-the-clock, continuously monitoring aviation operations, attending to passenger calls and coordinating real-time assistance and grievance resolution very efficiently and effectively.

The AirSewa system is also being integrated into the PACR, enabling seamless handling of passenger grievances received through it. The physical presence of airline representatives within the Control Room allows immediate coordination and on-the-spot resolution of issues. As of now, more than 13,000 passenger grievances have been resolved through focused interventions at the PACR since December 03, 2025. In addition, over 500 call-based interventions have been undertaken to directly assist passengers during operational disruptions. Grievances related to flight delays, cancellations, refunds and baggage issues are prioritized and addressed in accordance with the provisions of the Passenger Charter.



2. MINISTRY OF CIVIL AVIATION



2.1 Organization

Ministry of Civil Aviation (MoCA) has following organizations under its administrative control:-

Attached Offices / Organizations

- Directorate General of Civil Aviation (DGCA)
- Bureau of Civil Aviation Security (BCAS)
- Aircraft Accident Investigation Bureau (AAIB)
- Commission of Railway Safety (CRS)

Autonomous Body

- Airports Economic Regulatory Authority (AERA)
- Indira Gandhi Rashtriya Uran Akademi (IGRUA)
- Rajiv Gandhi National Aviation University(RGNAU)

Public Sector Undertakings

- Airports Authority of India (AAI)
- Pawan Hans Limited (PHL)
- AI Asset Holding Limited (AIAHL) and its subsidiaries

Organizational Structure of Ministry of Civil Aviation

Hon'ble Minister of Civil Aviation								
Hon'ble Minister of State for Civil Aviation								
Secretary Civil Aviation								
Sh Shobhit Gupta, Joint Secretary	Sh Asangba Chuba Ao, Joint Secretary	Smt. Rubina Ali, Joint Secretary	Sh Madhu Sudana Sankar, Joint Secretary	Sh Padam Lal Negi, Joint Secretary and Financial Advisor	Sh Piyush Srivastava, Sr. Economic Advisor	Sh Pramod Kumar Thakur, DDG	Sh Praveen Nandwana, CFC	Sh Lalit Kumar Chandel, Economic Advisor, DGCA
Directorate General of Civil Aviation (DGCA)	Agreement Division	Airports Authority of India (AAI)	IGRUA	Integrated Finance Division	ER Division	Aviation Security & e-SAHJ	Pay and Accounts Office	CARGO & AAI Cargo Logistics and Allied Services (AAICLAS)
Aircraft Accident Investigation Bureau (AAIB)	Domestic Transport including General Aviation	Airport Development (AD)	RGNAU	OOMF	PM Gati Shakti	Digi Yatra	Principal Accounts Office	
Coordination & Welfare and RTI	RCS-UDAN	Airports Economic Regulatory Authority (AERA)	NCAP	RCS Fund	Krishi Udan	Airsewa		
AI Division	PHL	Administration	Flying Training Organization (FTO)	ASF Fund	Parliament Unit	Publicity & Social Media		
Vigilance & CVO (MoCA)	SGoS-2 (Infrastructure)	Cash & General	Mission Karmayogi		Official Language	IT Cell & Digital Initiatives		
	Aviation Conferences / WINGS	Railway Safety	IGOT		Drones			
			Job portal, HR & Skill Development					



Shri Kinjarapu Rammohan Naidu
Hon'ble Minister of Civil Aviation



Shri Murlidhar Mohol
Hon'ble Minister of State for Civil Aviation



Shri Samir Kumar Sinha
Secretary, Civil Aviation



Shri Piyush Srivastava
Sr. Economic Advisor



Ms Rubina Ali
Joint Secretary



Shri Shobhit Gupta
Joint Secretary



Shri Asangba Chuba Ao
Joint Secretary



Shri Padam Lal Negi
Joint Secretary & Financial Advisor



Shri Pramod Kumar Thakur
Deputy Director General



Shri Madhu Sudana Sankar
Joint Secretary



Shri Praveen Nandwana
Chief Financial Controller

2.2 The Ministry of Civil Aviation is responsible for formulation of national policies and programmes for the development and regulation of the Civil Aviation sector in the country. It is responsible for the administration of the Bharatiya Vayuyan Adhiniyam, 2024 and various other legislations, rules pertaining to the aviation sector in the country.

2.3 In addition to primary functions of framing of policies, the Ministry provides guidance to the organizations in the implementation of policy guidelines, monitors and evaluates their activities and also provides their interface with Parliament. It also supervises implementation of special programmes of the Government, particularly those intended for weaker sections of society.

2.4 Secretary, Ministry of Civil Aviation is assisted by four Joint Secretaries, one Senior Economic Advisor, one Joint Secretary & Financial Advisor, one Chief Financial Controller, one Deputy Director General, ten officers of the level of Director/Deputy Secretary/Joint Director and twelve officers of the level of Under Secretaries. Functions of the Ministry are distributed amongst seventeen sections.

Heads of Attached Offices:

- Shri Faiz Ahmed Kidwai, Director General, Directorate General of Civil Aviation
- Shri Rajesh Nirwan, Director General, Bureau of Civil Aviation Security
- Shri G.V.G. Yugandhar, Director General, Aircraft Accident Investigation Bureau
- Shri Janak Kumar Garg, Chief Commissioner, Commission of Railway Safety

Heads of Autonomous Bodies:

- Shri S.K.G. Rahate, Chairperson, Airports Economic Regulatory Authority
- Air Cmde Vipul Singh, Director, Indira Gandhi Rashtriya Uran Akademi
- Prof (Dr.) Bhrigu Nath Singh, Vice Chancellor, Rajiv Gandhi National Aviation University

Heads of Public Sector Undertakings:

- Shri Vipin Kumar, Chairman, Airports Authority of India
- Shri Sanjeev Razdan, CMD, Pawan Hans Limited
- Shri Amit Kumar, CMD, Air India Assets Holding Limited

2.5 Har Ghar Tiranga Campaign, 2025

The Ministry of Civil Aviation actively participated in the “Har Ghar Tiranga” Campaign – 2025 under the ongoing Azadi Ka Amrit Mahotsav, as per directions of the Ministry



of Culture. The campaign was observed from 2nd – 15th August 2025 in three phases, with the objective of fostering national pride and emotional connection with the National Flag.

Various activities were undertaken, including organisation of Tiranga Rally, quiz and drawing competitions. These activities reflected the Ministry's enthusiastic participation in national celebrations.



2.6 National Sports Day, 2025

The Ministry celebrated National Sports Day, 2025 from 28th to 31st August 2025 with the objective of promoting physical fitness, teamwork and a healthy lifestyle among employees. Various indoor and outdoor competitions such as Chess, Ludo, Tug of War and Plank Holding Challenge were organized with enthusiastic participation from officers and staff across all ages and gender. The events fostered camaraderie, inclusiveness and sportsmanship within the Ministry.

2.7 150 Years of “Vande Mataram”

In pursuance of directions received from the Ministry of Culture, the Ministry of Civil Aviation commenced activities for the year-long commemoration of 150 years of the national song “Vande Mataram”, mass singing of Vande Mataram on 7th November 2025 by the Ministry (Main) and its attached/subordinate offices and PSUs was held, reflecting the Ministry's commitment to celebrating national heritage.





2.8 Swachhata Hi Sewa (SHS), 2025

The Ministry observed Swachhata Hi Sewa (SHS) Campaign, 2025 from 17th September to 1st October 2025 under the theme “Swachhotsav”, in line with directions of the Department of Drinking Water & Sanitation and the Ministry of Housing & Urban Affairs.

A comprehensive action plan was implemented at Rajiv Gandhi Bhawan, including deep cleaning of office premises, record rooms, toilets, drinking water facilities, corridors and surrounding areas. Special emphasis was laid on de-cluttering, maintenance of workspaces, inspection by senior officers and repair of infrastructure. The campaign culminated with administration of the Swachhata Oath and recognition of sanitation staff, reinforcing the Ministry’s commitment to cleanliness and sustainable work practices.

2.9 11th International Yoga Day 2025

The Ministry of Civil Aviation celebrated the 11th International Day of Yoga (DY) on 21st June 2025, in coordination with the Ministry of Ayush. A Yoga session for employees was organized at Rajiv Gandhi Bhavan, supported by AAI. The event exemplified the Ministry’s commitment to, promoting wellness and aligning with national initiatives.



2.10 Special Campaign 5.0

Ministry of Civil Aviation participated in Special Campaign 5.0 coordinated by D/o Administrative Reforms and Public Grievances, The Ministry outperformed its targets set on 30.09.2025, reflecting strong administrative efficiency and proactive implementation.

Key achievements include

- 34,385 Physical files reviewed against a target of 14,340.
- 6,850 e-files reviewed against a target of 3,668.
- 1,122 Cleanliness campaigns conducted against a target of 480.
- 12 Rules simplified against a target of 5.
- Grievances disposal achieved 100%, with 430 cases resolved.
- 21,308 files were weeded during the campaign.
- Revenue of Rs. 84,35,150 was generated from Scrap Disposal and a space of 44,304 Sq ft. was freed.

Crèche facility at Rajiv Gandhi Bhawan

Union Minister of Civil Aviation, Shri Rammohan Naidu, inaugurated Crèche Facility at Udaan Bhawan, New Delhi on 29th October 2025 as a part of Special Campaign 5.0 (2nd to 31st October 2025). The initiative is a significant step towards fostering a more inclusive, supportive, and employee-friendly workplace within the Ministry.

The crèche is equipped for the routine care of children aged six months to six years, including growth monitoring, nutrition, play, pre-school learning, and medical care. The environment has been designed to be engaging and stimulating for pre-schoolers. It is set up on the ground floor at a well-secured location with CCTV coverage and necessary safety features.

The facility will cater to the needs of employees of the Ministry of Civil Aviation (MoCA) and its attached and subordinate offices, including AAI, DGCA, BCAS, AAIB, and AERA, enabling them to balance work and childcare responsibilities with greater ease.





Swasth Nari Sashakt Parivaar - Blood Donation Camp

As a part of the “Swasth Nari, Shashakt Parivar Abhiyaan”, a blood donation camp was organized on 02.10.2025 at Rajiv Gandhi Bhawan, in collaboration with Rotary Club of Delhi Maurya. The camp witnessed active participation of officers from the Ministry, and its organizations along with a team of CISF personnel. Total 33 volunteers donated blood during the camp. Enthusiastic participation from both Government employees as well as the aviation sector was seen during the entire Abhiyan.





2.11 Vigilance Activities

The Vigilance Division of this Ministry is headed by a Chief Vigilance Officer (CVO) of the rank of Joint Secretary, appointed in consultation with the Central Vigilance Commission, who functions as the nodal point in the vigilance set up. The CVO is assisted by a Director, an Under Secretary and the Vigilance Section. The Vigilance Section, inter-alia, monitors and coordinates vigilance activities of the Ministry as well as of Public Sector Undertakings, Attached/subordinate offices and Autonomous Bodies under the administrative control of the Ministry.

There are full time CVOs in the following organizations under this Ministry: Airports Authority of India, BCAS, DGCA and Pawan Hans Ltd. who are appointed by ACC. While, main Ministry, CRS, AERA, AAIB, AIAHL, RGNAU, IGRUA have part-time CVOs, who are appointed in consultation with the CVC.

Preventive Vigilance: Preventive Vigilance is given priority attention with primary emphasis on identification of sensitive areas. The guidelines/instructions issued by the Department of Personnel & Training and Central Vigilance Commission from time to time in this regard are duly followed.

Agreed List and ODI List: 'Agreed List-2025' and 'List of officers of doubtful integrity-2025' were prepared and shared with CBI.

Disciplinary Cases: For the calendar year 2025, Opening Balance of disciplinary case was 03. During the year 2025, new disciplinary proceedings against 8 officials (under one case) were initiated. Thus, as on 31.12.2025, there are 11 disciplinary cases pending in Vigilance Division of the Ministry. Further, the Division is also handling 1 disciplinary case pertaining to official of DGCA, wherein the Disciplinary Authority is the Hon'ble Minister of Civil Aviation.

Complaints: On 1st January 2025, Opening Balance of complaints was 28, complaints received during the period were 138, complaints disposed were 154 and the closing balance as on 31.12.2025 is 12.

1st Stage CVC Advice: 1st stage advice of CVC was sought in 5 cases involving the Board level officials of the organizations under the Ministry.

Detailed Reports were sent to CVC in 7 cases (including 5 cases seeking First Stage Advice).

Vigilance Clearance: During the duration of 1st January 2025 to 31st December, 2025, approximately 315 Vigilance Clearances were issued.

Reports:

- Probity Report containing details like minor penalty, major penalty, Sanction for Prosecution, FR 56 (J) etc. in respect of Ministry (main), AAIB and RGNAU is compiled and uploaded on DoPT's portal on monthly basis.
- Quarterly Performance Report relating to complaints, inspection, audit, pending inquiry, disciplinary proceedings, cases forwarded to CBI etc. is prepared and uploaded on the CVC's portal.
- Quarterly Performance Report on Action Plan for Anti-Corruption Measures relating to disciplinary cases, complaints, inspection etc. is prepared and forwarded to DoPT on Quarterly basis.

3 months campaign of Vigilance Awareness Week-2025:

- As a prelude to Vigilance Awareness Week-2025, the Central Vigilance Commission had advised all the organizations to undertake a three month campaign with preventive vigilance measures on 5 focus areas.
- Banners and posters were displayed at prominent locations in the office premises of the Ministry and the organizations under the Ministry to spread awareness regarding PIDPI Resolution.
- The 3 month campaign involved lectures by prominent faculties, focusing on the various key points given by CVC. Employees were sensitized during lectures on framing of Chargesheet, Investigation & Report and conducting CTE type intensive Examinations. The officials of the Ministry were also encouraged to complete iGoT courses on topics such as the Code of Conduct for Government Employees, Public Grievance Handling & CPGRAMS 7.0, Staying Safe in Cyberspace, and Ethical AI in Practice, in order to enhance their awareness of professional ethics, effective grievance redressal mechanisms, cybersecurity practices, and the responsible use of emerging technologies.

Vigilance Awareness Week-2025:



- Vigilance Awareness Week was observed from 27th October to 2nd November 2025 with the theme “Vigilance: Our Shared Responsibility” in the main Ministry as well as Attached/Subordinate offices and Autonomous Bodies under this Ministry.
- It was commenced with the ‘Integrity pledge’ administered by Secretary (CA) on 27.10.2024 at 11:00 am to the officers/officials of main Ministry as well as Attached/Subordinate offices and Autonomous Bodies under this Ministry.
- To spread awareness amongst officials and realign them with the vigilance deeds, Vigilance Division of the Ministry organized several programs. The week-long programs included Slogan Writing Competition, Quiz, Poster Making Competition, Short Video competition and Treasure Hunt Competitions for officials of the Ministry. All the activities conducted in the Ministry were widely publicized through social media such as Twitter, Instagram and facebook. A Nukkad Natak (Street Play) was organized with the Ministry premises during Vigilance Awareness week- 2025. Additionally, for the first time, a Nukkad Natak was held outside the premises of the Ministry, at Cannaught Place, New Delhi, on the theme of the Public Interest Disclosure and Protection of Informer (PIDPI) mechanism.



2.12 e-HRMS 2.0

During the year 2025, significant progress was made in implementation of e-HRMS 2.0, a flagship initiative of DoP&T. Workflows for various modules including service records, leave, LTC, advances and reimbursements have been created in the Ministry, marking an important step towards digitisation and efficient personnel management.

2.13 Public Grievances Redressal

The Centralized Public Grievances Redressal and Monitoring Systems (CPGRAMS), which is a web-based on-line public grievance handling system, was introduced and developed by the Department of Administrative Reforms & Public Grievances (DARPG). The system has been implemented in the Ministry for prompt and effective disposal of the grievances from 01.01.2008.

During the period (01.01.2025 to 31.12.2025), a total of 7,232 public grievance cases were received on-line, out of which, 6,995 cases (including previous backlog), i.e. 97 % approximately, have been disposed of through the CPGRAMS. A Joint Secretary and a Deputy Secretary has been designated as “Appellate Authority” and “Public Grievances Officer” respectively in the Ministry for handling the public grievances. All organizations working under the administrative control of the Ministry also have full-fledged public grievance redressal machinery headed by respective designated “Nodal Officers”.

2.14 Right to Information Act, 2005

Right to Information Act, 2005 had been introduced to provide the citizens secure access to information under control of public authority. This also promotes transparency and accountability in the working of every public authority, as well as timely disposal of citizen’s request.

To implement the Act, CPIOs and 10 Appellate Authorities have been designated in this Ministry. A total of 1441 RTI applications and 41 appeals were received during (01.01.2025 to 31.12.2025). These applications and appeals were disposed of within the prescribed time.

2.15 Welfare of Scheduled Castes/Scheduled Tribes/Other Backward Classes

As on 31.12.2025, the representation of reserved categories in the Ministry of Civil Aviation (Main Secretariat) is as under:

Category	No. of Empls.
SC	20
ST	06
OBC	34

Liaison officers for SC/ST/PwD/OBC and EWS in Ministry of Civil Aviation

Category	Name of Liaison Officer	Designation
SC/ST/PwD	Shri Kumar Saurabh Raj	Director
OBC	Shri Ambuj Sharma	Deputy Secretary
EWS	Lt. Colonel Manish Kumar Singh	Director

2.16 Welfare of Senior Citizens

In accordance with the guidelines issued by Ministry of Social Justice and Empowerment, and as envisaged in the ‘National Policy on Older Persons’, instructions have been issued to all concerned Organizations to ensure prompt, fair and humane treatment with senior citizens. Instructions have been issued from time to time to:

- Remove all physical barriers to facilitate easy entry, movement and exit at all airports and in airlines;
- Change the design of the frisking booths in the security hold area so that the elderly are not required to climb and descend while undergoing security checks;

- Pay special attention for providing help / assistance to them particularly after alighting from vehicles at the airports and until the person reaches the check-in counters;
- Pay special attention to the elderly and those needing assistance at the booking offices of airlines;
- Give preference in reservation and earmarking of seats in the airlines;
- Give widows special consideration in the matter of settlement of benefits accruing/ compassionate appointments on the demise of the spouse; and
- Fix responsibility for any delay caused in the settlement of pension, provident fund, gratuity and other retirement benefits.

2.17 Official Language Policy

Ministry of Civil Aviation is committed to the effective implementation of the Official Language Policy of the Union, and due to these sincere efforts, the use of Official Language in the Ministry, is increasing progressively. The Official Language Division of the Ministry is headed by Senior Economic Advisor assisted by Director Official Language. The Division performs the functions of monitoring and implementing the Official Language Policy in the Ministry and its attached offices/autonomous bodies/ PSU's. The Division is discharging its responsibility of translation of diverse material received from various Sections of the Ministry, from English to Hindi in accordance with section 3(3) of the Official Language Act, 1963. The summary of the efforts and the achievements of the year 2025-26, is given below:

Hindi Salahkar Samiti

The Hindi Salahkar Samiti of the Ministry, reconstituted on 09 June, 2025, held its first meeting on September 09, 2025. The meeting of the Hindi Salahkar Samiti is chaired by the Hon'ble Minister of Civil Aviation / Hon'ble Minister of State. This committee consists of 15 non-official members, including 04 MPs nominated by the Ministry of Parliamentary Affairs, 02 MPs from the Parliamentary Official Language Committee, 03 Hindi scholars from the Department of Official Language, 02 representative from the organization related to the promotion of Hindi and 04 representatives nominated by the Ministry. Besides, official member including Secretary of the Ministry, Sr. Economic Advisor, Joint Secretaries and administrative heads of the offices under the Ministry are ex-officio members of the committee.

Official Language Implementation Committee

In the Ministry, Official Language Implementation Committee has been constituted under the chairmanship of Secretary, Civil Aviation. All the Heads of the attached offices of MOCA, and officers of the level of Director and above of the Ministry, are its members. The meetings of the committee in each quarter were organized successfully in the Ministry.

Hindi Diwas (14 September) and celebration of Hindi fortnight

Officials of the Ministry participated in the Golden Jubilee Celebrations in Delhi on June 26, 2025, and in Hyderabad on July 11, 2025, as well as in the Hindi Diwas and fifth All India Official Language Conference held on September 14 and 15, 2025, at Gandhinagar, Gujarat. Like every year, Hindi fortnight was organized in the Ministry from 14th - 28th September, 2025. During the Hindi fortnight, 06 competitions were organized. A total of 167 participants participated in these competitions enthusiastically. Winners of various competitions were awarded certificates by the Secretary, Civil Aviation and shields were presented to the winning subordinate offices.

Official Language Inspection

During the year 2025, the inspection team of the Official Language Division of the Ministry inspected 06 sections of the Ministry and achieved the target of 30%. Out of 10 offices under the Ministry, Official Language Division inspected 03 offices and achieved the target of 30%.

Inspection by Parliamentary Committee on Official Language

During the year, 04 offices of the Directorate General of Civil Aviation, 06 offices of the Bureau of Civil Aviation Security, 02 offices of Pawan Hans Limited, 01 office of Commission of Railway Safety, 29 offices of the Airport Authority of India and Airports Economic Regulatory Authority of India's office were inspected by the 2nd sub-committee of the Committee of Parliament on Official Language.

Rajbhasha Sammelan and Hindi Workshops

The Ministry organized a two-day Official Language Conference on February 14-15, 2025 for the Officers of Official Language and Hindi Officers of the offices under its control. Similarly, Hindi Workshops were organized every quarter during the year to promote Hindi effectively.

3. DIRECTORATE GENERAL OF CIVIL AVIATION



3.1 Introduction

The Directorate General of Civil Aviation (DGCA) is the statutory authority constituted under Section 4A of the Aircraft Act, 1934 (now Section 3 of Bhartiya Vayuyan Adhiniyam, 2024). DGCA is entrusted with the responsibility of regulating the safety of air transport services operating to, from, and within India. Its key functions include the formulation and enforcement of Civil Aviation Regulations, and the establishment, and oversight of Air Safety and Airworthiness Standards, in alignment with the Standards and

Recommended Practices (SARPs) issued by the International Civil Aviation Organization (ICAO) from time to time.

DGCA is headquartered at New Delhi and is led by the Director General of Civil Aviation, who is supported by Joint Director Generals and Deputy Director Generals. The organization comprises various directorates, each managing specific safety and regulatory functions to ensure the highest standards of civil aviation in the country.



3.2 Functions and responsibilities

The main function of DGCA is to regulate safety related matters in civil aviation in India. Some of the salient functions and responsibilities are as follows:

- i. Registration of civil aircraft;
- ii. Formulation of standards of airworthiness for civil aircraft registered in India and grant of certificates of airworthiness to such aircraft;
- iii. Licensing of pilots, aircraft maintenance engineers, air traffic controllers and flight engineers, and conducting examinations and checks for that purpose;
- iv. Certification of aerodromes;
- v. Maintaining a check on the proficiency of flight crew, and also of other operational personnel such as flight dispatchers and cabin crew;
- vi. Granting of Air Operator's Certificates to Indian carriers and regulation of air transport services operating to/from/within/over India by Indian and foreign operators, including clearance of scheduled and non-scheduled flights of such operators;
- vii. Conducting investigation into incidents and serious incidents involving aircraft up to 2250 kg AUW and taking accident prevention measures including formulation of implementation of Safety Aviation Management Programmes;
- viii. Carrying out amendments in the Civil Aviation Requirements for complying with the amendments to ICAO Annexes, and initiating proposals for amendment to any Act or for passing a new Act in order to give effect to an International Convention or amendment to an existing Convention;
- ix. Coordination of ICAO matters with all agencies and sending replies to State Letters, and taking all necessary action arising out of the Universal Safety Oversight Audit Programme (USOAP) of ICAO;
- x. Approval of institutes engaged in flying training including simulator training, AME training, air traffic services training or any other training related with aviation, with a view to ensuring a high quality of training;
- xi. Granting approval to aircraft maintenance, repair, design and manufacturing organizations and their continued oversight;
- xii. To act as a nodal agency for implementing Annex 9 provisions in India and for coordinating matters relating to facilitation at Indian airports including holding meetings of the National Facilitation Committee; DGCA Organisation Manual.
- xiii. Rendering advice to the Government on matters relating to air transport including Bilateral Air Services Agreements, ICAO matters, technical matters relating to civil aviation and to act as an overall regulatory and developmental body for civil aviation in the country;
- xiv. Regulation and oversight of matters related to Air Navigation Services. Coordination at national level for flexi-use of air space by civil and military air traffic agencies and interaction

- with ICAO for provision of more air routes for civil use through Indian air space;
- xv. Keeping a check on aircraft noise and engine emissions in accordance with ICAO Annex 16 and collaborating with the environmental authorities in this matter, if required;
- xvi. Promoting indigenous design and manufacture of aircraft and aircraft components by acting as a catalytic agent;
- xvii. Approving training programmes of operators for carriage of dangerous goods, issuing authorizations for carriage of dangerous goods, etc.
- xviii. Safety Oversight of all entities approved/ certified/ licensed under the Aircraft Rules.

3.3 International Relations and Legal Affairs

3.3.1 Air Services Agreements

During the calendar year 2025, bilateral air services consultations were held with the Governments of China, Kuwait and Indonesia, in which DGCA provided technical and regulatory support to the Ministry. These engagements facilitated progress on regulatory alignment, market access, capacity enhancement, operational flexibility and expansion of network connectivity, thereby strengthening the framework for balanced, reciprocal and growth-oriented air services.

3.3.2 Legislations

The new Act, Bharatiya Vayuyan Adhiniyam, 2024 has been passed by the Parliament and came in to force on 1st January, 2025, with the objective of modernizing the aviation

sector by streamlining regulations, enhancing safety, and aligning India's aviation framework with global standards. Furthermore, under the new Adhiniyam, Radio Telephone Operator (Restricted) Certificate and Licence Rules, 2025 has been notified by the Ministry on 25.06.2025. With the notification of rules, the issuance of Radio Telephone Operator Restricted (RTR) certifications has been shifted from the Department of Telecom to the Directorate General of Civil Aviation. This allows faster and single window approvals under the Government of India's "Ease of Doing Business" initiative.

3.3.3 Training On Dangerous Goods Regulations

DGCA has successfully implemented Competency-Based Training and Assessment (CBTA) across all 17 Dangerous Goods Training Organizations, which are now fully compliant with CBTA standards for Dangerous Goods. During the ICAO Dangerous Goods Panel Working Group Meeting, held in April 2025 at New Delhi, India, the Panel formally appreciated India's robust Dangerous Goods training infrastructure in its report, acknowledging the country's strong and sustained commitment to maintaining the highest standards of aviation safety.

3.4 Air Transport

3.4.1 Indian Carriers and Passengers

1. Scheduled Operators

As on 31.12.2025, there are twelve (12) scheduled / scheduled commuter operators holding Air Operator Certificate (AOC) and endorsed with 853 aircraft viz:

- i. Air India Ltd. (Air India)
- ii. Air India Express Ltd. (Air India

Express)

iii. Alliance Air Aviation Ltd. (Alliance Air)

iv. Big Charter Pvt. Ltd. (Fly Big)

v. GSEC Monarch and Deccan Aviation Pvt. Ltd. (India One Air)

vi. Ghodawat Enterprises Pvt. Ltd. (STAR AIR)

vii. InterGlobe Aviation Ltd. (Indigo)

viii. Just Udo Aviation Pvt Ltd. (FLY91)

ix. SNV Aviation Pvt. Ltd. (Akasa Air)

x. Spice Jet Ltd. (Spice Jet)

These operators while operating on the International / Domestic sector, are providing a wide choice of flights and connectivity to various parts of India.

In addition to this, there are two cargo airlines viz. Blue Dart Aviation Ltd. (Bluedart) and QuikJet Cargo Airlines Pvt. Ltd. (QuikJet) operating scheduled cargo services in the country. Further, SpiceJet Ltd. and IndiGo are also undertaking cargo operations with exclusive freighter aircraft three (3) B737-800 & three (03) A321 respectively.

During the period from 01.01.2025 to 31.12.2025, the aircraft fleet of Scheduled/Scheduled Commuter operators has been increased from 831 to 853.

2. Non-Scheduled Operator's Permit

As on 31.12.2025, there are 137 Non-Scheduled operators holding Air Operator Permit (AOP) endorsed with 458 aircraft for undertaking non-scheduled air transport services.

During the year, twenty (20) new AOP were issued.

3. Expansion Plan of Indian Carriers

Indian airlines have placed significant aircraft orders in recent years to support fleet expansion and modernization. These orders include both narrow-body and wide-body aircraft, aimed at strengthening domestic operation and expanding international connectivity. This reflects the continued growth of the Indian civil aviation sector.

4. Domestic Routes

During the FY 2024-25, scheduled domestic airlines operated a total number of 11.41 lakh scheduled flights carrying a total of 165.5 million scheduled passengers as against 10.6 lakh scheduled flights carrying a total of 153.7 million scheduled passengers during the previous financial year 2023-24. The number of domestic passengers carried by scheduled domestic Indian Carriers has witnessed a growth of 7.7% in the year 2024-25 as compared to the previous FY 2023-24.

In FY 2025-26 (Provisional-up to December), the domestic airlines operated a total number of 8.52 lakh scheduled flights carrying a total of 123.74 million scheduled passengers.

5. International Routes

During the FY 2024-25, a total of 74.14 million passengers were carried on international routes by scheduled Indian/foreign carriers as against 66.8 million in the corresponding period in FY 2023-24, thereby witnessing a growth of 11.0%. Out of the 74.14 million passengers, 33.86 million passengers were carried by scheduled Indian carriers

while 40.28 million passengers were carried by scheduled foreign carriers during the FY 2024-25.

In FY 2025-26 (Provisional-up to December), a total of 58.94 million passengers were carried on international routes by scheduled Indian/foreign carriers. Out of 58.94 million passengers, 26.83 million passengers were carried by scheduled Indian carriers, while 32.11 million passengers were carried by scheduled foreign carriers during 2025-26 (Provisional-up to December).

3.4.2 ATCO Licensing

1. Granted renewal of approval of 7 AELTO/TSPs of AAI (CATC, Prayagraj, Delhi, Mumbai, Chennai, Kolkata, Guwahati & HTC, and Hyderabad) for further 5 years.
2. Issued around 334 Air Traffic Controller's Licenses in the year 2025.
3. Issued around 131 Student Air Traffic Controller's Licenses in the year 2025.
4. Carried out endorsement of ratings i.e. Aerodrome Control, Approach Control Procedural, Approach Control Surveillance, Area Control Procedural, Area Control Surveillance, Oceanic Control and ELP (total appx. 1442 endorsements) on ATCO Licenses issued by DGCA.
5. As per requirement of AAI (ANSP), accorded approval to revised Training & Procedure Manual (TPM), Quality Assurance Manual (QAM) along with Examination Procedure Manual (EPM) of Air Traffic Services Training Organization (ATSTO) at HTC-Hyderabad.
6. As per requirement of AAI (ANSP), accorded approval to revised Training & Procedure Manual (TPM of seven Aviation English Language Training Organisation & Testing Service Providers (AELTO/TSPs).
7. Carried out surveillance inspection of Air Traffic Services Training Organization (ATSTO), Aviation English Language Training Organisation and Testing Service Providers (AELTO/TSPs), ATS stations, surveillance on proficiency checks carried out by AAI examiners.
8. Acceptance of post holders of ATSTOs and AELTO/TSPs (50 numbers).
9. Granted approval to revisions in more than fifteen (15) Rating Training Manual (RTM) of different airports.
10. Enhancement in various eGCA services related to ATCO Licensing.
11. More than eleven (11) enforcement actions were taken to ensure compliance of applicable rules/ regulations and as a part of safety oversight system & resolution of safety issues.
12. Revised following seven Civil Aviation Requirement (CARs) based on stake holders input for simplification and ease of doing business:
 - a. CAR Section 9 Series L Part II (Issue and renewal of air traffic controller's licence and endorsement of ratings).
 - b. CAR Section 9 Series L Part III (Authorization of instructors, examiners and boards for

- personnel of Air Traffic Services).
- c. CAR Section 9 Series L Part IV (Proficiency check for personnel of Air Traffic Services).
 - d. CAR Section 9 Series L Part V (Rating Training Manual for Personnel of Air Traffic Services).
 - e. CAR Section 9 Series L Part VI (Log book- personnel of Air Traffic Services).
 - f. CAR Section 9 Series L Part IX (Approval, Renewal and Oversight of Training Organization for personnel of Air Traffic Services).
 - g. CAR Section 9 Series L Part X (Issue and renewal of Student Air Traffic Controller's Licence)

3.4.3 Medical Assessment

DGCA has taken a significant step to address the rising demand for all type of medical examinations of DGCA License holders due to exponential growth in the aviation industry. The authority has empaneled four (04) new private Aeromedical Evaluation Centers located at locations having high demand at New Delhi, Mumbai and Pune to streamline and expedite the medical fitness process for DGCA licence holders. Presently, with the addition of these four (04) new centers, a total of ten (10) DGCA empanelled Aeromedical Evaluation Centers along with IAF Boarding Centers are functional in India.

This will provide DGCA licence holders with more options for completing their medical examinations, reducing travel time and wait periods. A total of twenty eight (28) surveillance and Regulatory Audit in respect of DGCA empaneled Medical Examiners were conducted this year. Four (04) Civil Aviation Requirements (CAR's)

pertaining to Medical Directorate were revised in the year 2025, further streamlining the medical examination process. Two (02) Aeronautical Information Circulars (AICs) were also revised this year.

DGCA, Medical Directorate has issued 52,825 medical assessments to licence holders till 31 Dec 2025 which includes 37,976 - Class 1, 12,833 - Class 2 and 2016 - Class 3 medical assessments. Furthermore, 1058 medical record validation requests, 4836 NOC's and 389 amendment in pilot particulars and numerous support requests were processed at Medical Directorate for smooth conduct of medical examinations. Around 3852 public visits has provided hands on solutions. Significant user friendly improvements also have been implemented in the eGCA software for smooth digital documentation of all the medical examination proceedings.

3.4.4 Central Examination Organisation

1. Central Examination Organization (CEO), Directorate General of Civil Aviation (DGCA), is vested with the responsibility of conducting knowledge-based examinations for Aircraft Maintenance Engineers (AMEs), Flight Crew (Pilots), RTR (Restricted), Flight Dispatchers, Flight Engineers, Foreign Aircrew Temporary Authorization (FATA), Flight Instructor Ratings (FIR), and Assistant Flight Instructor Ratings (AFIR), in accordance with the provisions laid down in the Aircraft Rules and the relevant Civil Aviation Requirements, for the purpose of issuance of licences.

2. CEO conducts these examinations (Regular and OLOD) throughout the year at centres spread across India. In addition, CEO is responsible for issuing Computer Numbers to AME and FC candidates, which are mandatory for appearing in AME and FC examinations.
3. The achievements of Central Examination Organization (CEO) during the year 2025, is as follows:

(i) Introduction of auto-generation of Computer Number for Flight Crew (FC) candidates.

The auto-generation system automatically allots a Computer Number immediately upon successful submission of an online application on the DGCA Pariksha Portal for Flight Crew (FC) candidates who have passed both the 10th and 12th examinations from the CBSE Board w.e.f. 16.10.2025. Subsequently, DGCA extended this facility to Flight Crew (FC) candidates who have passed the 10th and 12th examinations from the ICSE Board w.e.f. 22.12.2025, as per the eligibility criteria prescribed by DGCA. This initiative aims at utilization of the DigiLocker facility, streamlining the application process, enhancing ease of doing business, and eliminating manual document submission and verification.

(ii) Introduction of CAR for RTR (Restricted) Examination and issue of certificate and licence.

The Civil Aviation Requirement (CAR) Section 7, Series G, Part VI) has been issued under

the provisions of Rule 18 of the Radio Telephone Operator (Restricted) Certificate and Licence Rules, 2025. It lays down the procedures for examination and certification of personnel engaged in the operation of radio telephone or telegraph equipment for the operation and maintenance of aircraft and associated equipment. This CAR specifies the requirements to be fulfilled by applicants for appearing in the examination, the conduct of the examination, and the issuance of the Radio Telephone Operator (Restricted) Certificate and Licence.

(iii) Introduction of Radio Telephone Operator (Restricted) Certificate and licence examination – regular session 04 of 2025 (December) onwards.

The first session of the Radio Telephone Operator (Restricted) examination was conducted successfully on 16.12.2025. A total of 2,284 candidates (2,023 FC and 261 AME) were scheduled for the examination across 15 cities in India. Out of these, 1,891 candidates appeared for the examination, and the results were declared with an overall pass percentage of 86.46%.

(iv) Implementation of committee reports on FC & AME online examination system.

Two committees were constituted in DGCA to review the existing Flight Crew (FC) and Aircraft Maintenance Engineer (AME) online examination system, along with detailed Terms of Reference (ToR). Both

committees have submitted their reports, and action on the recommendations of the committees is under process.

4. The tables shown below indicates the number of

candidates scheduled in the examinations conducted by the CEO and the data with respect to the computer number applications processed during the period from 1st January 2025 to 31st December, 2025.

(Table I)

S. No.	Candidates Scheduled for Examinations	Numbers
1.	Aircraft Maintenance Engineers	44204
2.	Pilot	71984
3.	FATA	85
4.	FIR/AFIR	543
5.	Flight Dispatchers	249
6.	RTR	2284
	TOTAL	119349

(Table II)

S. No.	Computer Number Applications processed	Numbers
1.	Computer No. applications for Pilot	12418
2.	Computer No. applications for AME	4339
	TOTAL	16757

(Table III)

S. No.	Update Profile processed	Numbers
1.	Update Profile processed for Pilot	4885
2.	Update Profile processed for AME	1491
	TOTAL	6376

3.5 Drones

The year 2025 witnessed substantial progress in the Indian civil drone ecosystem under the regulatory oversight and governance of the Drone Directorate, DGCA. The Drone Directorate undertook significant reforms and capacity-building initiatives. Key achievements are elaborated below:

1. Strengthening Remote Pilot Training Ecosystem

To ensure high-quality human resource development in the drone sector, the Directorate issued seventy nine (79) Remote Pilot Training Organization (RPTO) authorizations during the year. These approvals enabled the expansion of certified drone-training capacity across India, thereby improving accessibility of skill development programmes for youth, agriculture-based operators, disaster-response teams, and industry stakeholders.

Further, the RPTO ecosystem collectively trained and certified 15,636 Remote Pilots this year, reflecting continued momentum in skilling and operational readiness.

2. Registration & Identification of Drones (UIN Generation)

To ensure traceability and accountability in Indian airspace, DGCA continued drone registration through Unique Identification Number (UIN) issuance.

A total of 10071 UINs generated in the year 2025. This reflects the exponential adoption of drones among commercial operators, educational institutions, and industrial users.

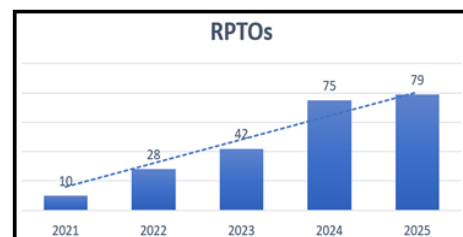
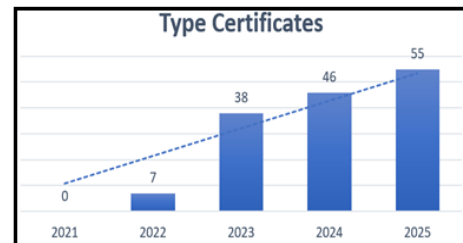
3. Expansion of Drone Certification for Industry & Innovation

In 2025, DGCA granted 54 Type Certificates (TCs) to various Unmanned Aircraft Systems (UAS) models making grand total of 145 type certificates since the issuance of certification scheme for UAS.

Issuance of these certifications enabled Indian OEMs to commercially deploy safe and compliant drones across logistics, agriculture (Kisan Drone), surveillance, mapping, and public service delivery applications.

Alongside, the Directorate oversaw robust post-certification compliance through surveillance mechanisms to ensure quality standards in manufacturing and safety.

From 2021 to 2025, India's drone ecosystem has progressed markedly, with steady increases in RPTO authorizations and TC issuances. This trajectory highlights the consolidation of a resilient regulatory framework and the broadening of operational capacity, as depicted in the chart below:



4. Surveillance, Enforcement & Safety Oversight

DGCA conducted thirty six (36) field surveillance audits of RPTOs and seventeen (17) surveillance inspections of TC holders; to assess adherence to Drone Rules, 2021, infrastructure compliance, training quality and airworthiness requirements. In addition, DGCA also conducted surveillance of three (03) authorized testing entities that recommends for type certification of UAS to DGCA in accordance with the Drone Rules, 2021 and the certification scheme for UAS, 2022.

Based on non-conformities identified during surveillance and analysis of Action Taken Reports (ATRs), appropriate actions were taken varying from closure, warning and penalty. A total penalty amount of ₹4,50,000/- was imposed on certain RPTOs and UAS manufacturers for violations of Drone Rules, thereby strengthening compliance culture and signaling zero-tolerance towards rule deviation.

5. Policy, Circulars & Guidance material issued

During 2025, DGCA issued following circulars, introducing significant regulatory guidance for both UAS and VTOL-capable aircraft and published on DGCA website:

Unmanned Aircraft Systems (UAS)/ Drones:

- Drone Manufacturing Circular 01 of 2025 dated 30th October, 2025: Guidelines to manufacturers for obtaining a type certificate in respect of

an unmanned aircraft system (<150 kg) and for making changes/ modifications to already type certified UAS model – providing detailed guidelines for manufacturers on the process of obtaining a type certificate for unmanned aircraft systems weighing less than 150 kg, as well as the procedure for seeking approvals for changes or modifications to already type-certified UAS models.

VTOL-Capable Aircraft (VCA)/ Advanced Air Mobility:

- Guidance material for training and endorsement of VTOL aircraft (VCA) rating; FCL 01 of 2025 dated 30th April, 2025 – facilitating the training and endorsement requirements for pilots operating VTOL-capable aircraft, thereby enabling advanced pilot skill certification.
- Guidance Material on Grant of Air Operator Permit (AOP) to operate NSOP services using vertical take-off and landing capable aircraft (VCA); ATC 02 of 2025 dated 31st October, 2025 – offering procedural clarity and operational guidance to applicants seeking permits for commercial VCA operations.

Collectively, these circulars enhanced regulatory clarity, improved procedural efficiency, and supported the development of a more structured, industry-oriented, and scalable licensing and approval for the evolving ecosystem.

6. Progress in E-Governance and Digital Transformation

DGCA continued to advance the digital transformation of its regulatory functions by

successfully migrating D1 to D5 forms (key drone-related regulatory services) as per Drone Rules, 2021 from the Digital Sky platform to the DGCA's combined e-governance portal - e-GCA platform. This transition enabled seamless, end-to-end online processing for services such as Type Certification, UIN generation, RPTO approvals, and related regulatory workflows

These digital reforms are aimed at achieving 100% paperless approvals, enhancing transparency, and significantly reducing turnaround time for applicants across the country.

3.6 Aircraft Engineering Directorate

3.6.1 Aero Engineering Division and Laboratory Division

1. Surveillance Activities as per ASP 2025

(i) Surveillance of Design Organisations were carried out at Bengaluru, Chennai, Delhi, Gurgaon, Hyderabad, Kanpur, Korwa, Kochi, Lucknow, Mumbai, Noida and Salem. **(Total: 30)**

(ii) Surveillance of Production Organizations were carried out at Kanpur and Hyderabad.

(Total: 02)

2. Design Organisation Approvals (DOA)

Design organization approval has been granted to organizations to carry out design & development of Aircraft, related equipment and design changes to aircraft

- (i) Flight Lab, IIT Kanpur
- (ii) Nalwa Aero, Mohali Punjab
- (iii) AeroChamp International Private Limited, Navi Mumbai.

- (iv) Image Synergy Ekxplor Private Limited, Bengaluru
- (v) Loyal Wingman Technologies Private Limited, Bengaluru
- (vi) Timetooth Technologies Private Limited, Bengaluru
- (vii) Vertex Aerotech Private Limited, Coimbatore

(Total: 07)

3. Production Organisation Approval (POA) and Renewal

POA was awarded to Timetooth Technologies Private Limited, Bengaluru for manufacturing of aircraft Seats. **(Total: 01)**

Renewal of Production Organizations in India to carry out the manufacturing activities for civil aviation. **(Total: 09)**

4. Type Certificates

Aero Engine Research and Design Centre was awarded with Type Certificate for SHAKTI 1H1C Turbo Shaft Engine. **(Total: 01)**

5. Equipment Design and Manufacturing Approval under ITSOA

SLRDC HAL Hyderabad was awarded with approval for design and manufacturing of aircraft's equipment under Indian Technical Standard Order Authorisation (ITSOA) for SELCAL Decoder. **(Total: 01)**

6. Regulatory Reforms

CAR for type acceptance of aeronautical products for operation in India CAR, Section 6 Series A Part II, revision 5 has been amended.

7. Manufacturing and Production Activities

To enhance ease of doing business and ensure seamless integration between design and manufacturing, regulatory responsibilities for

oversight of production/ manufacturing activities were transferred from Directorate of Airworthiness to Aircraft Engineering Directorate.

Stage inspection has been carried out during manufacturing of aircraft, engine and its related parts and appliances manufactured by Indian approved organizations:

Sl. No.	Aeronautical Product	QTY
1.	DHRUV (ALH)-NG Helicopter	03
2.	SHAKTI 1H1C Turboshaft Engine	08
3.	HINDUSTAN 228-201 Airplane	04

8. Type Acceptance

Type acceptance of aircraft, engine, propeller and design changes are accepted by DGCA as per prevailing regulations for operations of aircraft in India

Sl. No.	Aeronautical Product	QTY
1.	Aircraft TC Acceptance	10
2.	Aircraft STC Acceptance	24
3.	Engine Acceptance	8
4.	Propeller Acceptance	1
5.	Helicopter TC Acceptance	4
6.	Helicopter STC Acceptance	5

9. Approval of Modifications (Design Changes)

Modifications on DHRUV (ALH), Airbus A320, Boeing B737-8, Boeing B737-9, ATR-72, and Bombardier Challenger- 300 were approved as per the Civil Aviation Requirements (CAR) – 2. **(Total: 35)**

10. Flight Recorder Monitoring

- 1) Total No. of Cockpit Voice Recorder (CVR) data scrutinized for routine monitoring – 318
- 2) Total No. of Flight Data Recorder (FDR) data scrutinized for routine monitoring – 306
- 3) Assistance provided to AAIB for investigation in the form of downloading and decoding of Flight Recorders – 01.

3.6.2 Aviation Environment Unit

1. Achievements of DGCA in advancing Aviation Sustainability State Action Plan on CO2 Emissions Reduction:

DGCA successfully submitted India's State Action Plan for CO2 emissions reduction in civil aviation to ICAO, in alignment with resolution A40 18 on environmental

protection and climate change. The plan outlines India's adopted measures and forward-looking strategies to limit and reduce CO2 emissions from civil aviation.

2. Sustainable Aviation Fuels (SAF) Initiatives:

To support the implementation of phased SAF blending for international flights, with the indicative targets of 1% SAF blending by 2027, 2% SAF blending by 2028, 5% SAF blending by 2030, DGCA has taken following steps:

(i) Facilitated a MoU between NABCB and ISCC, enabling India's first SAF certification body under the CORSIA framework.

(ii) Indian Oil's Panipat Refinery became the first Indian facility to receive ISCC CORSIA certification for SAF production.

3. To support the SAF ecosystem, the MoCA constituted Sub-Working Group on Sustainable Aviation Fuel which has initiated inter-ministerial consultations involving relevant stakeholders to promote the development of SAF.

4. SAF feasibility study with ICAO-DGCA, in collaboration with ICAO, completed a comprehensive SAF feasibility study. The study provided critical insights, actionable pathways, and robust policy frameworks to accelerate SAF adoption in India. It assessed feed-stocks, production pathways, infrastructure readiness, policy frameworks, and market development potential.

5. At the 42nd ICAO Assembly, India presented a strong and principled position on the challenges of SAF development in developing States. Key issues highlighted included

limited production capacity, certification and regulatory bottlenecks, feedstock and infrastructure gaps, and financial barriers. India's recommendations—such as fast tracking SAF certification, establishing regional SAF hubs, expanding ICAO approved sustainability certification schemes, mobilizing blended finance, and strengthening cooperation through ICAO platforms—were well received and acknowledged by the global community.

3.6.3 Tariff Monitoring Unit (TMU)

- (i) The establishment of the Tariff Monitoring Unit (TMU) in November 2019 has led to the systematic monitoring of airfares on randomly selected 50 routes, which further increased to 62 and at present, 78 sectors which includes 6 international sectors relating to the Kerala-Gulf region added for monitoring. This would cover about 26.89% of the domestic traffic.
- (ii) The principal function of the TMU is to ensure that airlines maintain airfare levels within the boundaries of the airlines' prescribed tariffs. This proactive approach serves to mitigate abrupt price surges that may arise from local events or force majeure conditions.

3.7 Aerodrome Standards

1. Aerodrome Licensing

During 2025, DGCA issued Aerodrome Licences under the Public Use Category to the following airports after verifying compliance with applicable regulatory requirements:

In addition, during the year 2025:

S. No.	Aerodrome	Location	Date of Issue
1	Datia Airport	Datia, Madhya Pradesh	21.02.2025
2	Hisar Airport	Hisar, Haryana	13.03.2025
3	Amravati Airport	Belora, Maharashtra	10.03.2025
4	Navi Mumbai Airport	Navi Mumbai, Maharashtra	30.09.2025

- Twenty-six (26) aerodrome licences under the Public Use Category were renewed, ensuring continued compliance with prescribed safety standards for continued operation.
- Safety Clearance was granted to Ground Handling Service Provider AISATS, after assessment of compliance with applicable regulatory requirements.

2. Surveillance and Safety Oversight Activities

DGCA undertook extensive safety oversight through inspections and audits to ensure continued compliance at aerodromes:

- Surveillance Inspections (Public/Private Use Category) of Airside Infrastructure: 104
- Breath Analyser (BA) inspections: 118
- Safety Management System (SMS) inspections: 51
- Ground Handling Agency (GHA) inspections: 34

3. Regulatory Reform

During the year 2025, necessary amendments were carried out to the Civil Aviation Requirements (CAR) Section 4, Series B, Part I, "Aerodrome Design and Operations" and CAR Section 4, Series B, Part III, "Heliports" incorporating changes proposed by ICAO in Annex 14 and to cater to requirements arising from various development activities, thereby strengthening the aerodrome regulatory framework and

aligning operational requirements with prevailing international safety standards.

4. Operational Efficiency/ Passenger Facilitation

- In 2025, DGCA granted approvals for CAT-II (low visibility) operations at Raipur and Bhopal Airport. Further, approval to carry out departure operations in Low Visibility conditions at various airports such as Khajuraho, Surat, Udaipur, Imphal, Dehradun, Vijayawada etc. has been granted to facilitate operations during adverse weather conditions arises due to fog, rainy season etc.
- To enhance passenger comfort and operational efficiency, approval was granted for installation of Passenger Boarding Bridges (PBBs) at airports including Delhi, Patna, Udaipur, Tiruchirappalli, etc.
- To enhance operational efficiency approval has been granted for various infrastructure upgradation projects such as upgradation of approach lighting system of Runway 10 from CAT I to CAT II/III operations at IGI Airport, construction of apron at Guwahati Airport & Lucknow Airport, runway extension at Tirupati and Tuticorin Airport, expansion of taxiway network at Mumbai Airport, Ahmedabad Airport etc.

3.8 Training & Licensing of Air Crew (FCL, DTL)

i. No. of CPLs and ATPLs issued by Flight Crew Licensing (FCL) directorate is as follows:

The total number of Commercial Pilots Licenses (CPLs) and Airline Transport Licenses (ATPLs) issued by DGCA in the last 10 years are as follows:

S.No.	Year	CPL (Aeroplane & Helicopter) issued	ATPL (Aeroplane & Helicopter) issued
1	2015	394	421
2	2016	537	482
3	2017	552	501
4	2018	640	599
5	2019	744	752
6	2020	578	398
7	2021	862	472
8	2022	1165	720
9	2023	1622	664
10	2024	1347	561
11	2025	1652*	645

*In the year 2025, DGCA has issued the highest number of Commercial Pilot Licences in the last decade

ii. ELP Training and Testing and Organization:

A total of 13 organizations have been approved since 2019, to provide training and conduct English Language Proficiency assessments for pilots. In the year 2025, two (02) more organizations have been added to the list. Data in respect of Aviation English Language Proficiency Testing and Training organizations conducting training and testing of Flight crew is as under:

YEAR	ELP Organization
2023	10
2024	11
2025	13

iii. Amendment to Aircraft Rules 1937 & Civil Aviation Requirements (CARs):

- (a) Amendment to CAR Section 7 Series G Part III – Initially issued on 30th January 2019 and Revision to CAR related to Aviation English Language proficiency – Training, Test and Certification – w.e.f. 20th March 2024
- (b) Amendment to CAR Section 7 Series G Part V - Initially issued on 30th January 2019 and Revision to CAR related to Approval/ Renewal of Aviation English Language Training Organizations (AELTO) and Testing Service Providers (TSP) - w.e.f. 20th March 2024

- (c) Amendment to CAR Section 7 Series G Part II- Revision to CAR incorporating provisions of sea plane operations in India - w.e.f. 5th June 2024

3.9 Maintenance, Repair and Overhaul

Government had announced a set of policy provisions under the National Civil Aviation Policy, 2016 for the creation of a congenial atmosphere for broad-based development of Aircraft Maintenance, Repair and Overhaul (MRO) in India.

The initiatives taken under the policy towards developing India into an MRO hub include:

- I. Exempted customs duty on tools and tool kits;
- II. Reduced Goods and Services Tax rates on various spare parts, accessories, and consumables;
- III. Simplified clearance processing of parts;
- IV. Relaxed restriction on utilization of duty-free parts from one year to three years;
- V. Extended stay in India of foreign aircraft for entire duration of MRO work or 6 months, whichever is lesser;
- VI. Revised the notification to enable export of serviceable parts;
- VII. 100% foreign direct investment permitted via automatic route for MRO,
- VIII. Liberalised policy for borrowing and lending in foreign currency and rupees on competitive terms for MROs;
- IX. Modalities prescribed for concessional temporary imports of spare parts by foreign airlines for repair of their aircraft in transit;

- X. Policy prescribed for allotment of land by AAI to promote MROs at AAI airports.

- XI. The Airports Authority of India (AAI) has released a new MRO policy in February 2021, with zero royalty and highly liberalized land rentals.

- XII. Lease period of land increased from 3 years to 30 years.

- XIII. Land allotment done through e-tendering etc.

Due to development in MRO sector, Indian operators /airlines started availing these facilities within India instead of sending their aircraft abroad for the major maintenance, which reduced the maintenance cost and benefited to the domestic airlines

Regulatory Reforms:

Currently, there are two primary Civil Aviation Requirements (CARs) governing the continuing Airworthiness Organization under CAR-M and Aircraft Maintenance Organization under CAR-145 to cover all aircraft types, including those used for scheduled operations, non-scheduled operations, flying training, general aviation, and private operations. CAR-145 specifies regulations for the maintenance of aircraft used in commercial operations and complex motor aircraft. These CARs apply uniformly across organizations and do not differentiate between maintenance processes required for commercial versus private aircraft or large versus small aircraft. To address this, CAR-M has now been categorized into CAR-ML, CAR-CAO, and CAR-CAMO. These categories have been introduced to bring proportionality in regulatory requirements based on aircraft complexity and type of operation. The revised framework ensures that regulatory oversight is aligned with the nature and risk profile of different

aviation activities.

CAR-ML establishes and provides common technical requirements and guidelines for ensuring the continuing airworthiness of aircraft, including any component for installation thereto, where such aircraft are classified as Non-CMPA (Light aircraft) and are not listed in the Air Operator Certificate (AOC). CAR-ML is intended to be proportionate to the complexity of the aircraft and operational use. For example, the owner of a privately operated aircraft is given more scope to manage the airworthiness risks themselves compared to commercial operations.

CAR-CAO establishes the requirements to be met by a combined airworthiness organisation (CAO) in order to be issued an approval for the maintenance and continuing airworthiness management of aircraft and components for installation thereon. It applies to aircraft that are not classified as complex motor-powered aircraft and are not listed in the AOC of an air operator. CAR-CAO is applicable for non-licensed air carrier non-complex motor-powered aircraft.

CAR-CAMO establishes and provides common technical requirements and guidelines for ensuring the continuing airworthiness of aircraft, including any component for installation thereto, for all types of aircraft and operations.

These new regulations, aligned with EASA standards, along with amendments made to CAR-M and CAR-145, will help reduce compliance burden for operators and organizations using non-complex aircraft vis-à-vis complex aircraft, including those used in scheduled commercial operations.

3.10 Flight Standards

The activities undertaken by the

Flight Standards Directorate (FSD) during the period 01 January 2025 to 31 December 2025 are summarised below:

1. Pilot Training Infrastructure

During the year 2025, five (05) new Flight Simulation Training Devices (FSTDs) for pilot training on various aircraft types were approved. Further, one (01) new Approved Training Organisation (ATO) was granted approval and four (04) ATOs remained under various stages of certification, thereby contributing to augmentation of pilot training capacity in the country.

2. Certification Activities

During the reporting period, forty-five (45) certification projects relating to the grant of Air Operator Certificate (AOC) / Air Operator Permit (AOP) for Non-Scheduled Operators (NSOP), Scheduled Commuter Operators, and General Aviation Operators were under various stages of processing. In addition, seventy-four (74) Special Operations certification processes were under various stages of examination and approval.

3. Surveillance and Oversight

Surveillance activities are carried out in accordance with the approved Annual Surveillance Plan (ASP). A total of 975 surveillance activities covering defined oversight areas were conducted during the year. Further, 388 cabin en-route surveillance checks were undertaken to monitor continued compliance with cabin safety requirements. Additional surveillances have been carried out for monsoon preparedness, FDTL implementation and wet lease aircrafts.

4. Enforcement Actions

During the year, thirty-seven (37) enforcement actions were initiated. These included issuance of Show Cause Notices, Warning Letters,

and imposition of Financial Penalties for non-compliance detected during surveillance activities

5. Regulatory Measures

Various Civil Aviation Requirements (CARs) under Section 7 and Section 8 were revised during the year to facilitate operations and align regulatory provisions with international best practices. During the reporting period, two (02) Cabin Safety Circulars (CSCs) were issued, and two (02) Operations Circulars (OCs) were promulgated. Additionally, one (01) Monsoon Operations Circular was revised.

6. Passenger-Centric Initiatives

Passenger awareness initiatives were undertaken through public announcements and digital platforms, including DigiYatra, focusing on passenger rights, passenger-centric regulations, and national awareness initiatives.

7. Fog Preparedness – Winter 2025–26

In preparation for the fog season of Winter 2025–26, airlines were directed to activate Emergency Control Rooms at their headquarters and metro airports. These control rooms were mandated to be manned by senior officials authorised to take timely operational decisions, address passenger grievances, and coordinate with stakeholders to ensure optimal aircraft movement and passenger facilitation during disruptions.

3.11 Flying Training

As on date, there are forty (40) DGCA-approved Flying Training Organisations operating across 62 bases in India for providing ab-initio pilot training for the issuance of various pilot licences and ratings. Of these, thirty (30) FTOs are operated

by the private sector, nine (9) FTOs are under the control of various State Governments, and one (01) FTO, namely Indira Gandhi Rashtriya Uran Akademi (IGRUA), functions under the administrative control of the Central Government.

1. FTO Approvals and No Objection Certificates

In order to augment pilot training capacity, DGCA approved two (02) new Flying Training Organisations during the calendar year 2025, namely Aviation Connectivity and Infrastructure Developers Pvt. Ltd. at Hubballi, Karnataka, and Jharkhand Flying Institute at Dumka, Jharkhand. Further, No Objection Certificates were issued to four (04) organizations for setting up new FTOs. In addition, a new operational base of an existing FTO was approved at Bhilwara, Rajasthan.

2. Surveillance and Safety Oversight

Planned annual surveillance of fifty-seven (57) bases of FTOs were successfully completed in the year 2025 to maintain safety oversight. In addition to planned surveillance, several regulatory & safety audits and spot inspections were carried out on requirement basis to ensure continued compliance to applicable regulations and safety standards.

3. Regulatory Reforms and Enhancements

During 2025, DFT revised three Civil Aviation Requirements, Designated Examiner Manual, issued two (02) Flying Training Circulars, and revised one (01) Flying Training Circular. These initiatives were aimed at achieving simplified regulatory framework while maintaining robust safety oversight.

CAR Section 7, Series D, Part-I on approval, renewal, change

management, and safety oversight of Flying Training Organisations was revised and issued as Issue III. The revised CAR has simplified the NOC grant and FTO approval process by streamlining the requirements as part of Government of India's initiative of Ease of Doing Business.

CAR Section 7, Series I, Part V relating to the criteria for approval of Flight Instructors, Examiners, and post holders in FTOs was revised with a view of making such approvals more flexible without compromising training standards and to overcome the shortage of flight instructors.

CAR Section 7, Series I, Part XI pertaining to the authorisation of Glider Instructors and Examiners on Glider and Motor Glider was revised to provide for perpetual authorisation of Glider Examiners, subject to recency requirements.

Designated Examiner (DE) Manual has been revised with the objective of enhancing the quality and standardization of Designated Examiners through the introduction of structured Designated Examiner courses.

4. Ranking of Flying Training Organisations

DGCA implemented a ranking system for all DGCA-approved Flying Training Organisations w.e.f. 01 October 2025. This initiative forms part of DGCA's continued efforts to improve the quality, safety, and efficiency of pilot training in India through transparency, performance benchmarking, and healthy competition among training organisations.

5. Aircraft and Instructor Capacity

During the calendar year 2025, a total of 226 Assistant Flight Instructor Rating and Flight Instructor Rating authorisations were issued by DGCA,

resulting in a significant increase in the availability of qualified flying instructors in the industry. The total number of aircraft available with Flying Training Organisations have increased to 384 during the year, as compared to 297 aircraft in 2024. The combined increase in instructor strength and training aircraft is expected to substantially enhance ab-initio pilot training capacity and reduce training completion timelines.

3.12 Airspace and Air Navigation Services Standards (AS & ANSS)

3.12.1 Surveillance activities as per Annual Surveillance Programme (ASP), 2025:

1. Surveillance inspection of ATM facilities at airports. Mumbai, Guwahati, Indore, Trichy, Barapani, Agatti, Nagpur, Patna, Dimapur, Ranchi, Cochin, Hyderabad, Ahmedabad, Mangalore, Bhopal, IGI ATM Delhi, Jaipur, Kolkata, Lucknow, Bengaluru, Amritsar, Vijawada, Dibrugarh, Bhubaneswar, Ayodhya, Dehradun **(Total: 26)**

2. Surveillance inspection of CNS facilities at Madurai, Ayodhya, Visakhapatnam, Durgapur, Jabalpur, Belagavi, Dibrugarh, Raipur, Guwahati, Gaggale, Kannur, Gaya, Bhavnagar, Udaipur, Delhi CAT-III ILS, Jaipur, Kolkata CAT-III ILS, Lucknow, Bengaluru, Amritsar CAT-III ILS, Goa Dabolim, Tiruchirappalli, Deoghar, Rajahmundry, Agatti, Kolhapur **(Total: 26)**

3. Surveillance inspection of MET facilities at Mumbai, Indore, Chennai, Aurangabad, Dimapur, Agatti, Trivandrum, Madurai, Varanasi, Ranchi, Jabalpur, Hyderabad, Mangalore, Mohanbari, Delhi, Jaipur, Kolkata, Lucknow, Bangalore, Amritsar, Kishangarh, Kannur, Tirupati, Dehradun airports **(Total: 24)**

4. Surveillance inspection of AIS facilities at Mumbai and Delhi airports **(Total: 2)**

5. Surveillance inspection of SAR facilities at Mumbai, Chennai and Kolkata RCCs **(Total: 3)**

6. Surveillance inspection of PANS-OPS facilities at AAI CHQ **(Total: 1)**

7. Surveillance inspection of CARTO facilities at AAI CHQ **(Total: 1)**

Total Inspections: 83

3.12.2. CAR Amendments

Following CARs have been amended:

1. CAR Section 9 SERIES E Part I-Air Traffic Services

2. CAR Section 9 SERIES I Part I Issue II - Aeronautical Information Services

3. CAR Section 9 Series P Part 1 Issue III - Design, Validation and Promulgation of Instrument Flight Procedures

4. Section 9 Series D Part II Issue V- Aeronautical Telecommunications - Radio Navigation Aids

5. CAR Section 9 Series D Part III Issue V- Aeronautical Telecommunications - Communication Procedures

6. CAR Section 9 Series D Part IV Issue V- Aeronautical Telecommunications - Digital Data Communication and Voice Communication System

7. CAR Section 9 Series D Part VI Issue V- Aeronautical Telecommunications - Aeronautical Radio Frequency Spectrum Utilization

8. CAR Section 9 Series M Part I Issue II - Meteorological Service for Air Navigation

3.12.3. Approval of new / amended Instrument Flight Procedures (IFPs): Instrument Flight Procedures Approvals

IFPs	Number of Approvals
New Procedures	23
Amended Procedures	71
Total	94

The list is enclosed at **ANNEXURE – I.**

3.12.4 Other Significant Activities

1. Special airspace procedures:

(i) Approval of Point - Merge - System (PMS trials for BIAL airspace.

(ii) Approval of 20 NM separation minima on ATS routes L639 and L309 using Space-based ADSB in Mumbai airspace.

2. Publication of circular ANSS AC 1 of 2025 - Air Traffic Control Unit log books.

3. Publication of SOP for GNSS RFI – Real Time Reporting of GNSS Spoofing/ GNSS Interference events around IGI Delhi airport.

4. DGCA acceptance of AAI Corporate Search and Rescue Manual.

3.13 Surveillance and Safety Oversight

S. No.	Surveillance/Checks	Planned For 2025	Conducted (upto Dec. 2025)
1	Planned surveillance	4092	3946
2	Ramp inspections (Domestic)	460	492
3	Ramp inspections (Foreign)	78	84
	Total For Planned Surveillances	4630	4522
4	Spot Checks		874
5	Night Surveillances		550

3.14 Directorate of Air Safety

1. Annual Safety Review:

DGCA publishes the National Aviation Safety Plan (NASP) identifying the National – High Risk Categories of Occurrences (N-HRCs) in line with ICAO Global Aviation Safety Plan (GASP). The aim of the NASP is to continuously reduce the operational safety risks and management of aviation safety in India. It incorporates the safety performance indicators, safety targets and safety objectives along with safety enhancement initiatives for each N-HRCs.

The performance of the safety performance indicators and targets as per procedure were accessed to ensure that the aviation safety keeps pace with aviation growth and remains on a positive trajectory and published in the form of Annual Safety Review (ASR) 2024. It also contains the analysis of the safety data and globally significant safety events for the preceding year. The ASR is available on DGCA website at https://www.dgca.gov.in/digigovportal/?baseLocale=en_US?page=jsp/dgca/InventoryList/headerblock/ssp/main.html

2. DGCA Safety Seminar 2025:

On 19 December 2025, Safety Seminar was organized at Indian Aviation Academy (IAA), Vasant Kunj, uniting aviation professionals, dedicated to advancing safety standards and fostering excellence within Indian Civil Aviation. The focus areas of discussion were:

- Runway incursion
- Positive Safety Culture in Aviation
- Maintenance Error

3. Approval/Acceptance of manuals and post holders:

- A total of 186 Manuals (Flight Safety

Manual, SMS Manual and FSDS Manual) have been approved/accepted by DGCA.

- A total of 247 Safety post holders were accepted/approved by Air Safety Directorate.

4. Occurrence Review Board (ORB):

CAR Section-5 Series-C Part-I on “Notification of Incidents and Investigations thereof” requires reporting of occurrences to DGCA and AAIB.

DGCA has established a process for gathering of occurrence through mandatory safety reports. Air Safety Directorate in DGCA-HQ reviews and share the occurrence data with concerned directorate through Occurrence Review Board (ORB) as per DGCA order dated 18th Dec, 2021. The ORB meeting is held every week on Tuesday and Friday with DAS-HQ as the Chairperson and members from other directorates namely from DAW, ANSS, FSD etc.

In the year 2025, a total of ninety-six (96) ORB meeting were conducted by Air Safety Directorate and approximately 9631 reportable occurrences were discussed during the ORB meetings. These occurrences includes incidents, accidents, serious incidents, airprox, runway incursions, and misc. occurrences (weather diversions, unstabilized approaches, laser interferences, GNSS interference, Aerodrome facility related etc.). A total of 1381 investigations were ordered by DAS-HQ which includes investigation by PIB, Regional investigations, AIB, investigation under Rule 13(1) of Aircraft (Investigation of Accidents and Incidents) Rules, 2025 and serious Incidents.

5. Investigations:

- DGCA has instituted investigations

under Rule 13(1) of Aircraft (Investigation of Accidents and Incidents) Rules 2025 in twenty-nine (29) Serious Incidents/ Incidents.

- Regional Air Safety Office associated and guided the investigation of incidents through Permanent Investigation Board (PIB) of airlines for investigation of incident occurring to aircrafts operated by them.
- Forty-six (46) Airprox incidents have been investigated by AIB.
- Thirty-five (35) Runway Incursion incidents have been investigated by DGCA.
- Safety recommendations emanating from investigations of various aircraft accident and incidents have been followed up for implementation with the concerned agencies so as to prevent recurrence of similar accidents/incidents.

6. Surveillances/Regulatory Safety Audits conducted:

- DGCA makes Annual Surveillance Program which is available on DGCA website. For the year 2025, 56 Audits (Regulatory Audits/ Safety Audits) and 596 surveillance inspections of Schedule Airlines & various Non-Schedule & Private Operators were carried out. These inspections have pointed out various discrepancies which have been taken up with the operators for taking remedial measures.
- In addition to above, fourteen (14) special audits were also carried out.

3.15 IT Division

eGCA – Electronic Governance of Civil Aviation

The Electronic Governance of Civil

Aviation (eGCA) is the flagship digital platform of the Directorate General of Civil Aviation (DGCA), launched in November 2021 in line with the Digital India initiative. It was designed to be a single-window, end-to-end online platform, by enabling paperless processing, real-time application tracking, and enhanced transparency across civil aviation functions. It serves as a unified interface for all DGCA regulatory services, allowing aviation personnel and organisations to submit applications, upload documents, track status, and receive approvals electronically. By integrating workflows across DGCA headquarters and regional offices, the platform has significantly reduced manual processes, minimized physical interaction, ensured standardized, and auditable decision-making.

Adoption & Progress

The increasing adoption of eGCA by stakeholders, reflects its acceptance as the primary regulatory interface of DGCA:

- Total e-applications received since launch: 4,15,925
- e-Applications received during 2025: 1,63,093

The sustained growth in application volumes highlights the platform's scalability, reliability, and critical role in supporting India's expanding civil aviation ecosystem.

During 2025, eGCA incorporated some new enhancements as mentioned below:

- Implementation of Electronic Personnel Licence (EPL) for Pilots and Air Traffic Controllers (ATCOs) enabling secure, digitally verifiable pilot licensing in accordance with the 178th Amendment to ICAO Annex I

and the guidelines outlined in ICAO Doc 9379. Honorable Minister of Civil Aviation (HMCA) launched the Phase 1 of the project. The implementation of the subsequent phases - Phase II and Phase III - is currently underway, aiming to bring all remaining licenses under the EPL framework.

- e-Log Book API - Version 2 implemented for seamless integration with airline systems.
- Establishment of Helicopter (Rotary Wing) Directorate on the eGCA platform.
- Migration of Drone related services from Digital Sky platform to eGCA expanding regulatory coverage to emerging aviation domains.
- Integration with UIDAI for Aadhaar number verification to strengthen identity authentication for drone related services.
- Implementation of Multi-Factor Authentication (MFA) for enhanced cyber security.
- Implementation of "Track the Tail" feature in airworthiness related services improving aircraft lifecycle traceability and continuing airworthiness.

3.16 Vigilance

1. As a measure of Preventive Vigilance, inspections of following offices of DGCA were conducted during the Year:
 - a) Operations and Airworthiness Directorate of Regional offices, Chennai.
 - b) Sub-Regional office, Bhopal.
 - c) Surprise inspection of Flight Crew Licensing, DGCA (Hqrs).
 - d) Surprise inspection of General

Section, DGCA (Hqrs).

- e) Cash Section, DGCA (Hqrs).
 - f) Flight Standard Directorate, DGCA (Hqrs).
2. Inspection of forty-nine (49) IPRs of DGCA officers was also carried out.
 3. Systematic improvements issued by Vigilance Division:

(A) Clear communication channels between directorates: Communication gap should be reduced between directorates regarding the ownership and lease status of the aircraft. Establish a formal communication protocol between various Directorates by making the provision in the eGCA portal itself so that the documents uploaded in one directorate are visible to other directorates so that the delay can be reduced.

(B) Standardized verification process and shortfalls to be raised only for required documents: Inconsistency appears in verifying the correct financial arrangements and ownership structure of the aircraft. A clear and structured checklist would standardize the process and reduce the chances of overlooking essential documents or information. Further, the shortfalls only for prescribed documents as required for issue of said certificate, be raised and the compliance be ensured before issue of Certificate.

(C) Necessity of Vigilance Clearance for foreign deputation: As per guidelines the officers/ officials in ODI list

are not to be sponsored for any foreign assignment/deputation/training.

Therefore, Vigilance Clearance for foreign assignment/deputation/training is crucial for upholding integrity, ensuring compliance and safeguarding the organization's interests. Therefore, obtaining vigilance clearance should be made mandatory for officers proceeding on foreign assignment/deputation/training.

(D) Maintenance of records regarding allocation of laptops: A centralized database should be maintained by General Section mentioning the details of laptops issued to officers and staff and accordingly verification should be done prior to new requests.

3.17 Pollution Control

3.17.1 Tree Plantation Drive



More than 700 plants have been planted in DGCA HQ, Udan Bhawan and Regional offices of DGCA, which include indoor plants, fruit bearing plants, flowering plants etc, depending on availability of space and future growth potential.

3.17.2 Compost Pit Creation

Three compost pits each were created at DGCA HQ and Regional Offices in Mumbai and Chennai to manage organic waste effectively. The nutrient-rich compost generated from these pits will be used to nourish plants on-site, reducing the need for external waste disposal and promoting sustainable, eco-friendly plant care.

3.18 Women Welfare

A seminar on Prevention of Sexual Harassment of Women at Workplace was conducted in DGCA imparting knowledge to both men and women on the matter.

3.19 SC, ST and OBC representation

Representation data in posts and services in respect of SC, ST, OBC, EWS and PwDs as on 31.12.2025:

Posts/ Services				
Group 'A' Technical Officers of DGCA				
SC	ST	OBC	EWS	PwDs
67	28	62	06	01

- Backlog reserved vacancies filled up during the year and remaining unfilled along with reasons: Nil

Note: In the year 2025, direct recruitment was carried out for 121 posts of Operations

Officers and there were no backlog for reserved vacancies pending.

- Details of liaison Officer(s) designated for SC/ST, OBC, PwDs, EWS:

S. No.	Name of the Liaison Officer	For the welfare of
(i)	Ms. Meenu Kapil, DDG	Scheduled Castes and Persons with Disabilities
(ii)	Shri Mudavath Devula, DDG	Scheduled Tribes
(iii)	Shri C.K. Sutradhar, Director (Aircraft Engineering)	Other Backward Classes
(iv)	Shri K. Thulasiraman, Director (Aircraft Engineering)	Economically Weaker Section

3.19.1 Promotion and Recruitments

Promotion:

- DPC proceedings completed for 46 officers.
- 25 officers promoted.
- Approval of HMCA obtained for 18 officers - 13 Dir (OPS), 03 DRI, 01 DDRI and 01 DD (OPS) and 03 posts of Directors (AED), promotions to take effect from 01.01.2026.

Direct Recruitment:

- 24 officers of various grades have joined in DGCA.
- 209 candidates of various grades of technical cadres have been selected.
- 08 candidates of Stenographer grade have been selected.

Consultants:

36 consultants/Young Professionals/FOIs engaged by Recruitment Section in the said period:

- Consultants = 16
- Young Professionals = 7
- Consultant (FOIs) = 13

3.20 Administration

The following events were celebrated in DGCA with wide participation from officers and staff:

1. **Women's Day 2025:** Ms. Babita Seth Misra, Group Captain DMS delivered a motivational talk on "Womens Health."
2. **International Day of Yoga:** On 21st June 2025, a yoga session was conducted by an expert from the Morarji Desai National Institute of Yoga, promoting health and wellness among DGCA employees.



3. **Organ Donation Day 2025:** Observed on 3rd August 2025 under the theme 'Angdaan Jivan Samjivani Abhiyaan', the event aimed to promote organ donation and dispel associated myths. Officers were encouraged

to register on the National Organ and Tissue Transplant Organisation website and take an online pledge.

4. **Swachhata Hi Sewa (17th September to 1st October 2025):** This year's theme, 'Swachhotsav', emphasized visible cleanliness and the welfare of Safai Mitras. A health camp was organized for housekeeping staff, along with the distribution of sanitization kit. Officers participated in a Shramdaan activity to clean the road outside the DGCA premises.
5. **Special Campaign 5.0 (2nd October to 30th October 2025):** DGCA's participation in the Special Campaign 5.0 was marked by active involvement and a commitment to the principles of Swachhata and efficiency. The events organized during the campaign not only promoted cleanliness and timely disposal of pending matters but also fostered a culture of responsibility and accountability among employees.
6. **Rashtriya Ekta Diwas Pledge (Unity Pledge)** was organised in DGCA on 31.10.2025 to commemorate the 150th Birth Anniversary of Sardar Vallabhbhai Patel 31.10.2025.
7. **As a part of awareness campaign for 'Nasha Mukta Bharat Abhiyaan'** on 13th August, 2025, Officers of DGCA were encouraged to take online pledge against drugs.
8. **Constitution Day 2025:** On 26th November 2025, DGCA celebrated the 76th anniversary of the adoption of the Indian Constitution by the Constituent Assembly in 1949 under the theme of 'Hamara Samvidhan, Hamara Swabhiman'. The celebration included a ceremonial reading of the Preamble at MoCA, Rajiv Gandhi Bhawan.
9. **Vigilance Awareness Week 2025:** Vigilance Awareness Week 2025 was observed from 27th October 2025 to 2nd November, 2025 in DGCA Headquarters and its Regional Offices with the theme सतर्कता हमारी साझा जिम्मेदारी है 'Vigilance, Our Shared Responsibility'. Various competitions like essay writing, poster making and quiz were organised during the week. Workshops on CCS: Conduct Rules and Public Procurement and Investigation & Report were also organized as a part of Vigilance Awareness Week.
10. **To observe 'Armed Forces Flag Day'** from 01st to 07th December 2025 in DGCA, all officers were encouraged to make voluntary contributions/donations to honor our brave soldiers for their valuable contribution in service of the motherland.
11. **Official Language Division** celebrated 'Hindi Pakhwada' from 14th September, 2025 to 28th September, 2025. The Division conducted various competitions, Hindi workshop, official language inspection, sought quarterly progress report, constituted official language implementation committee, implemented official language policy and also received second prize from MoCA for the year 2024-2025.

12. Steps taken to improve Public Grievance Redressal Machinery are as under: Grievance-Cell has issued a Circular dated 04.04.2025 to strengthen the qualitative disposal of grievances pertaining to DGCA on various portal such as INGRAM, CPGRAMS and through any other mode of communication. Standard Operating Procedure (SOP) issued for grievance redressal is available on the website of DGCA.

- Domestic and international training programmes for DGCA officers across technical, operational, and regulatory domains were planned and conducted.
- Annual training calendars for various directorates based on identified competency gaps were developed and implemented.

3.21 Training Division

- Specialized training in areas such as airworthiness, flight operations, air navigation services, licensing, aerodromes, and accident investigation were imparted.

No. of train-ings (foreign & domestic) conducted	Number of officers trained
31 (10 Domestic + 21 Foreign)	379

ANNEXURE – I

Instrument Flight Procedures Approvals (01 Jan'2025-30 Nov'2025)

(a) New IFP Procedures Approvals:

S.N.	IFP procedure	Airport Name
1	RNP Y RWY 06	Swami Vivekananda Airport, Raipur: VERP
2	VOR RWY 11	Kushinagar Airport: VEKI
3	RNP Y RWY 04	Salem Airport: VOSM
4	RNP Y RWY 27	Indira Gandhi International Airport, Delhi: VIDP
5	RNP Y RWY 08 LNAV, LNAV VNAV	Jolly Grant Airport, Dehradun: VIDN
6	RNP Y RWY 08	Navi Mumbai, Airport: VANM
7	RNP RWY 26	Navi Mumbai, Airport: VANM
8	RNP Y RWY 28	Tuticorin Airport, Tuticorin: VOTK
9	ILS Y CAT II & III or LOC RWY 26	Navi Mumbai, Airport: VANM
10	ILS Y CAT II & III or LOC RWY 08	Navi Mumbai, Airport: VANM
11	ILS OR LOC RWY 04	Birsi Aerodrome, Gondia: VAGD
12	ILS Z RWY 09R CAT II & III	Kempegowda International Airport Bengaluru: VOBL
13	RNAV 1 STAR RWY 28	Noida International Airport: VIND
14	RNAV 1 STAR RWY 10	Noida International Airport: VIND
15	RNAV 1 SID RWY 10	Noida International Airport: VIND
16	RNAV 1 SID RWY 28	Noida International Airport: VIND
17	ILS OR LOC X RWY 14	Chhatrapati Shivaji Maharaj International Airport, Mumbai: VABB
18	CAT II ILS & LOC Only RWY 30	Raja Bhoj Airport, Bhopal: VABP
19	RNP 1 STAR RWY 26	Tirupati Airport: VOTP
20	RNP 1 SID RWY 26	Tirupati Airport: VOTP
21	RNP Y RWY 32	Chhatrapati Shivaji Maharaj International Airport, Mumbai: VABB
22	ILS RWY 19L CAT II & III	Netaji Subhash Chandra Bose International Airport, Kolkata: VECC
23	ILS or LOC RWY 10 CAT II& III	Indira Gandhi International Airport, Delhi: VIDP

(b) Amended IFP procedures Approvals:

S.N.	IFP procedure	Airport Name
1	VOR RWY 05	Sardar Vallabhai Patel International Airport, Ahmedabad: VAAH
2	RNP RWY 26	Tirupati Airport: VOTP
3	RNP RWY 08	Tirupati Airport: VOTP
4	ILS RWY 11R CAT II & III	Indira Gandhi International Airport, Delhi: VIDP
5	ILS RWY 29L CAT II & III	Indira Gandhi International Airport, Delhi: VIDP
6	ILS or LOC RWY 19L	Netaji Subhash Chandra Bose International Airport, Kolkata: VECC
7	VOR RWY 01R	Netaji Subhash Chandra Bose International Airport, Kolkata: VECC
8	VOR RWY 19R	Netaji Subhash Chandra Bose International Airport, Kolkata: VECC
9	VOR RWY 07	Indore Airport: VAID
10	ILS OR LOC RWY 07	Chennai International Airport: VOMM
11	ILS RWY 24	Veer Surendra Sai Airport, Jharsuguda, Odisha: VEJH
12	ILS 01R	Netaji Subhash Chandra Bose International Airport, Kolkata: VECC
13	VOR RWY 28	Indira Gandhi International Airport, Delhi: VIDP
14	VOR RWY 09	Indira Gandhi International Airport, Delhi: VIDP
15	VOR RWY 10	Indira Gandhi International Airport, Delhi: VIDP
16	VOR RWY 14	Thiruvanthapuram International Airport: VOTV
17	VOR RWY 25	Chennai International Airport: VOMM
18	VOR RWY 07	Chennai International Airport: VOMM
19	VOR RWY 12	Chennai International Airport: VOMM
20	VOR RWY 30	Chennai International Airport: VOMM
21	ILS OR LOC RWY 19R	Netaji Subhash Chandra Bose International Airport, Kolkata: VECC
22	ILS OR LOC RWY 32	Thiruvanthapuram International Airport, Thiruvananthapuram: VOTV
23	ILS or LOC Z RWY 28	Gaya Airport, Gaya: VEGY
24	RNAV 1 SID RWY 09L	Kempegowda International Airport Bengaluru: VOBL
25	RNAV 1 SID RWY 09R	Kempegowda International Airport Bengaluru: VOBL
26	CAT-1 ILS PROCEDURE RWY 25	Indore Airport: VAID

S.N.	IFP procedure	Airport Name
27	RNAV 1 PMS STAR RWY 27R/27L	Kempegowda International Airport Bengaluru: VOBL
28	ILS OR LOC RWY 27R	Kempegowda International Airport Bengaluru: VOBL
29	VOR RWY 24	Veer Surendra Sai Airport ,Jharsuguda, Odisha: VEJH
30	ILS or LOC RWY 16	Durgapur Airport: VEDG
31	RNP Y RWY 09R	Kempegowda International Airport Bengaluru: VOBL
32	VOR RWY 06	Veer Surendra Sai Airport ,Jharsuguda, Odisha: VEJH
33	RNP Y RWY 22	Vadodara Airport: VABO
34	RNP Y RWY 04	Vadodara Airport: VABO
35	RNP Y RWY 23	Coimbatore International Airport: VOGB
36	SID RWY 11R	Indira Gandhi International Airport, Delhi: VIDP
37	SID RWY 11L	Indira Gandhi International Airport, Delhi: VIDP
38	SID RWY10	Indira Gandhi International Airport, Delhi: VIDP
39	SID RWY09	Indira Gandhi International Airport, Delhi: VIDP
40	STAR RWY11R	Indira Gandhi International Airport, Delhi: VIDP
41	STAR RWY 11L	Indira Gandhi International Airport, Delhi: VIDP
42	STAR RWY 10	Indira Gandhi International Airport, Delhi: VIDP
43	STAR RWY09	Indira Gandhi International Airport, Delhi: VIDP
44	SID RWY29R	Indira Gandhi International Airport, Delhi: VIDP
45	SID RWY28	Indira Gandhi International Airport, Delhi: VIDP
46	STAR 29L	Indira Gandhi International Airport, Delhi: VIDP
47	SID RWY27	Indira Gandhi International Airport, Delhi: VIDP
48	STAR 29R	Indira Gandhi International Airport, Delhi: VIDP
49	STAR RWY28	Indira Gandhi International Airport, Delhi: VIDP
50	STAR RWY27	Indira Gandhi International Airport, Delhi: VIDP
51	SID RWY 29L	Indira Gandhi International Airport, Delhi: VIDP
52	ILS OR LOC Y RWY 09	Chhatrapati Shivaji Maharaj International Airport, Mumbai: VABB
53	ILS OR LOC RWY 09L	Kempegowda International Airport Bengaluru: VOBL
54	ILS or LOC Z RWY 27	Chhatrapati Shivaji Maharaj International Airport, Mumbai: VABB
55	ILS RWY 01R CAT II & III	Netaji Subhash Chandra Bose International Airport, Kolkata: VECC
56	VOR RWY 10	Gaya Airport: VEGY
57	VOR RWY 28	Gaya Airport: VEGY

S.N.	IFP procedure	Airport Name
58	ILS OR LOC RWY 27R	Kempegowda International Airport Bengaluru: VOBL
59	ILS OR LOC RWY 19L	Netaji Subhash Chandra Bose International Airport, Kolkata: VECC
60	VOR RWY 32	Thiruvanthapuram International Airport: VOTV
61	ILS OR LOC RWY 27	Tiruchirappalli Airporti: VOTR
62	VOR RWY 09	Tiruchirappalli Airporti: VOTR
63	VOR RWY 27	Tiruchirappalli Airporti: VOTR
64	RNP RWY 27	Cochin International Airport, Nedumbassery: VOIC
65	VOR RWY 10	Calicut Airport: VOCL
66	VOR RWY 28	Calicut Airport: VOCL
67	VOR RWY 22	Surat Airport: VASU
68	VOR RWY 04	Surat Airport: VASU
69	ILS or LOC RWY 22	Surat Airport: VASU
70	ILS RWY 28 CAT II & III	Indira Gandhi International Airport, Delhi: VIDP
71	ILS or LOC Z RWY 23	Sardar Vallabhai Patel International Airport, Ahmedabad

4. BUREAU OF CIVIL AVIATION SECURITY



4.1 Introduction

The Bureau of Civil Aviation Security (BCAS) is an attached office of the Ministry of Civil Aviation. The aim of BCAS is to safeguard civil aviation operations against acts of unlawful interference. The Bureau is responsible for laying down the standards for security in respect of civil flights operating to / from India and ensuring their compliance through regular inspections and security audits. The growth of Civil Aviation Industry has presented many new challenges especially related to security. In order to meet these formidable challenges, it is imperative that there must be in-depth appraisal of Government Policies/ initiatives and their implementation.

BCAS has its headquarters in New Delhi. It is headed by Director General, who is the "Appropriate Authority" to ensure development, maintenance, updating and implementation of National Civil Aviation Security Programme for India and fulfil all international obligations in this context. The Bureau is the regulatory authority for discharging all relevant national and international obligations in respect of coordination, monitoring, inspection and training the personnel in Aviation Security (AVSEC) matters, implementation of AVSEC quality control programme and up-gradation of technology for securing civil aviation operations.

BCAS has an approved manpower strength of 598 posts, allocated among its Headquarters, 02 Supervisory Offices (SOs), 24 Regional Offices (ROs) and 13 Assistant Regional Offices (AROs), which are strategically positioned across the country to facilitate effective oversight, coordination and uniform implementation of civil aviation security measures, as well as to ensure robust monitoring and compliance with prescribed security standards

at airports and other aviation-related facilities.

BCAS HQ comprises of seven (07) directorates as detailed below with defined roles and responsibilities:

- Directorate of Administration
- Directorate of Personnel Certification and Capacity Building
- Directorate of Policy and Standards
- Directorate of Operations and Support Services
- Directorate of Oversight and Compliance
- Directorate of Technology and Innovation
- Bureau Secretariat

BCAS is basically a deputation-based organization and regularly reviews its staffing pattern/requirement and concerted efforts are made for filling up of vacant posts in BCAS. During the year 2025, total of 82 personnel from various organizations have joined BCAS on deputation basis and many more are likely to join shortly.

4.2 Directorate of Policy and Standards

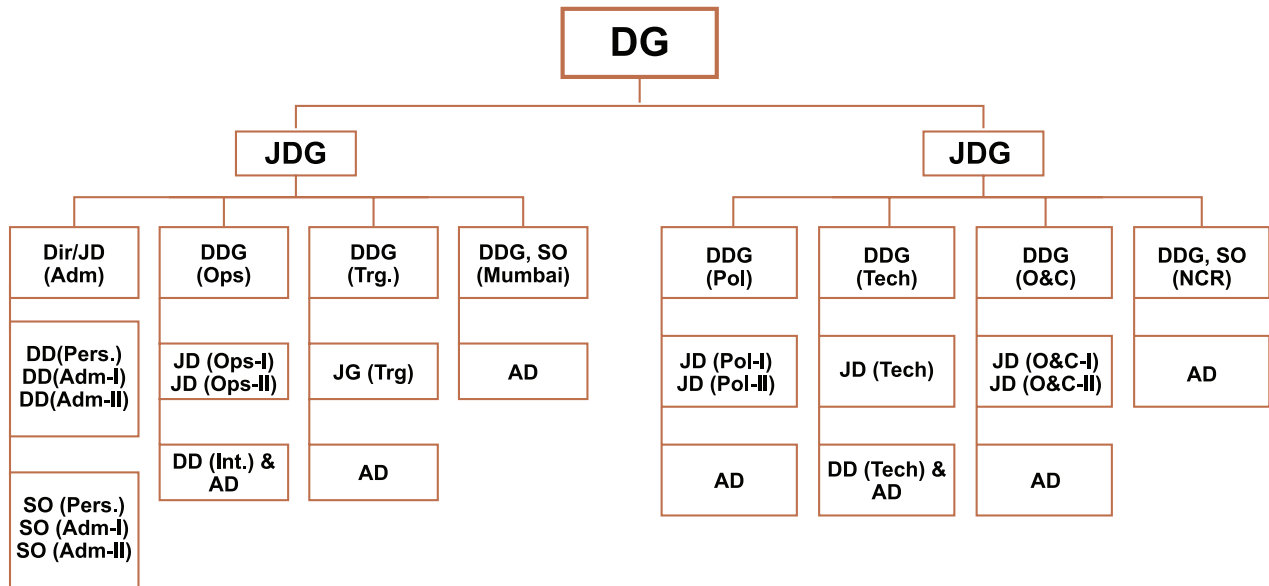
Directorate of Policy and Standards is primarily responsible for laying down standards of aviation security /formulation of AvSec policies consistent with Annex 17 to Chicago Convention on International Civil Aviation for all entities responsible for monitoring and implementing AvSec measures at the airports.

- (i) **Updation and revision of various national aviation security documents** have been undertaken and are at different stages of consideration/approval.

The major initiatives are as under:

- a) Revision of Business Establishment/ Concessionaire Security Programme.

BCAS HQ - Organogram



- b) Revised guidelines have been issued to streamline transshipment air cargo regulations.
- c) Guidelines regarding 'Reserved Right of Admission' have been issued.
- d) Proposal for entering into a bilateral agreement for cooperation in Civil Aviation Security with Singapore through a Memorandum of Understanding (MoU).
- e) Delegation of powers to the level of Deputy Directors General (DDGs) / Regional Directors (RDs).
- f) Issuance of an Addendum on dispensing with stamping of hand baggage.
- g) Revision of the template for the Security Programme for Regulated Agents.
- h) CCTV Surveillance System at Airports, including Face Recognition System (FRS) and AI-based CCTV solutions.
- i) Submission for concurrence on the draft Office Memorandum

for partial modification of the National Civil Aviation Security Programme (NCASP)–2024.

- j) Revision of the template for the Security Programme for Auxiliary Service Providers.
- k) MoCA Guidelines– 2019 regarding security assessment/ inspection/ audit of airports and airlines by foreign nationals.

(ii) Contingency plan for Airports:

Based on lessons learnt from terrorist attacks at Indian airports, guidelines for empowering and executing Quick Reaction Teams at the ground level have been framed. The committee report in this regard is at advance stage of approval.

(iii) Digitization and Consolidation of AVSEC Orders:

A Steering Committee comprising eight members has been constituted for digitization, consolidation, and compilation of all AVSEC orders/circulars/addenda into a single comprehensive document, covering the following areas: -

1. Airport Operator Policies
2. Screening procedures at all touch points
3. Technical specifications, BDDS,

- and Dog Squad policies
- 4. Security vetting and floor plans
- 5. Miscellaneous policies
- 6. Security programmes and security clearance
- 7. Training
- 8. Contingency plans – AHCP and BTCP

(iv) Vayuyan Suraksha Niyam, 2025: Draft Vayuyan Suraksha Niyam, 2025 has been prepared and is at advance stage of approval.

(v) Aviation Cyber Security Guidelines, 2025: In view of emerging cyber security incidents and evolving global developments, comprehensive Aviation Cyber Security Guidelines for aviation sector stakeholders were issued.

(vi) Anti-Hijack Mock Exercise: Draft AVSEC Manual on handling aircraft hijack situations is under consideration for approval.

(vii) Organization of Level-1 Meetings: To promote ease of doing business, BCAS has organized regular Level-1 meetings with aviation security stakeholders so far. Issues raised by stakeholders were examined and amended guidelines were issued to facilitate operations. BCAS has also organized meetings on cargo operations, trans-shipment, smooth and swift carriage of harvested organs for life-saving purposes, and airline security functions.

(viii) BCAS Day Celebration: BCAS Day was celebrated on 01.04.2025. On this occasion, various issues related to existing and future aviation security requirements were deliberated upon. A workshop and yoga session were also organized, wherein dignitaries emphasized the importance of health, well-being, and stress.

(ix) Security Vetting in 2025: Policy directorate also carries out security vetting of greenfield and RCS airports.

During the year 2025 approval of final security vetting in respect of 06 Airports and design stage security vetting in respect of 08 Airports have been issued.

(x) Final Security Vetting (airports): Hirasar (Rajkot), New Terminal Building Prayagraj, New Terminal Building JPNI (Patna), New Terminal Building Donyi Polo (Itanagar), Navi Mumbai.

(xi) Design Stage Security Vetting (airports): New Terminal Building Varanasi, Mundra, Darbhanga, Jindal Airport (Odisha), Agra, New Terminal Building Hisar, Bihta.

4.3 The Directorate of Technology and Innovation

The Directorate is primarily involved in recommending trial directives and technical specifications for the security and surveillance equipment as well as other security equipment installed at the civil airports in India. The Directorate also strives to bring upcoming and latest technology and its adaptation at the airports in India. It is also assigned with the responsibilities to conduct manpower survey/re-survey, issuance of guidelines/norms for K9 and BCAS website management & up-gradation. It ensures various project monitoring at BCAS HQ and implementation & commissioning of Biometric Access Control System (BACS) at the airports. Regular technical coordination with ECIL, NIC, CDAC and similar other organizations is also maintained for various project related matters. This Dte. also manages and ensures the implementation of e-BCAS project with modules for Security Programme, Training and Oversight & Compliance for various entities. The Directorate also issues guidelines/directions on Aerodrome Entry Permit (AEP) issued by the Regional Offices of BCAS. Further, security clearance through central security agencies of foreign/

Indian Nationals for the purpose of is also being obtained. It also gets security clearance of US Federal Air Marshals (FAM) & German FAM for their movement and background checks of foreign nationals for issuance/renewal of AEP/TAEP (including biometric AEP) conducted through the central security agencies. This Dte. is also assigned with the responsibility for managing CPGRAMS, AirSewa and RTI related matters pertaining to BCAS.

Major Initiatives:

- a) Manpower survey/resurvey:** During the year 2025, this Directorate has received 24 proposals for augmentation of security manpower at various airports of the country, which were thoroughly examined and manpower finalized after detailed deliberations with the standing committee.
- b) Technical specification for AI based CCTV System:** The technical committee of BCAS has finalized technical specifications for CCTV system with Artificial Intelligence (AI) and its Functional Requirement Specification (FRS) for implementation at all the civil airports, which once issued after approval of MoCA will prove a landmark shift in ensuring Aviation Security.
- c) BCAS website re-designing, up-gradation and re-launch:** A major initiative has been undertaken to re-design, upgrade and re-launch a new BCAS Website (<https://bcasindia.gov.in>) to make it more convenient in its user interface, especially for PwD (Persons with disability). BCAS has successfully achieved the launch of new upgraded version of BCAS Website with enhanced security features and ease of flow of information

amongst general public.

- d) Upgradation of Access Control System to Biometric:** A facial recognition based system for access control at all the Airports in the country is at an advance stage of design and development of a web-based application in consultation with the various stakeholders and industry experts. The system will be implemented at all the civil airports of the country and it will upgrade and replace the existing Centralized Access Control System (CACs), presently implemented at 48 airports. Simplifying & streamline the process and reduce delays without compromising on security.
- e) eBCAS Portal and Module:** BCAS has finalized upgradation, development and migration of the existing eBCAS to version 2.0 and its integration with eSahaj portal for ease of doing business by the various stakeholders. eBCAS 2.0 proposal is in advanced stage with proposed enhanced digitization and automation of processes in approval of security programme, AvSec trainings and ensuring in-depth oversight & compliance of security regulations. Various new modules are also proposed to be developed in eBCAS version 2.0 for manpower survey, security vetting, floor plan approval, approval of contingency plans (BTCP and AHCP), issuance of AEP and access control at the airports, etc. to digitize and automate most of the core security regulatory processes, certification and approvals. It will provide expeditious and digitized processing for approvals and certification in a transparent manner.
- f) Public Grievance Redressal:** At least 123 grievances were empathetically handled and disposed of through CPGRAMS

(Centralized Public Grievance Redress And Monitoring System).

- g) Background Checks:** This Directorate has conducted background checks of at least 705 foreign nationals, in the year 2025, in coordination with the Central Security Agencies i.e. IB and R&AW.
- h) US and German FAM (Federal Air Marshal):** Necessary processes and timely permissions were ensured by this Dte. for visit of US Federal Air Marshals (FAM) and German Federal Air Marshals to India through various airports, during the year 2025.
- i) Finalization of SOP and Technical Specifications for Rogue drones:** The SOP of ADS (Anti Drone System) has been deliberated with the sub-committee members in two meetings and in advance stage for finalization. Technical Specifications & Trial directives of ADS (Anti Drone Systems) will be finalized once SOP is finalized.
- j) Development of Indigenous Testing Lab and Bharat Standard:** BCAS is in continuous touch with different organizations (DRDO, NABL, BIS, NFSU, RRU) for testing & certification of security equipment used at airports. NFSU & RRU has submitted their proposal for setting up of lab for testing & certification of the security equipment. BCAS is examining the proposal for further approval from MoCA. Once such lab is identified BCAS will formulate the Bharat Standards in consultation with the testing & certifying agency.

4.4 Directorate of Operations & Support Services

BCAS is also responsible for handling the online e-Sahaj portal for security clearances of entities operating at airports, along with matters related to exemptions from physical checks of

sensitive materials, Pre-Embarkation Security Checks, CISF-related issues, monthly Departmental Orders to MoCA, and visits by the foreign delegations. The performance report and achieved targets for this Directorate are as follows:

(A) NSG Mock Exercise Permission and Sky Marshal (IFSO) Deployment:

Anti-Hijacking Counter Hijack Exercise: 36

Counter Hijack exercise: 176

Sky Marshal deployment involved 40,540 personnel (IFSO) across 14,084 flights.

(B) All matters related to grant to security clearance of Aviation Sector entities:

The applicant entities submit their applications on the e-Sahaj portal with all the relevant details/documents, as prescribed, for further processing the application at BCAS Hqrs., through Regional offices. At BCAS level, the processing of the application is done as per the available checklist and if the application meets the requirements, it is further forwarded to Central Security Agencies (IB, MHA, and R&AW) electronically for inviting their comments/inputs on the background check report of the Company and its Board of Directors (BoDs). The details of e-Sahaj application during the Jan-2025 to Dec-2025 are as under:

Year 2025	
Concessionaire	129
Catering Establishment	03
Auxillary Service Provider	587
RA	14
GHA	21
Fuel Farm	05
PSA	32
GSA/GSSA	10
FBO	01
Approve Security clearance Year 2025	802
Rejected Security clearance Year 2025	03

(C) Approval of Security Programme and Security Vetting : This dte. also process the security vetting and security programme of the entities.

The details of the 2025 are as follows:

Security Programmes (All categories): 519

Security Vetting: 490

(D) Visits of Foreign Delegation and Exemptions: This division has received Foreign Delegation requests from MEA for exemption from Pre-Embarkation Security Check and also request received from MHA VS division for import of Arms and Ammunition and other security/technical/communication equipment carried by Foreign Security officers accompanied by the Foreign dignitary, In this regard, On the request of MEA and MHA and as per extant rules/guidelines this division has been issued exemption letter on case to case basis. The total no. of foreign delegation exemption issued during the period of Jan-2025 to Dec-2025= 1261

4.5 Directorate of Personnel Certification and Capacity Building

The Training Division of BCAS is responsible for planning, regulating, and overseeing aviation security training across India. It formulates the annual training calendar, approves and monitors Aviation Security Training Institutes (ASTIs), and coordinates online examinations with national and international agencies. The division focuses on capacity building through specialized, refresher, and awareness programs to ensure standardization and compliance with ICAO requirements. During the year, significant milestones were achieved in strengthening security preparedness through structured training and certification.

4.6 Training

1. **Aviation Security Training Institutes (ASTIs):** This year, BCAS accredited nine new Aviation Security Training Institutes (ASTIs), bringing the national total to 45. This expansion added 8,640 seats for screener certification and 4,320 seats for the AvSec Basic Course. By standardizing training delivery across these institutes, BCAS successfully conducted 2,458 batches covering a diverse range of security courses. To ensure standardized training delivery across India, the BCAS performed annual inspections of all ASTIs, completing 36 inspections this year. These ASTIs conducted 2,458 batches covering a diverse range of security courses.
2. **Annual Training Calendar 2025:** The BCAS Training Division effectively implemented the Annual Training Calendar 2025, which includes Advanced AvSec Courses, Testing and Certification of Screeners, and the AvSec Basic Course. The calendar was uploaded to the BCAS website, and courses were conducted as per the scheduled timeline. Under this calendar, over 1.62 lakh aviation security personnel appeared for various courses and certifications, demonstrating systematic planning and outcome-oriented execution.
3. **Online Examination for AvSec Basic Course:** In collaboration with NIELIT, BCAS conducted online examinations for AvSec Basic and Screener Certification courses across multiple cities, enabling standardised, transparent and scalable testing nationwide.
4. **Testing and Certification of Screeners:** BCAS in collaboration with NIELIT conducting online

examination for Standalone and Inline Hold Baggage Screeners (ILHBS). This year these programs resulted in 11,007 successful candidates from 345 Standalone certification batches and 1,197 qualified from 42 ILHBS batches, which significantly increased the availability of certified screeners at airports. To further support operational requirements, and filling the training gap, additional standalone certification Examination slots were specifically allocated to the CISF.

5. **Special AvSec Basic Course for APSU Personnel:** To cater the training requirements and training gap Special approval was granted for conducting the Basic AvSec Course for APSU personnel in regions/Airports to mitigate ASTI capacity shortage.
6. **Online Examinations and Bilingual Question Papers:** Online examinations for the AvSec Basic Course and Testing and Certification of Screeners (Standalone & ILHBS) are conducted in coordination with NIELIT. The question papers are prepared bilingually to promote the use of Hindi, the official language, among aviation personnel.
7. **Nomination for Advanced AvSec Courses:** Nominations for Advanced AvSec Courses at ASTC New Delhi are processed via the e-BCAS Training Module, where eligibility is verified and results are uploaded for certificate generation.
8. **Instructor and Auditor Capacity Building:** BCAS conducted batches to strengthen the national pool of certified experts at the ASTC, IAAcademy. To strengthen the national pool of experts, BCAS conducted 15 Instructor courses

(150 qualified), 10 Instructor Refresher courses (134 qualified), 9 Auditor courses (151 qualified), and 4 Auditor Refresher courses (60 qualified).

- (A) **ICAO-Sponsored Course (ICAO AvSec Manager Course):** ASTC New Delhi hosted this course for various stakeholders. Participants included four BCAS officers and five foreign nationals from Maldives, Malaysia, Philippines, and Thailand, and 11 from entities, all of whom successfully qualified.
- (B) **Special AvSec Basic Course for Newly Joined BCAS Officers:** Special batches of the AvSec Basic Course were conducted for newly joined BCAS officers on deputation. Additionally, AvSec Instructor and AvSec Auditor courses were conducted for BCAS officers at the ASTC, IAA Campus.
- (C) **Tailored Crisis Management and first responder Course:** The BCAS Training Division developed and conducted a self-paced, tailor-made crisis management program for first responders and stakeholders, including ATCOs, ASGs, and airlines, to enhance emergency preparedness. To date, over 5,000 participants have completed this course. Its online format ensures high accessibility and a trainee-friendly experience, allowing personnel to balance essential security training with operational duties.
- (D) **Aviation Security Awareness Programme for Non-Security Staff:** BCAS

trained 92,921 non-security personnel through a one-day online Aviation Security Awareness Programme, achieving a 100% completion rate to strengthen the aviation ecosystem

(E) Cybersecurity Workshops and Bomb Threat assessment module:

In collaboration with the Department for Transport (DfT), United Kingdom, BCAS conducted a hybrid cybersecurity workshop and a Bomb Threat Assessment module for its officers, with 34 and 70 participants attending respectively. These workshops significantly enhanced the knowledge and skills required to navigate the evolving landscape of aviation security. Such training is critical in light of escalating global cyber threats and the recent increase in bomb threats, as it equips officers with advanced assessment techniques and digital defense strategies to ensure robust protection of the aviation ecosystem.

(F) IATA-BCAS Collaboration:

As part of the agreement with IATA, 38 BCAS officers underwent various security-related courses.

(G) Training Programs Organized by BCAS for Security Personnel:

Details of the training programs organized by BCAS for security personnel in the aviation sector during 2025 are as follows:

AvSec Awareness Training (Online) - 01 day: 92921

AvSec Training (Different Courses) 02-14 Days: 69251

Grand Total: 1,62,172

(The details of the courses for the year 2025 is placed as **Annexure II**)

4.7 Pollution Control

Pollution test for all vehicles is ensured and the Pollution under Control Certificate is pasted visibly on the windscreens of all BCAS vehicles. All office buildings of BCAS ensure clean and green working environment through employees' own initiatives and contribution to the efforts towards a pollution free atmosphere. BCAS ensures that all new vehicles are "Bharat-IV/VI" certified. Bureau also provides a "Smoke – free Environment" to its employees.

4.8 Women Welfare

The Bureau of Civil Aviation Security (BCAS) ensures that the concerns and issues of women employees, as and when reported, are addressed promptly and resolved in a fair and sensitive manner. An Internal Complaints Committee (ICC) has been duly constituted to inquire into complaints related to sexual harassment at the workplace, in accordance with the provisions of the POSH Act. In addition, two awareness workshops on the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act have been organized to sensitize officers and staff of BCAS to promote a safe, respectful, and inclusive working environment.

4.9 Impementation of Official Language

To ensure the effective implementation of Official Language Policy BCAS has decided to conduct the examination of 01-day AvSec awareness, Basic AvSec and AvSec Screener courses in

bilingual so the uses of Hindi language increase in the aviation sector as well as its Regional Offices located in India. To ensure the progressive use of Hindi, Inspections were carried out at the Regional Offices and in addition to workshops on Hindi were also organized in Headquarters and

regional offices for the Officers and Staff. These initiatives aim to enhance awareness and actively promote the use of Hindi in official work.

Annexure II

Details of Training Program organized by BCAS for Security personnel in Aviation Sector during the year 2025

S.No.	Name of AvSec Course	No. of batches	No. of Candidates Appeared	No. of Candidates Passed
1	One day Awareness Training for non-security staff	Online	92921	92921
2	Aviation Security Induction Course	396	7189	6961
3	Aviation Security Basic Course	348	13924	9851
4	Aviation Security Basic Refresher Course	453	12066	11873
5	Testing and Certification of Screeners (Standalone)	345	13824	11007
6	Testing and Certification of Inline Hold Baggage Screeners	42	1515	1197
7	Aviation Security Cabin Crew Course	178	3991	3767
8	Aviation Security Cabin Crew Refresher Course	654	16079	15408
9	Aviation Security Instructor Course	15	200	150
10	Aviation Security Instructor Refresher Course	10	139	134
11	Aviation Security Auditor Course	9	191	151
12	Aviation Security Auditor Refresher Course	4	61	60
13	AvSec Crisis Management Course	2	29	29
14	AvSec Supervisor Course	1	29	11
15	AvSec Security Cargo Course	1	14	9
	Total	2458	162172	153529

5. COMMISSION OF RAILWAY SAFETY



5.1 Introduction

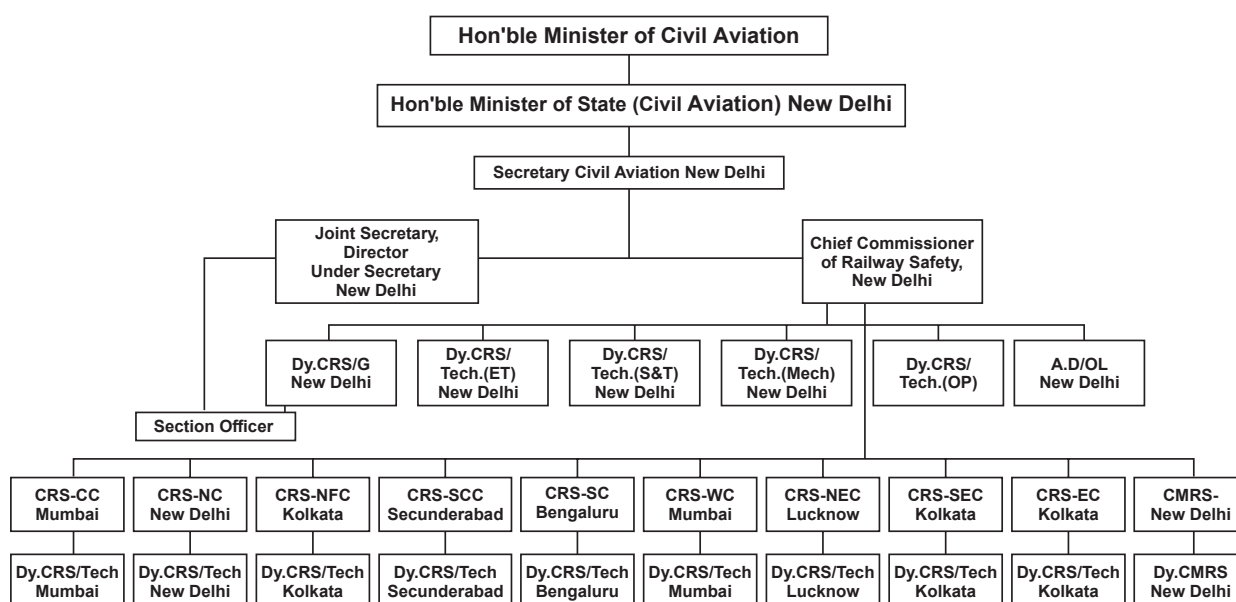
The Commission of Railway Safety works under the administrative control of the Ministry of Civil Aviation, Government of India, dealing with the matters pertaining to safety of rail travel and is charged with certain statutory functions laid down in the Railways Act' 1989 and Metro Railways (O&M) Act 2002. These functions are inspectorial, investigatory and advisory in nature. The Commission functions according to certain rules framed under the above Acts and executive instructions issued from time to time. The most important duty of the Commission is to ensure that any new rail line to be opened for passenger traffic should conform to the standards and specifications prescribed by the Ministry of Railways and the new line is safe in all respects for carrying of passenger traffic. This is also applicable to the works such as gauge conversion, doubling/ tripling/ quadrupling of lines etc. The Commission also conducts statutory inquiries into serious train accidents and makes recommendations for improving safety on the Indian Railways/ Metro Railways.

5.2 Organizational Structure

The Commission of Railway Safety is headed by the Chief Commissioner of Railway Safety (CCRS) who acts as a Principal Technical Advisor to Central Government (Ministry of Railways) in safety related matters with which Commission is concerned. CCRS is assisted by 05 Dy. CRS and other supporting Staff. There are two wings in the office of CCRS i.e. Railway Safety Wing dealing with administrative matters and Technical Wing dealing with technical matters.

There are 09 Commissioner of Railway Safety (CRS) and 01 Commissioner of Metro Railway Safety (CMRS) located at different places across the country. Each circle office is headed by CRS/ CMRS and assisted by 01 Dy. CRS/ Dy CMRS along and other supporting staff.

The post of CCRS/ CRS/CMRS is statutory and recruited amongst Railway officers on absorption basis. However, Dy CRS/Dy CMRS post is not statutory and comes from Railways on deputation basis and go back to Railways after completion of their deputation period.



5.3 Functions

Functions of a CRS/CMRS

- I. Authorization for opening of new Railway/Metro Railways lines.
- II. Investigation into Serious Railway Accidents.
- III. Sanction for execution of Minor Works related with modifications.
- IV. Condonation of Infringements to Schedule of Dimensions, Sanction for movement of Over Dimensional Consignment (ODC) on Indian Railways.
- V. Periodical Inspection of running lines and other Railway/ Metro Railway assets.



Functions of a CCRS

- I. CCRS acts as principal Technical advisor to Central Government in all matters relating to Railway Safety.
- II. Dispute resolution between Ministry of Railways & Commission of Railway Safety.
- III. Introduction of new Rolling stock and increase in the speed of existing Rolling stock.

- IV. Condonation of infringement to IRSOD in case of rolling stock.
- V. Examination of Railway Board's proposals for amendments of General Rules, Rules for Opening of a Railway, Schedule of Dimensions etc. whenever so referred.
- VI. Administrative functions- promotion/posting, filling up vacancies, annual reports, publications.



Role of The Ministry of Civil Aviation

Commission of Railway Safety functions under the administrative control of the Ministry of Civil Aviation. The Commission of Railway Safety has been exercising functional

autonomy in technical matters while the Ministry of Civil Aviation deals with matters pertaining to administrative, establishment and financial issues.

5.4 Activities/Achievements

MAIN ACTIVITIES	From 01.01.2025 to 31.12.2025
Railway Lines Inspection & authorization (in Km)	
Additional line/ Doubling	1275.92
New Lines	615.873
Gauge Conversion	231.209
No. Of Application of Minor Works sanctioned	1107
No. of Rolling stock cases Sanctioned/ forwarded	31
Metro Railway Lines Inspection & authorization (in Km)	
New Lines	179.713

5.5 Progress in use of Hindi

Commission of Railway Safety is actively pursuing the task of maximizing the use of Hindi for official communications. As a result of the sustained efforts of the CCRS office, the circle offices situated in the 'A', 'B' & 'C' region (categorizations as per Official Language Rules, 1976) has achieved fantastic figures of 100%, 100% & 90% respectively in Hindi correspondence during the year 2024-25. Commission published its in house Hindi Magazine 'Suruchi' on 14th September, 2025. Central Circle, Mumbai was adjudged the best circle office and accordingly it was awarded the outstanding Rajbhasha shield. The second was awarded to Southern Circle, Bangalore and the third was jointly awarded to Northern and Western Circle, Mumbai.

5.6 Cleanliness & Pollution Control

All possible steps are being taken to ensure cleanliness and control pollution in the offices of Commission of Railway

Safety. The office premises are always kept neat and tidy. Swachhata Pakhwada was also successfully held in all offices of the Commission. Smoking is strictly prohibited in the office premises. Lots of plantation have been done in office premises to make the environment clean & green.

5.7 Women Welfare Including Gender Budgetary Data

The offices of the Commission of Railway Safety are generally located in premises of local Railway office. The complexes and facilities provided there such as toilets, crèche, tiffin room etc. are availed by the female employees of the Commission also. The instructions on welfare of women employees, issued by Government of India from time to time are being strictly implemented.

5.8 Public Redressal Grievances Machinery

Commission of Railway Safety usually has no public dealings. However, Right to Information Act, 2005 has been fully implemented in the Commission. Moreover, Commission is actively redressing all the grievances on (CPGRAMS) portal. CRS is also working on e-office platforms for early disposal of the grievances

5.9 Issues Relating to Developmental Activities taken up in the North East

Commission of Railway Safety is not mandated to carry out any sort of developmental activities in the North East.

5.10 Representation Of Scheduled Castes, Scheduled Tribes And Other Backward Class Employees in the Commission Of Railway Safety as on 31.12.2025

In Commission of Railway Safety's

Circle offices, only the posts of LDC are filled on direct recruitment basis. All other posts are filled up by promotion/deputation/absorption method. At

present, the details of SC and ST employees' representation in the Commission is as below:

Name of the Organization	Total No. of employees	Total No. Of SC employees	Per-centage (approx.)	Total No. of ST employees	Per-centage (approx.)	Total No. Of OBC employees	Per-centage (approx.)
Commission of Railway Safety	112	19	16.96	03	2.67	10	8.92

Details Of Liaison Officers For SC/ST, OBC, PwD, EWS And Ex-Servicemen in the Commission

S. No	Name of the Offices of the Commission of Railway Safety	Name of Liaison Officer	Designation of Liaison Officer	E-mail Id.
1.	O/o Chief Commissioner of Railway Safety, New Delhi	Shri Avinash Kumar	Deputy Commissioner of Railway Safety (G)	avinash.kumar17@gov.in
2.	O/o Commissioner of Metro Railway Safety, New Delhi	Shri Avinash Kumar	Deputy Commissioner of Railway Safety (G)	avinash.kumar17@gov.in
3.	O/o Commissioner of Railway Safety, Northern Circle, New Delhi	Shri Deepak Kumar	Deputy Commissioner of Railway Safety (Tech)	deepak.viraat@gov.in
4.	O/o Commissioner of Railway Safety, North Eastern Circle, Lucknow	Shri Ashish Pandey	Deputy Commissioner of Railway Safety (Tech)	ashish.pandey@gov.in
5.	O/o Commissioner of Railway Safety, South Central Circle, Secunderabad	Shri G. Srinivas Rao	Deputy Commissioner of Railway Safety (Tech)	gseenu.14@gov.in
6.	O/o Commissioner of Railway Safety, Southern Circle, Bengaluru	Shri Nitish Kumar Ranjan	Deputy Commissioner of Railway Safety (Tech)	nitish.ranjan@gov.in
7.	O/o Commissioner of Railway Safety, Central Circle, Mumbai	Shri Prasanna K Kataria	Deputy Commissioner of Railway Safety (Tech)	prasanna.kataria@gov.in

S. No	Name of the Offices of the Commission of Railway Safety	Name of Liaison Officer	Designation of Liaison Officer	E-mail Id.
8.	O/o Commissioner of Railway Safety, Western Circle, Mumbai	Shri Dev Prakash	Deputy Commissioner of Railway Safety (Tech)	devprakash.67@gov.in
9.	O/o Commissioner of Railway Safety, Eastern Circle, Kolkata	Shri Monirul Islam Khan	Deputy Commissioner of Railway Safety (Tech)	monirul.1305@gov.in
10.	O/o Commissioner of Railway Safety, South Eastern Circle, Kolkata	Shri Jyotirmoy Ray	Deputy Commissioner of Railway Safety (Tech)	jyotirmoy.ray@gov.in
11.	O/o Commissioner of Railway Safety, North Frontier Circle, Kolkata	Shri Jyotirmoy Ray	Deputy Commissioner of Railway Safety (Tech)	jyotirmoy.ray@gov.in

The Commission of Railway Safety does not have a dedicated Reservation cell, but has liaison officers in each circle office

5.11 Welfare of Senior Citizens

Commission is working as per Government of India's instructions for welfare of Senior Citizens. Further, Commission re-employs retired officials on contractual basis, as and when required.

5.12 Facilities to Persons with Disabilities

Commission follows all Government of India's instructions for facilitating the persons with Disabilities.

5.13 Vigilance Activities

Commission monitors & co-ordinates vigilance activities of the Circle Offices under its administrative control.

Vigilance awareness week was also held from 27.10.2025 to 02.11.2025 wherein various sensitization drives were held by the Commission

5.14 Citizen Charter

All the timelines and guidelines as per the Citizen Charter are being strictly followed by the Commission of Railway Safety.

5.15 Cyber Security

Commission of Railway Safety follows all the instructions/guidelines issued by the Ministry of Electronics and Information Technology time to time.

6. AIRCRAFT ACCIDENTS INVESTIGATION BUREAU



6.1 Introduction

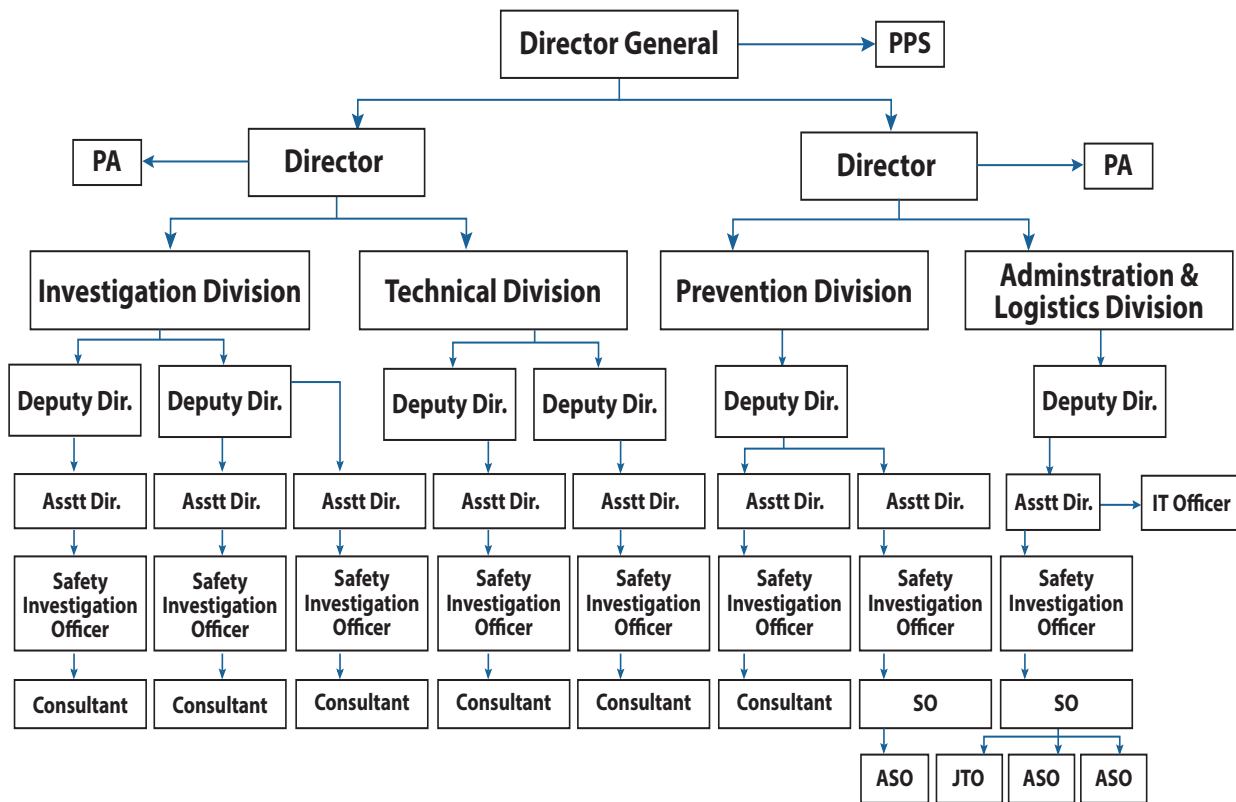
In accordance with Standards and Recommended Practices (SARPs) issued by the International Civil Aviation Organization (ICAO) and to ensure independence of investigation function from the regulatory function (independent of the DGCA India); Aircraft Accident Investigation Bureau (AAIB) as an attached office of the Ministry of Civil Aviation was set up on 30th July 2012. AAIB has been established as an independent body, to ensure functional autonomy and independence in conduct of investigations.

6.2 Organisation

i. AAIB is an attached office of the Ministry of Civil Aviation (MoCA) established through

an executive order dated 30.07.2012. Further, AAIB was given statutory status through the Aircraft (Amendment) Act, 2020 which has been retained in the Bharatiya Vayuyan Adhinyam, 2024.

- ii. At present, the technical Posts in AAIB are filled by officers on deputation from other organisations. The non-technical posts are filled by officers from Central Secretariat Service (CSS) and Central Secretariat Stenographer Service (CSSS) etc.
- iii. The administration of AAIB is vested with the Director General (DG), AAIB.



6.3 Functions

The AAIB shall discharge the following functions, including:

- Classification of occurrence and setting up investigation and in case of formal investigation, assisting the Central Government, under these rules;
- To facilitate the investigation and administrative work of the investigation whenever necessary;
- To obtain preliminary report under rule 9 from any person or persons authorised either under sub-rule (1) of rule 9 or under sub-rule (3) of rule 7;
- Processing of the reports of investigation received by the Aircraft Accident Investigation Bureau, which includes:
 - i. Acceptance of report by DG, AAIB and making it public by DG, AAIB in a manner he deems fit;
 - ii. Forwarding of the final report, made public by the Central Government under sub-rule (2) of rule 14 or by Aircraft Accident Investigation Bureau, to the States as required under Annex 13;
 - iii. Forwarding of the final report, made public by the Central Government or Aircraft Accident Investigation Bureau, to ICAO if the mass of the aircraft involved in accident or incident is more than 5,700 kg.
- To formulate safety recommendation on the basis of safety studies, including induction of new technology to enhance safety, conducted from time to time;
- To establish and maintain an accident and serious incident database for effective analysis of information on actual or potential safety deficiencies;

- To process obligations of the Central Government under Annex 13 to the Chicago Convention, 1944 (including any annex thereto relating to international standards and recommended practices);
- To forward the recommendations made in investigation reports and safety studies to DG, DGCA and other regulatory authorities for their follow up and to obtain compliance of the same;
- To inform ICAO of the issuance of a Safety Recommendation of Global Concern (SRGC) and its responses in dated transmittal correspondence, even when the SRGC is not addressed to ICAO; and

Any other functions, which the Central Government may direct the Aircraft Accident Investigation Bureau to perform from time to time under the Aircraft (Investigation of Accidents and Incidents) Rules, 2025.

Accident / Serious Incident Investigations

- Investigation of 94 accidents out of total 114 accidents has been completed till 31st December 2025.
- Investigation of 113 serious incidents out of total 129 serious incidents has been completed till 31st December 2025.
- The final investigation reports are available on AAIB Web-site.
- On 12 June 2025, AAIB notified of an accident involving Air India Flight AI171 (Boeing 787, registration VT-ANB), operating from Ahmedabad to Gatwick.

The Investigation into the accident is being carried out by AAIB as per Aircraft

(Investigation of Accidents and Incidents) Rules, 2025. A preliminary report on the accident has been published by AAIB on 12.07.2025 and is available on their website www.aaib.gov.in. The report contains factual information based on the evidence available at that point of time. All probable causes leading to accident are being investigated. The sole objective of the investigation of an accident or incident shall be the prevention of accidents and incidents and not to apportion blame of liability.

Investigations Ordered Since 01st January 2025 till 31st December 2025

Investigation into a total of 10 accidents and 06 serious incidents have been ordered by DG, AAIB under Rule 11 of Aircraft (Investigation of Accidents and Incidents) Rules, 2025.

6.4 Achievements

- **13th APAC AIG Meeting:** AAIB hosted the 13th ICAO Asia-Pacific Accident Investigation Group (APAC-AIG) Meeting in Vigyan Bhawan, New Delhi from 28.10.2025 to 31.10.2025. ICAO member states in the Asia Pacific region participated in the said meeting. This meeting of the group was aimed to promote the sharing of expertise, experience, and information among accident/incident investigation authorities and to develop and strengthen cooperation among them.
- **42nd ICAO General Assembly:** During the 42nd General Assembly held at Montreal Canada, India presented paper (Prevention of CFIT Accidents on Approach) on developing globally scalable, cost-effective aviation safety solutions and strengthening

accident investigation frameworks, with key recommendations taken up by ICAO and its APAC Regional Office for further policy consideration. This engagement reinforced India's position as an emerging global leader in international civil aviation.

- **The Aircraft (Investigation of Accidents & Incidents) Rules, 2025:** The Aircraft (Investigation of Accidents & Incidents) Rules, 2025 have been published in Gazette of India vide G.S.R. 829(E) dated 07 November 2025. The rules have been amended as per Bharatiya Vayuyan Adhinyam, 2024 and amendments made in ICAO Annex 13.
- **MoUs:** MoUs between AAIB and National Aerospace Laboratory (NAL), Hindustan Aeronautics Ltd (HAL) and Defence Metallurgical Research Laboratory (DMRL) have been signed for assistance in Investigations, and also enhancing the capabilities of Accident Investigations.

6.5 Miscellaneous

- AAIB has setup phase 1 of its own Flight Data Recorders Lab for data downloading and CVR replay at new Udaan Bhawan.
- Safety Recommendations made by Investigator-in-Charge of all accepted reports were forwarded to DGCA for their implementation.
- "Swachhta Campaign" was organized by the office of AAIB.
- "Hindi Pakhwada" was also organized by the office of AAIB.
- Observed Vigilance Campaign and Vigilance Awareness Week.
- AAIB achieved the goal of Noting in Hindi of over 80% during the calendar year 2025 and all efforts are being made to maximize working in Hindi. AAIB is conducting Hindi meetings on regular basis.

7. INDIRA GANDHI RASHTRIYA URAN AKADEMI



7.1 Introduction

Indira Gandhi Rashtriya Uran Akademi (IGRUA) is the only Flying Training Organisation (FTO) in the country under the overall administrative control of the Ministry of Civil Aviation, Government of India. IGRUA was founded on 7th November, 1985 at Fursatganj in the District of Amethi near Raebareli, Uttar Pradesh to bring about a quantum improvement in the standards of flying and ground training of Commercial Pilots in the country.

During the past about four decades of its existence, IGRUA has graduated the finest pilots in the country,

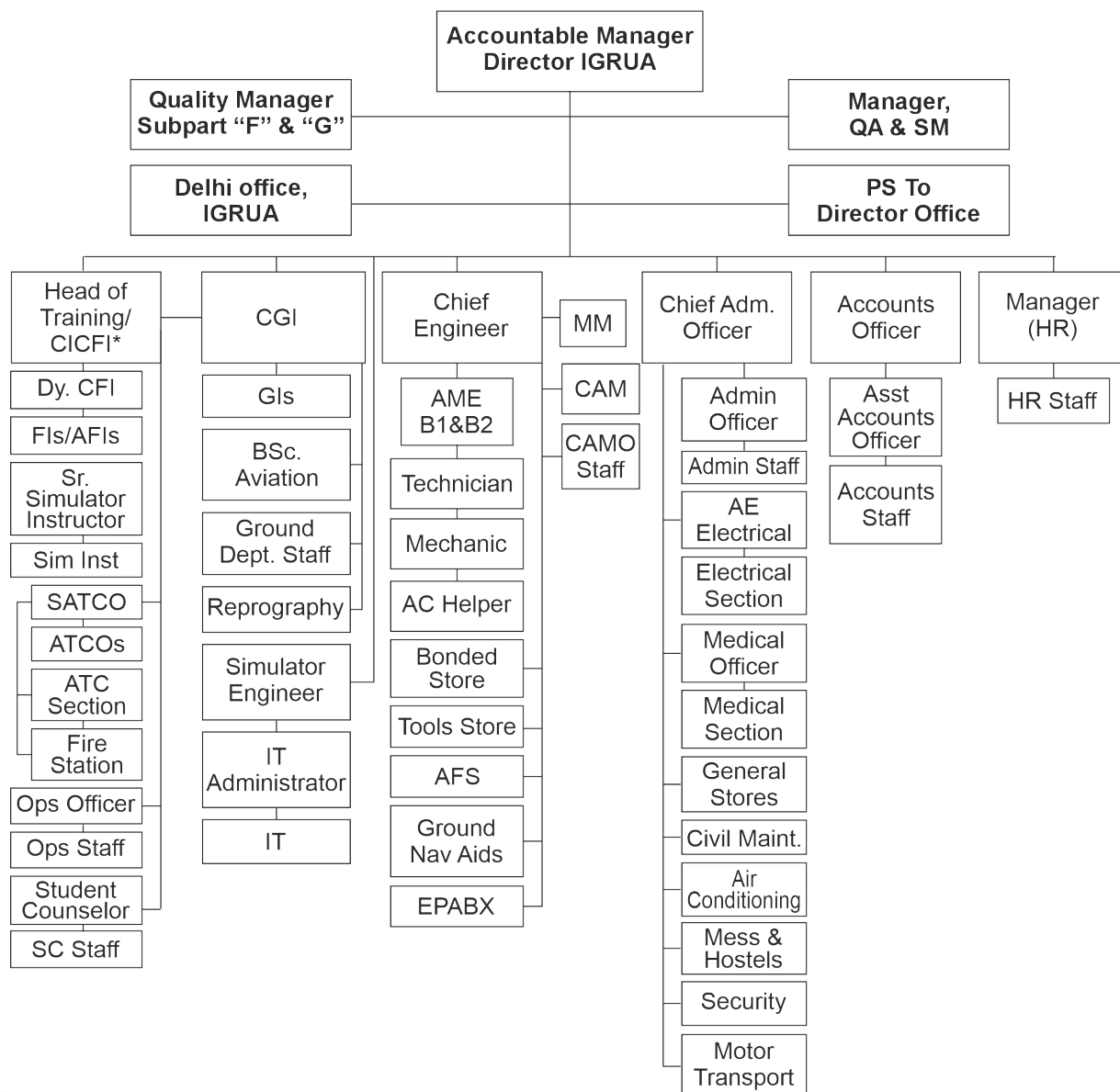
thereby contributing immensely for the development of Indian Aviation industry.

7.2 Organisational Setup

IGRUA is an Autonomous Body established under the Societies Registration Act, 1860. IGRU Society is administered by a Governing Council under the Ex-officio Chairmanship of Secretary, Ministry of Civil Aviation.

The Akademi is headed by a Director and is assisted by Departmental/Sectional Heads. IGRUA is administratively controlled by Government of India through Ministry of Civil Aviation.

ORGANIZATION CHART OF IGRUA



7.3 Objectives

The broad objective of IGRUA is to promote and develop the science of aeronautics and civil aviation in national interest and also to extend the same to foreign nationals. In the process, the Akademi conducts airline oriented flying training courses to the level of contemporary international standards. Various courses and training programs offered are:

- Ab-Initio to CPL Course on fixed wing aircraft. Instrument rating and multi-engine endorsement is part of this course.
- Type Training through a MoU with FSTC to produce Type Rated Pilots in commercial aircraft such as Airbus 320, Boeing 737, ATR-72 and Q-400 to make them industry ready for induction in various airlines. This will be an additional attraction for the flying cadets being inducted in IGRUA from FY 2023-24 onwards.
- Three years Graduation Program for IGRUA CPL and AME trainees in B.Sc.(Aviation) and B.Sc.(AME) through Rajiv Gandhi National Aviation University (RGNAU).
- 5-Day DGCA-certified drone training course to become professional RPAS pilots on both Micro & Small-category drones in collaboration with M/s Drone Destination.
- 7 day "Train the Instructor" training course by IGRUA in collaboration with M/s Drone Destination to impart training to trainers of RPTOs approved by DGCA for imparting Drone Training.
- English Language Proficiency (ELP) Training & Testing for pilot aspirants.
- CRM & Multi Crew Conversion Course on DA 42 aircraft.
- Conversion training for cadets undergoing training abroad for issue of Indian CPL.
- Impart flying training to Navy and Coast Guard officer cadets.
- Refresher Course for Certified Flying Instructors and Pilot Instructors of Flying Training Institutes.
- Courses for Assistant Flight Instructor Rating (A) and Flight Instructor Rating (A).
- Skill Tests for renewal of License for Ex-students of IGRUA on requirement basis.
- Simulator training & checks on Flight Navigation Procedure Trainers (FNPTs) of Diamond DA40 and Diamond DA 42 aircraft.
- On Job Training on aircraft to students undergoing DGCA approved Aircraft Maintenance Engineering course.
- Vocational training of Engineering graduates.
- AME continuation training.
- Three years Aircraft Maintenance Engineering (AME) course.

7.4 Infrastructure

Overview: The Akademi is equipped with state of art trainer aircraft, modern simulators in the form of FNPTs & CPTs with visual system, up-to-date audio-visual training aids, two libraries equipped with adequate study material, computerized examination cell for internal assessments and other facilities for effective ground training. It employs qualified Flying, Simulator and Ground instructors, having vast experience in the field of aviation for successfully imparting Line Oriented Flying Training (LOFT) to the Flying Cadets. The aim at IGRUA is not only to impart flying training to make a pilot but also to mould him/her as an effective systems manager in aeronautics. The flying trainees of the Akademi acquire the standards required for their transit with ease into the cockpits of the airlines.

The Akademi has incredible infrastructure that facilitates transition of an Intermediate (10+2) pass level individual to a confident commercial pilot with an option of getting degree in B.Sc.(Aviation), fit to be absorbed by the airlines. It has four hostels (including two separate Girl's hostel) which can house 248 boys and 48 girls on a twin

sharing basis. IGRUA campus also has residential accommodation for its staff. The operational area has a 6080 feet runway with a parallel taxi track, five links, dispersal area and three hangars. IGRUA has dedicated air space earmarked for it to enable uninterrupted flying training. The Airfield is equipped with night flying facilities including a PAPI. IGRUA has its own Nav and landing aids in terms of VOR/DME and ILS/DME. It has its own Fire Safety Services, Aviation Fuel Station and Air Traffic Control. This self-contained all round set-up facilitates delivery of quality and quantum of pilot aspirants to meet increased demand of Indian Aviation industry.

Aircraft Fleet: The Akademi has a fleet of 13 aircraft at the end of calendar year 2025. The following are the types of aircraft utilized for flying training:

- **Eleven DA-40 aircraft:** DA-40 aircraft is equipped with contemporary glass cockpit and is a single piston engine aircraft with variable pitch propeller, having fixed undercarriage.
- **Two DA-42 aircraft:** The final stage of training is carried out in DA 42 aircraft. This is a twin-engine aircraft. The aircraft is equipped with glass cockpit, auto-pilot and retractable undercarriage.

The above aircraft are utilized for imparting flying training to facilitate the trainees to get Line Oriented Flying Training required for Airlines. The students at IGRUA are graduated with multi-engine endorsement and instrument rating on their Commercial Pilot Licence.

IGRUA is in the process of enhancing its fleet strength by inducting more number of trainer aircraft in order to increase flying hours annually and to produce more CPLs in a year.

7.5 Training Phases

(a) Ground Training

On arrival at the Akademi, the students undergo Ground Training in the following subjects:

- i. Air Navigation - 135 Hrs.
- ii. Radio Aids - 045 Hrs.
- iii. Technical General - 130 Hrs.
- iv. Air Meteorology - 085 Hrs.
- v. Air Regulations - 085 Hrs.

The Ground Training is aimed at making an aspiring pilot competent to attempt the ATPL after the mandatory CPL. It comprises of 480 classroom lectures and consolidation classes in the hangar and Flight Operations Centre wherein the practical aspects of the theoretical classes are made known to them.

This sets the foundation for the Line Oriented Flying Training (LOFT) that follows, thus preparing them to adapt to the dynamic development in the aviation industry.

Audio Visual Aids

The concept of the white board and query system continues to be used to advantage. In order to augment ground training, the Akademi uses audio visual imagery using over-head projection system with animation, where feasible.

(b) Pre-Flying Ground Training (PFGT)

PFGT is carried out by experienced Flying Instructors and Aircraft Maintenance Engineers. Group briefing on important exercises is carried out over and above thorough personal briefing and debriefing prior to and after each flight on the simulator and aircraft.

(c) Simulator Training

Single engine training is carried out on two (02) Diamond DA40 flight simulators having 180 degree field of view. The Akademi also has one single engine TB-20 flight simulators with visual system for initial flying training and instrument rating exercises.

For multiengine training a Diamond DA42 flight simulator with visual system having 180 degree field of view is available.

(d) Simulator/Flying Training Syllabus For Single Engine aircraft:

- i) 20.00 hrs. Simulator training on FNTP.
- ii) 185.00 hrs flying on aircraft

For Multi-Engine aircraft: The trainees are graduated with CPL, Instrument Rating along Multi engine rating endorsement on Diamond DA-42 type of aircraft. The trainees fly 15:00 hrs on it. In addition trainees also fly 15:00 hours on DA-42 Simulator.

7.6 Main Achievements

a) Expansion Activities: In order to spread its wings, IGRUA ventured into various new training programs to actively progress its march towards self-sufficiency, such as:-

- i. Conducted English Language Proficiency training and testing for 378 candidates of IGRUA as well as from outside.
- ii. Conducted Remotely Piloted Aircraft System (RPAS) course, commonly termed as “Drone Pilot Training” and “Train the Instructor” course for drone trainers. More than 2530 candidates have been trained under these training programs.
- iii. IGRUA is having 06 Drone training centers established in Manesar, Gurugram (Haryana), Bengaluru (Karnataka), Coimbatore (Tamil Nadu), Gwalior and Bhopal (Madhya Pradesh) and Kangra (Himachal Pradesh).
- iv. To ensure continuation of training activities throughout the year for increasing production of IGRUA, the satellite base at Gondia, Maharashtra has been permanently made the second flying base by obtaining required DGCA approvals. All facilities for carrying out inspection and maintenance have been established in the additional base. IGRUA is in the process of identifying more bases in the country to enhance its flying in the winter months preferably in the southern part of India.

- v. IGRUA has been successfully conducting CFI Refresher course for FTOs and AME Refresher Course for AMOs.
- vi. Despite of its remote location and various constraints in the procurement process, IGRUA has successfully achieved more than 70% procurement through the Government e-Marketing portal (GeM).
- vii. **Campus Placement:** Last campus selection at IGRUA was conducted in January 2024 by M/s Air India Express Limited (AIXL) in which more than 45 IGRUA graduates have been recruited. More such campus placement expected in the future.

b) Important Events :

- i) **International Yoga Day:** was observed on 21.06.2025 with participation of cadets and employees.
- ii) **Foundation Day:** IGRUA celebrated its “Foundation day” on 07 Nov 2025. On the occasion, the Full Throttle programme was organized by the cadets. The event featured a well-planned sequence of cultural performances, beginning with a choir presentation by the cadets and instructors, symbolizing unity and institutional pride. This was followed by an energetic performance by the IGRUA Band. The event marked the Foundation Day celebrations in a fitting and memorable manner.
- iii) **Swachh Bharat Abhiyaan:** Cleanliness drive carried out throughout the year and during Swachh Bharat Pakhwada from 15th September, 2025 – 2nd October, 2025 in particular, giving special emphasis on plantation of trees in association with State Bank of India, Fursatganj Branch.
- iv) **Vigilance Awareness Week:** Reiterating its commitment of zero tolerance towards corruption, Vigilance Awareness Week was observed during the period from 27.10.2025 to 02.11.2025.

Workshops to inculcate the significance of fair practices in procurements and administration was conducted during the Vigilance Awareness Week. Various competitions were held among Flying Cadets in ‘Slogan Writing’ and ‘Drawing’ pertaining to vigilance. IGRUA also organized a Vigilance Awareness Programme in a nearby village Gramsabha.

v) **Integrity Pledge** was administered to employees and villagers on 27.10.2025.

vi) **Constitution Day:** was observed on 26.11.2025, in which preamble of constitution was read out by cadets and employees.

7.7 Task Accomplishments

a) **Annual flying output:** As a preparedness for a likely boom after the slump in aviation industry due to pandemic and to promote the Atmanirbhar Bharat initiative by the Central Government, IGRUA has made all plausible effort to increase the quantum of flying vis-à-vis number of graduates to cater for the requirements of aviation industry. During the period i.e. from 01.01.2025 to 30.12.2025, IGRUA has been able to carry out 114904:25 hours of flying despite a reduced fleet strength of 13 and acute shortage of Flying Instructors. A total number of 79 cadets have passed out during the concurrent period.

b) **Improved Flight Safety:** The accident/incident rate has been 0.75 (Rate per 10,000 flying hrs) in the year.

c) **Fresh Enrolment for CPL Training:** The perception about the job of a pilot is undergoing an evolutionary change, especially among girls and in rural India. Earlier, only a trifling minority from urban India had the aspiration to become pilot, however, the trend is gradually spreading to rural India too and girls in particular. Considering the need of the hour IGRUA has increased its intake to 125.

d) **Effective Manpower Management:** IGRUA has undertaken comprehensive measures to optimise its workforce and enhance operational efficiency.

Presently, against the sanctioned strength of 316, the Academy has 277 employees (Regular 55, Contractual 202, Consultants 06, and Ad hoc 14). Critical positions, including Manager HR, Chief Administrative Officer, Programme Coordinator, and technical instructors, have been filled to support the Akademi’s expanding flying operations and academic programmes. Significantly, ad-hoc employee strength has been reduced to 14 over the past month and will further decrease to 11 by end-December 2025, demonstrating fiscal prudence. Recruitment processes for key vacancies such as Accounts Officer, Instructor (Air Regulations), and technical staff are progressing systematically. A thorough manpower review is underway to rationalise contractual employee strength based on actual requirements, with post-wise qualification requirements being finalised. The entire recruitment process has been streamlined, with both initiatives scheduled for deliberation at the upcoming Governing Council meeting

e) **Lower Burden on Subsidy:** In order to reduce the burden on subsidy, IGRUA has been setting new targets of flying every year resulting in increased intake of cadets for CPL training thereby generating more revenue. Apart from this, it has expanded its portfolio by training of cadets from Indian Navy & Coast Guards, imparting Drone Training at six centers across the country, conducting Refresher Course and ELP training & testing, with a view to augment its revenue. Simultaneously, the Akademi has been making all efforts to reduce its expenditure by curbing the non-essential expenses, effective and optimum utilization of its resources in various sections like Mess & Hostel, Motor Transport, General Stores, Electrical, Civil Maintenance etc., reducing the essential statutory expenses by better negotiations.

7.8 Swachh Bharat & Environment Protection

a) **Municipal Solid Waste (MSW) Management:** IGRUA has a well spelt

out MSW Management system in place. Around 500 kgs of bio-degradable kitchen wastes are accumulated every day from residences, mess kitchen and canteens, apart from dry wastes, polythene, plastic bottles, broken glasses, packing material, debris of renovation/construction, dead leaves, hospital wastes, etc. These wastes are segregated at source by keeping two waste bins; one for bio-degradable (wet) wastes and the other for dry wastes, such as, polythene, plastic bottles, packing materials, paper, etc. While bio-degradable wastes are converted into manure through Vermiculture, the dry wastes are disposed off in scientific manner. Use of single-use plastic has been banned in the premises.

b) Waste Water Disposal: IGRUA has proper underground drainage system and modern Sewage Treatment Plant to ensure that the water sources are not polluted in any manner.

c) Solar Panels: Proposal for installation of Roof Top Solar panels for generation of solar electricity for residential as well as official purpose of IGRUA is being taken up.

7.9 Pollution Control

IGRUA does not carry out any manufacturing/production resulting emission of smoke, residue, industrial wastes, etc. causing air, water, soil, light or sound pollution. However, all possible initiatives have been taken to control pollution by maintaining the vehicle engines to emit smoke within the prescribed limits, disposal of solid waste by Incineration, Landfills, Composting, etc. Forestation is actively pursued to maintain a green environment in the Akademi.

7.10 Citizen Charter

Citizen Charter of IGRUA has been prepared and uploaded on our web site. A Citizen can visit the website of IGRUA at www.igrua.gov.in. Citizens can make request to Chief Public Information Officer (CPIO) Mr. Ravi Kumar Singh and First Appellate Authority (Director, IGRUA) for any information under RTI Act, 2005.

7.11 Women Welfare

IGRUA has thirteen women employees (1 Regular + 12 Contractual) and their welfare is being looked after through normal administrative channels. An Internal Complaints Committee (ICC) is in place to deal with complaints regarding sexual harassment at work place.

7.12 Steps taken to improve Public Grievance Redressal Machinery

The nature of operation of the Akademi is such that it hardly involves any public dealing. However, Manager HR is assigned the task of dealing with public grievance. Any such grievances are redressed / disposed of within the framework of rules.

7.13 Vigilance

The Chief Vigilance Officer, Airports Authority of India is looking after the Vigilance functions in IGRUA. Efforts have been taken to enhance the awareness level amongst the employees to not to indulge in any sort of corrupt practices in duty and in public life.

7.14 Implementation of Official Language

The Akademi continues to take necessary steps for ensuring the implementation of all provisions of the Official Language Act & Rules. Employees are being trained in Hindi, Devnagri Typing etc. Incentives are given to employees for promoting and effectively using Hindi in official work. Provision is made in office Computers to have a system of using Hindi in all official communication with convenience.

7.15 Sports Facilities

IGRUA has indoor and outdoor sports facilities for games like squash, badminton, basketball, volleyball, football, table tennis, pool table and a well-equipped gym with multi-gym equipment. Apart from this the campus has a swimming pool facilitating the trainees and employees to stay fit. Sports events are conducted for the cadets from time to time.

7.16 Cultural Activities

IGRUA has been actively utilizing its Air-conditioned Auditorium for various cultural programmes and functions to encourage the flying cadets to excel in extra-curricular activities. IGRUA holds “Full Throttle” cultural event every year along with Foundation day celebrations.

7.17 Implementation of Persons with Disability Act, 1995

The guidelines issued by Ministry of Social Justice & Empowerment on Persons with Disabilities has been implemented and due consideration is being given to disabled persons, wherever possible.

7.18 Issue related to Development Activities taken in North East

IGRUA is an Autonomous Body having its Headquarter at Fursatganj, Amethi (Distt.), Uttar Pradesh, only and hence there is no such issue.

7.19 Representation of SC/ST/OBC/ EWS/PwDs

There has been no recruitment of regular staff since 1996. The details of representation of SC/ST/OBC/EWS/PwDs as on 30/12/2025 is as follows:

Employee Details	Numbers
Total No. of Emp.	55
No. of SC Emp.	14
Percentage	25.45%
No. of ST Emp.	1
Percentage	1.82%
No. of OBC Emp.	28
Percentage	50.91%
No. of EWS Emp.	0
Percentage	0%
No. of PwDs Emp.	0
Percentage	0%

Backlog Reserved Vacancy

There has been no recruitment of regular staff since 1996 due to the prevailing ban on appointments. Upon lifting of the ban IGRUA will take necessary action to fill up the backlog vacancies, if any in accordance with applicable rules and guidelines.

7.20 Welfare of Senior Citizen

In accordance with the guidelines issued by Ministry of Social Justice & Empowerment, as envisaged in the National Policy on Older Persons, instructions have been issued to all concerned to ensure prompt, fair and humane treatment for older persons.

7.21 Details of Liaison Officer(s)

For the interview and skill test stages of the selection process, a duly approved board is constituted that includes representatives from each reserved category. This practice ensures transparency, inclusiveness, and fairness in assessment, in line with Government guidelines and the organization’s commitment to equitable recruitment practices.

7.22 Details of Reservation Cell

IGRUA conducts an annual entrance examination for the induction of students into the CPL and AME courses, in which the reservation policy is implemented strictly in accordance with Government guidelines. During the interview and skill test stages, a duly constituted board is formed that includes representatives from each reserved category, ensuring transparency, inclusiveness, and fair assessment throughout the selection process. Due consideration is also given to reserved category candidates while hiring for contractual appointments.

7.23 Fee Structure

Training Fee for ab-initio to CPL Course with Multi Engine endorsement is Rs.45.00 lacs and Boarding & Lodging charges (approximately Rs.15,000/- P.M.). The training fee has been enhanced to Rs.55.00 lacs effective from induction 2026 onwards.

8. AIRPORTS ECONOMIC REGULATORY AUTHORITY



8.1 Introduction

Consequent to the recommendations of the Naresh Chandra Committee report for setting up an independent regulatory authority in the airport sector, the Govt. of India established Airports Economic Regulatory Authority (AERA) through enactment of Airports Economic Regulatory Authority of India Act, 2008. Government of India vide its notification No GSR 317 (E) dated

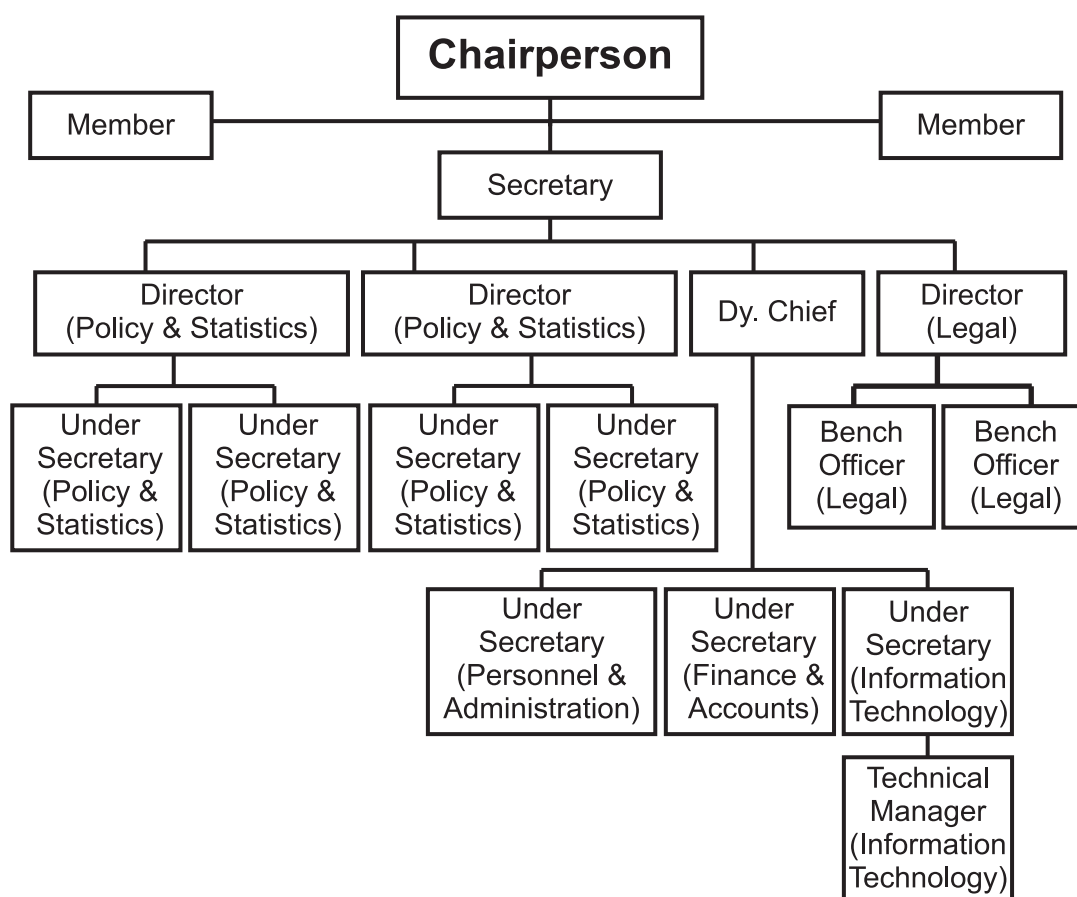
12.05.2009 established AERA with its Head Office at New Delhi.

8.2 Organisational Structure

Organisation structure of the Authority is given below:

AERA's staff comprises of people with experience in the aviation sector, finance sector etc. on deputation from various Central, State Services & departments/ organizations.

ORGANISATIONAL STRUCTURE AERA



8.3 Scope of the Regulatory authority

The Airports Economic Regulatory Authority of India (AERA) was established in 2009 under the Airports Economic Regulatory Authority of India Act, 2008 to regulate tariff and other charges for the aeronautical services rendered and to monitor performance standards at major airports. The Authority finalised its regulatory philosophy and guidelines in 2010-11

for determining the Aeronautical tariff of Airport Operators and Independent Service Providers of Cargo Facility, Ground Handling and supplying Fuel to Aircraft.

The main functions of the Authority are as under:

- To determine the tariff for the aeronautical services
- To determine the amount of Development Fees in respect of major airports

- To determine the amount of PSF levied under rule 88 of the Aircraft Rules, 1937 made under the Aircraft Act, 1934 (22 of 1934)
- To monitor the set performance standards relating to quality, continuity and reliability of service as may be specified by Central Government or any Authority authorized by it in this behalf.

Presently, 35 airports fall under the regulatory ambit of AERA and considered as 'Major Airports'. List of Major Airports, as on 31.12.2025, is given hereunder:

1. Indira Gandhi International Airport, Delhi
2. Chhatrapati Shivaji Maharaj International Airport, Mumbai
3. Kempegowda International Airport, Bengaluru
4. Rajiv Gandhi international Airport, Hyderabad
5. Cochin International Airport, Kochi
6. Shaheed Bhagat Singh International Airport, Chandigarh
7. Chennai International Airport, Chennai
8. Netaji Subhas Chandra Bose International Airport, Kolkata
9. Sardar Vallabhbhai Patel International Airport, Ahmedabad
10. Thiruvananthapuram International Airport, Thiruvananthapuram
11. Chaudhary Charan Singh International Airport, Lucknow
12. Jaipur International Airport, Jaipur
13. Lokapriya Gopinath Bardoloi International Airport, Guwahati
14. Calicut International Airport, Kozhikode
15. Goa International Airport, Goa
16. Pune International Airport, Pune
17. Jay Prakash Narayan International Airport, Patna
18. Guru Ram Dass Jee International Airport, Amritsar
19. Lal Bahadur Shastri International Airport, Varanasi
20. Biju Patnaik International Airport, Bhubaneswar
21. Swami Vivekananda Airport, Raipur
22. Tiruchirappalli International Airport, Tiruchirappalli
23. Mangaluru International Airport, Mangaluru
24. Kannur International Airport, Kannur
25. Sheikh Ul Alam International Airport, Srinagar
26. Shirdi International Airport, Shirdi
27. Manohar International Airport, MoPA, Goa
28. Devi Ahilya Bai Holkar Airport, Indore
29. Coimbatore International Airport, Coimbatore
30. Noida International Airport, Jewar
31. Veer Savarkar International Airport, Port Blair
32. Navi Mumbai International Airport, Navi Mumbai
33. Jolly Grant Airport, Dehradun
34. Dr. Babasaheb Ambedkar International Airport, Nagpur
35. Bhogapuram International Airport, Bhogapuram

8.4 Key Highlights

During 1st January, 2025 to 31st December, 2025, AERA has issued the following Orders as part of its tariff determination exercise for the major airports:

Sl. No.	Order Number	Subject	Date of Issue
Airport Tariff Orders			
1.	Order No. 16/2024-25	Determination of Aeronautical Tariff for Lal Bahadur Shastri International Airport, Varanasi (VNS) for the Second Control Period (01.04.2024 - 31.03.2029).	01.03.2025
2.	Order No. 17/2024-25	Determination of Aeronautical Tariff for Sri Guru Ram Dass Jee International Airport, Amritsar (ATQ) for the Second Control Period (01.04.2024 - 31.03.2029)	21.03.2025
3.	Order No. 20/2024-25	Determination of Aeronautical Tariff for Indira Gandhi International Airport, Delhi (DEL) for the Fourth Control Period (01.04.2024 - 31.03.2029).	28.03.2025
4.	Order no. 01/2025-26	Determination of Aeronautical Tariff for Chhatrapati Shivaji Maharaj International Airport (CSMIA), Mumbai for the Fourth Control Period (01.04.2024 - 31.03.2029).	07.05.2025
5.	Order No. 13/2025-26	Determination of Aeronautical tariff for Veer Savarkar International Airport, Port Blair for the First Control Period (01.04.2025 - 31.03.2030).	09.09.2025
6.	Amendment to Order no. 12/2021-22	Amendment to Order No. 12/2021-22 dated 31st August 2021 – Continuation for the last quarter of FY 2025-26 i.e. from 1st January 2026 to 31st March 2026, the existing Tariff as applicable from 01.04.2025 to 31.12.2025 for Hyderabad International Airport.	31.10.2025
7.	Amendment to Order no. 11/2021-22	Amendment to Order No. 11/2021-22 dated 28th August 2021 – Continuation for the last quarter of FY 2025-26 i.e. from 1st January 2026 to 31st March 2026, the existing Tariff as applicable from 01.04.2025 to 31.12.2025 for Bengaluru International Airport.	14.11.2025
8.	Amendment to Order no. 08/2021-22	Amendment to Order No. 08/2021-22 dated 24th August 2021 – Continuation for the last quarter of FY 2025-26 i.e. from 1st January 2026 to 31st March 2026, the existing Tariff as applicable from 01.04.2025 to 31.12.2025 for Cochin International Airport.	28.11.2025
9.	Order no. 24/2025-26	Determination of Aeronautical Tariff for Swami Vivekananda International Airport, Raipur (RPR) for the Second Control Period (01.04.2025 - 31.03.2030)	19.12.2025

Sl. No.	Order Number	Subject	Date of Issue
Fuel Farm Service Order			
10.	Order No. 18/2025-26	Determination of Tariff for Fuel Farm Infrastructure and Into-Plane Services in respect of Bharat Petroleum Corporation Limited at Manohar International Airport, MOPA, GOA for the First Control Period (1st April 2023 – 31st March 2028).	25.09.2025
Ad-hoc Orders			
11.	Order No. 15/2024-25	Determination of Ad-hoc Tariff for the Domestic Cargo Handling Services to be provided by M/s Aroon Aviation Services Pvt. Ltd. at Srinagar International Airport, Srinagar.	31.01.2025
12.	Order no. 03/2025-26	Determination of Ad-hoc Tariff for Ground Handling Services to be provided by M/s BKG Airports Dehradun Pvt. Ltd. at Jolly Grant Airport, Dehradun.	16.05.2025
13.	Order No. 04/2025-26	Determination of Ad-hoc Tariff for Ground Handling Services to be provided by M/s IndoThai Airport Management Services (India) Private Limited at Sardar Vallabhbhai Patel International Airport, Ahmedabad effective from 15.05.2025 to 13.08.2025	17.06.2025
14.	Order no. 05/2025-26	Determination of Ad-hoc Tariff for Ground Handling Services provided by M/s Bird Flight Services (India) Private Limited at Manohar International Airports, Goa effective from 15.05.2025 to 14.09.2025	18.06.2025
15.	Order no. 06/2025-26	Ad-hoc tariff for aeronautical services to be provided at Navi Mumbai International Airport (NMIA) w.e.f. the Commercial Date of Operation ("COD").	20.06.2025
16.	Order No. 08/2025-26	Determination of ad-hoc tariff for aeronautical services to be provided at Noida International Airport (NIA) w.e.f. Commercial Operation Date.	29.08.2025
17.	Order No. 09/2025-26	Determination of Ad-hoc Tariff for Ground Handling Services to be provided by M/s Bird Flight Services (I) Pvt. Ltd. at Noida International Airport, Jewar. w.e.f. Commercial Operation Date (COD) till 31.03.2026.	29.08.2025
18.	Order No. 10/2025-26	Determination of Ad-hoc Tariff for the Cargo Handling Services to be provided by M/s AISATS Noida Cargo Terminal Private Limited (ANCTPL) at Noida International Airport, Jewar w.e.f. COD till 31.03.2026.	29.08.2025

Sl. No.	Order Number	Subject	Date of Issue
19.	Order No. 11/2025-26	Determination of Ad-hoc Tariff for Fuel Farm Services to be provided by IOSL Noida Private Limited at Noida International Airport, Jewar w.e.f. Commercial Operations Date (COD) up to 31.03.2026.	09.09.2025
20.	Order No. 12/2025-26	Determination of Ad-hoc Tariff for Into Plane Services to be provided by Indian Oil Skytanking Private Limited at Noida International Airport, Jewar w.e.f. Commercial Operations Date (COD) up to 31.03.2026.	09.09.2025
21.	Order No. 14/2025-26	Determination of Ad-hoc Tariff for Ground Handling Services to be provided by M/s IndoThai Airport Management Services (India) Private Limited at Sardar Vallabhbhai Patel International Airport, Ahmedabad effective from 15.05.2025 to 13.08.2025.	18.09.2025
22.	Order No. 15/2025-26	Extension of Ad-hoc Tariff for Ground Handling Services provided by M/s Bird Worldwide Flight India Private Limited at Manohar International Airports, Mopa Goa from effective 15.09.2025 to 31.03.2026.	18.09.2025
23.	Order No. 17/2025-26	Determination of Ad-hoc Tariff in respect of Cargo Handling Services for M/s Air India SATS Airport Services Pvt. Ltd at Swami Vivekananda International Airport, Raipur w.e.f. Commercial Operation Date (COD) up to 31.03.2026.	19.09.2025
24.	Order No. 19/2025-26	Determination of ad-hoc tariff for ground handling services to be provided by M/s AGHport Aviation Services Pvt. Ltd. at Navi Mumbai International Airport, Navi Mumbai from Commercial Operation Date (COD) till 31.03.2026	25.09.2025
25.	Order No. 21/2025-26	Determination of Ad-hoc Tariff in respect of Courier Cargo Services for Import Cargo to be provided by M/s Kerala State Industrial Enterprises Limited (KSIEL) at Thiruvananthapuram International Airport, Thiruvananthapuram, from the date of commencement of Courier Cargo Services for Import Cargo till 31.03.2026.	31.10.2025
26.	Order no. 22/2025-26	Ad-hoc Tariff for M/s Air India SATS Airport Services Private Limited (AISATS) for its proposed Ground Handling Services at Cochin International Airport, effective from Commencement Operation Date (C.O.D.) to 31.03.2026 - Reg.	21.11.2025

Sl. No.	Order Number	Subject	Date of Issue
27.	Order no. 23/2025-26	Determination of Ad-hoc Tariff for Ground Handling Services to be provided by M/s BKJ Airports (Indore) Pvt. Ltd. (BAIPL) at Devi Ahilya Bai Holkar Airport, Indore w.e.f. Commercial Operations Date till 31.03.2026	12.12.2025
Interim Arrangement for extension of validity of Tariffs			
28.	Order No. 18/2024-25	Interim arrangement to levy the existing tariffs to continue till 30.06.2025/ 30.09.2025.	24.03.2025
29.	Order No. 19/2024-25	Interim arrangement to levy the existing tariffs in respect of Cargo Facility, Ground Handling and Supply of Fuel to the Aircraft (CGF) Services provided by the Independent Service Providers for further period up to 30.09.2025.	28.03.2025
30.	Order No. 16/2025-26	Interim arrangement to levy the existing tariffs to continue till 31.03.2026.	18.09.2025
31.	Order No. 20/2025-26	Interim arrangement to levy the existing tariffs in respect of Cargo Facility, Ground Handling and Supply of Fuel to the Aircraft (CGF) Services provided by the Independent Service Providers for further period up to 31.03.2026	25.09.2025
Other Orders			
32.	Order no. 02/2025-26	Setting up of Common Fuel Storage Facility on Open Access Basis at the major airports – reg.	16.05.2025
33.	Order No. 07/2025-26	Declaration of Bhogapuram International Airport as a 'major airport' under section 2(i) of Airports Economic Regulatory Authority of India Act, 2008 (AERA Act, 2008) -reg.	29.08.2025

8.5 Official Language Policy

All out efforts were made for implementation of the Official Language Policy of the Government in AERA. In order to encourage staff for doing official work in Hindi, various lectures and talks on different topics like motivation, employee's well-being etc. were organized in the office.

Hindi fortnight was organized from 14th – 30th September, 2025 during which various Hindi competitions were organized. About 120 Officials participated with great zeal and enthusiasm, and winners were awarded with a cash prize and merit certificate. During this period, Hindi section conducted inspection of different

sections of the Authority regarding the work of Official Language. Review of AERA website was also done to ensure updation of Hindi material on the website.

Twelve (12) personnel from the Authority participated in the Golden Jubilee Celebrations organized by the Department of Official Language, Ministry of Home Affairs at Bharat Mandapam, New Delhi on 26th June, 2025. Five (05) personnel participated in the Official Language Conference held at Hyderabad on 10th July, 2025. Thereafter seven (07) officials from the Authority participated in the Fifth All-India level Hindi conference organized from 14-15 September, 2025 by the

Department of Official Language at Gandhi Nagar, Gujrat. Four (04) personnel participated in joint regional conference on Official Language and Prize Distribution Ceremony organized by the Department of Official Language in Jaipur (Rajasthan). Four (04) Hindi workshops for officials were organized in which a total 158 officials participated during the year.

Quarterly Meetings of the official language implementation committee chaired by the Chairperson, AERA, were held regularly. Incentive scheme of Government of India for the promotion of Rajbhasha has been implemented in the Authority to motivate the officials for doing their maximum work in Hindi. Cash Prizes amounting to a total of Rs. 39,000/- and citation certificates were awarded to the Thirteen (13) officials who emerged as winners in these schemes during the year.

The Parliamentary Committee on Official Language conducted an official language inspection of the Authority on 25 June 2025. All the directions given by the Committee during the inspection have been fully complied with. Similarly, Ministry of Civil Aviation had also conducted inspection of AERA on 31st July, 2025 regarding the

implementation of Official Language Policy, and have appreciated AERA for the work done in this regard.

8.6 Observance of Vigilance Awareness Week 2025 & Special Campaign 5.0

In observance of Vigilance Awareness Week 2025, with the theme “Vigilance: Our Shared Responsibility,” a total of 11 different activities were organized at the Authority from August 18, 2025, to November 17, 2025. A total of 289 employees participated in these activities. In addition, a special campaign 5.0 was observed in the authority from October 2, 2025, to October 31, 2025, for cleanliness and the disposal of pending cases. During this period many works have been done for this purpose and various areas were cleaned.

8.7 Financial Performance

In terms of Section 34 of the AERA Act, funds are received as Grants-in-Aid from the Central Government. In BE 2025-26, Rs. 20.00 Crore was allocated (8.85 Crores under Salary head, Rs. 11.15 Crores under General Head). The details of funds release and spent up to 31.12.2025 are as under: -

S. N.	Head	Un-utilized amount of 2024-25	BE 25-26	Income received from other sources	Fund released as on today by MoCA	Total Fund	Amount Spent by Authority as on today	Balance GIA to be released by MoCA
I	II	III	IV	V	VI	VII	VIII	IX
1	Salary	192.99	885.00	#	885.00	1077.99	651.72	-
2	General	428.95	1115.00	#	1115.00	1543.95	979.30	-

Note: # Interest earned on bank balance = Rs. 36,21,578/-

8.8 Pollution Control

The Authority encourages and accordingly incentivises the airports during the tariff determination process for environment friendly measures undertaken by them. These broadly

include use of solar/ renewable energy, rain water harvesting, recycling of water through treatment plant etc.

8.9 Women Welfare including Gender Budgetary Data

AERA has 28 Women employees

(including staff on loan basis from AAI, and support staff working on outsourced basis), for whom suitable welfare measures have been undertaken, like provision of transport/ vehicle for pick up/ drop at home in case of medical emergency or early arrival/ late departure from office due to official exigencies of work, organization of a general talk on sexual harassment of women at workplace, dedicated female housekeeping staff for female washrooms etc.

8.10 Steps taken to improve Public Grievance Redressal Machinery

AERA is registered on the Public Grievance Portal of DoP&T with separate user credentials. Grievances are checked on a regular basis and whenever a Public Grievance is received, the reply of the same is provided within the stipulated time frame. Further, Deputy Chief (Level of Deputy Secretary) is appointed as Nodal Officer for Public Grievance in AERA. There are no grievances pending as on December 31, 2025.

8.11 Issues relating to developmental activities taken in North-East

AERA being a Statutory Body under the Ministry of Civil Aviation is assigned with the responsibility of Tariff determination in respect of Major Airports in India and is not mandated to carry out any development related activities in North-East.

8.12 Welfare of Senior Citizens

AERA being a Statutory Body under the Ministry of Civil Aviation is assigned with the responsibility of Tariff determination in respect of Major Airports in India and is not mandated to carry out any welfare schemes for Senior Citizens.

8.13 Facilities to Persons with Disabilities

During the period, AERA has shifted its office to Udaan Bhawan, the newly constructed combined office building for AERA, AAIB, BCAS, DGCA and AAI, at Safdarjung Airport premises, where lifts are installed, ramps are available, and separate washrooms are also available for accessibility of the differently abled persons. AERA Website is also friendly for them.

8.14 Details concerning activities and achievements of Vigilance Department and Citizen Charter

No Vigilance case has been initiated or is pending against any AERA employee during the period of the Report.

8.15 Representation data in posts and services in respect of SC, ST, OBC, EWS and PwD as on 31.12.2025

Officers and officials in AERA are appointed on deputation basis only. Hence, reservation policy is not applicable on appointments in AERA. However, officials belonging to SC/ST and OBC categories working in AERA are as follows:

Category	No. of officials working	Designation	Mode of recruitment
SC	04	Assistant – 03, Steno – 01, Technical Manager - 01	On Deputation
ST	01	Director (P&S) - 01	
OBC	06	Dy. Chief - 01, Under Secretary – 02, Assistant – 03, Steno - 01	

8.16 Backlog reserved vacancies filled up during the year and remaining and unfilled along with reasons

The Authority recruits' officers & staff of AERA on deputation basis only. Hence, it is not applicable to AERA.

8.17 Liaison officer(s) designated by the department and its organizations for SC/ ST, OBC, PwD, EWS and Ex-servicemen

The Authority recruits' officers & staff of AERA on deputation basis only. Hence, it is not applicable to AERA.

8.18 Details of the Reservation Cell constituted by the Department and their organizations as required in terms of instructions issued by DoPT

The Authority recruits' officers & staff of AERA on deputation basis only. Hence, it is not applicable to AERA.

8.19 During the year 2025 following major activities were carried out:

Sl. No.	Name of Activity/Occasion	Activity Conducted	Date
1.	Stakeholder's Consultation Meeting for Sri Guru Ram Dass Jee International Airport, Amritsar	Meeting in respect of CP No. 06/2024-25 dated 19.12.2024 Determination of Aeronautical Tariff for Sri Guru Ram Dass Jee International Airport, Amritsar (ATQ) for the Second Control Period (01.04.2024 to 31.03.2029).	03.01.2025
2.	Republic Day 2025	Poetry, speech, song, and drama/skit competitions were organized to celebrate Republic Day 2025.	24.01.2025
3.	Stakeholder's Consultation Meeting for IGI Airport, Delhi	Meeting in respect of CP No. 07/2024-25 dated 31.01.2025 reg. Determination of Aeronautical Tariff for IGI International Airport, Delhi for the Fourth Control Period (01.04.2024 to 31.03.2029).	17.02.2025
4.	Seminar on Regulatory Framework	Seminar on Regulatory Framework for the Cargo Terminal Operators	28.02.2025
5.	International Women's Day 2025	International Women's Day was celebrated and a lecture was organized on the topic of "women's health issues"	10.03.2025
6.	Stakeholder's Consultation Meeting for Chhatrapati Shivaji Maharaj International Airport, Mumbai	Meeting in respect of CP No. 08/2024-25 dated 10.03.2025 reg. Determination of Aeronautical Tariff for Chhatrapati Shivaji Maharaj International Airport, Mumbai (CSMIA) for the Fourth Control Period (01.04.2024 to 31.03.2029).	25.03.2025

Sl. No.	Name of Activity/Occasion	Activity Conducted	Date
7.	Various activities pertaining to personal wellbeing, health and capacity development	Lecture on the topic "Eyes and Our Health" and on the topic "Recognizing and Developing your potential"	22.01.2025 30.05.2025
8.	Lecture on Yoga	A lecture was organized to provide information about yoga and its health benefits.	23.05.2025
9.	International Yoga Day, 2025	The 11th International Yoga Day was celebrated. During this time, all the employees of the authority were given information about yoga and were also guided through yoga exercises.	21.06.2025
10.	Stakeholder's Consultation Meeting for Veer Savarkar International Airport, Port Blair	Meeting in respect of CP No. 02/2025-26 dated 18.07.2025 reg. determination of Aeronautical Tariff for Veer Savarkar International Airport, Port Blair for the First Control Period (01.04.2025 - 31.03.2030).	04.08.2025
11.	Independence Day - 2025	During the Independence Day celebrations, poetry, speech, song, and drama/skit competitions were organized, along with a rangoli competition and a tricolor symposium to mark the Har Ghar Tiranga campaign-2025.	08.08.2025 to .08.2025
12.	Stakeholder's Consultation Meeting Performance Standards of Major Airports	Meeting in respect CP No. 03/2025-26 dated 18.08.2025 reg. Formulation of Performance Standards of Major Airports relating to Quality, Continuity and Reliability of Service and Associated Activities	10.09.2025
13.	Observance of Vigilance Awareness Week, 2025	The theme of the occasion was "Vigilance: Our Shared Responsibility": it was a three-month campaign (August 18 to November 17, 2025). During this period, the following lectures and activities were organized for all personnel of the authority: - GeM training.	22.09.2025
		Lecture on cyber awareness	06.10.2025
		Lecture on daily vigilance guidelines for government work (do's and don'ts)	09.10.2025
		Lecture on Public Procurement	10.10.2025
		Lecture on Preparing the charge sheet	14.10.2025
		Lecture on Finance and financial management	17.10.2025
		National Unity Day, 2025- Oath of unity	31.10.2025
		Lecture on the code of conduct	04.11.2025
		Lecture on Intensive enquiry and report	17.11.2025

Sl. No.	Name of Activity/Occasion	Activity Conducted	Date
14	Hindi Fortnight 2025	Various competitions were organized, including Hindi vocabulary skills, Hindi essay writing, Hindi typing, Hindi dictation, Hindi noting and drafting, speech, Quiz & Hindi poetry recitation.	14.09.2025 to 30.09.2025
15	Special campaign 5.0 for cleanliness and disposal of pending cases.	For cleanliness & disposal of pending cases many works have been done.	02.10.2025 to 31.10.2025
16	Stakeholder's Consultation Meeting for Swami Vivekanand International Airport, Raipur	Meeting in respect of CP No. 04/2025-26 dated 30.10.2025 determination of Aeronautical Tariff for Swami Vivekananda International Airport, Raipur (RPR) for the Second Control Period (01.04.2025 - 31.03.2030).	14.11.2025
17	Constitution Day	On this occasion, all the employees of the authority recited the Preamble of the Constitution, and thereafter, a lecture was organized on the 'Basic sstructure of the Constitution and Ffundamental Right'.	26.11.2025

International Women's Day 2025



Unity pledge



Constitution Day 2025



International Yoga Day 2025



9. AIRPORTS AUTHORITY OF INDIA



9.1 Introduction

Airports Authority of India (AAI) came into existence on 1st April 1995. AAI has been constituted as a statutory authority under the Airports Authority of India Act, 1994. It has been created by merging the erstwhile International Airports Authority and National Airports Authority with a view to accelerate the integrated development, expansion and modernization of the air traffic services, passenger terminals, operational areas and cargo facilities at the airports in the country.

9.2 Main Functions of AAI

As an Airport Developer

- Design, Develop, Operate and Maintain international and domestic airports and civil enclaves in India.
- Expand and strengthen the operational area, viz. Runways, Aprons, Taxiways etc.
- Construct, Modify and Manage the passenger terminals and other airport facilities.
- Develop and manage the cargo terminals (through its subsidiary - AAICLAS)
- Ensure provision of passenger facilities and information system.

As an Air Navigation Service Provider

- Control and manage the Indian airspace extending beyond the territorial limits of the country, as accepted by ICAO
- Ensure the safety and efficiency of flights.
- Make provision for cutting edge technology for Communication Navigation and Surveillance of the Indian airspace.

9.3 Financial Performance For F.Y. 2025-26 (Projections)

Estimated Financial Highlights

(Rs. In Crores)

Particulars	Amount
Revenue	20,004.03
Expenditure	12431.35
Profit Before Tax	7572.68
Profit After Tax	5666.79
Dividend	1700.04

Revenue Highlights (Projections)

(Rs. In Crores)

Particulars	Amount
Air Navigational Services	5206.97
Aeronautical Airport Services	5903.04
Non- Aeronautical Airport Services	2192.54
Airport Lease Revenue	5719.55
Other Income	981.93
Total Revenue	20004.03

Expenditure Highlights (Projections)

(Rs. In Crores)

Particulars	Amount
Employee Benefit Expenses	5151.72
Operating Expenses	3177.97
Administrative & Other Expenses	1045.56
Financing Charges	131.10
Depreciation	2925.00
Security Expenses	-
Total Expenditure	12431.35

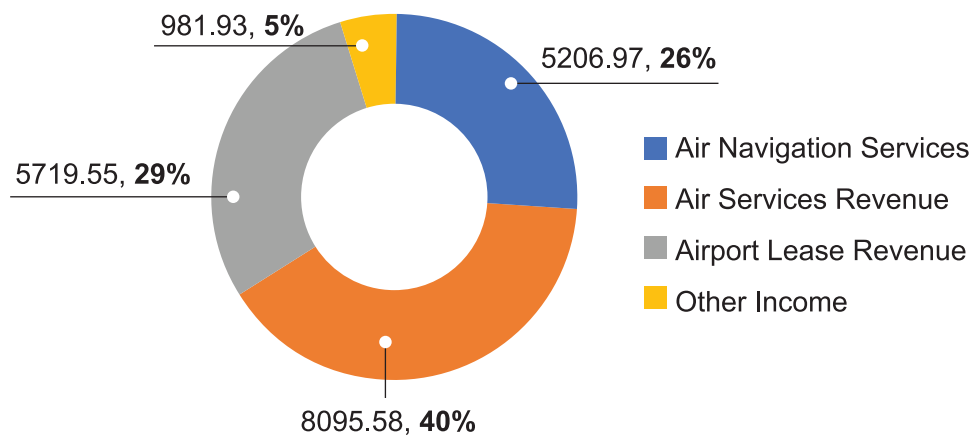
Contribution to Exchequer for the FY 2025-26 (Projections)

(Rs. In Crores)

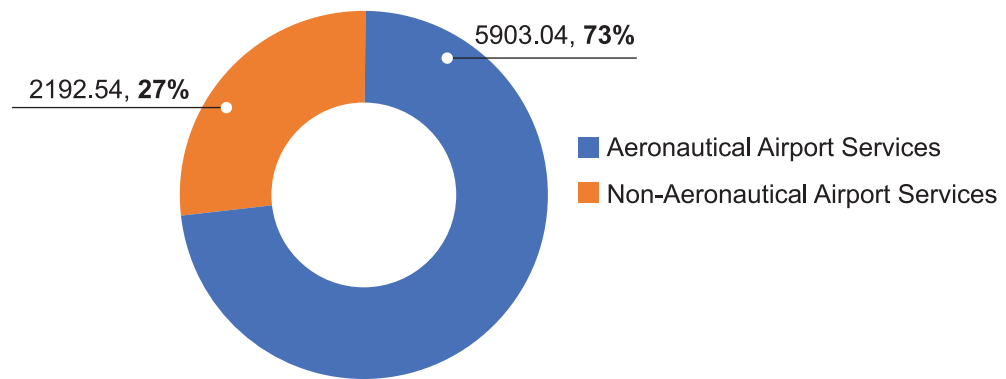
Dividend	Guarantee Fee	Income Tax	GST	Total
1700.04	1.98	2243.00	3040.00	6985.02

Note: The Dividend for the FY 2025-26 has been worked out based on DIPAM Guidelines @ 30% of Projected Profit after Tax.

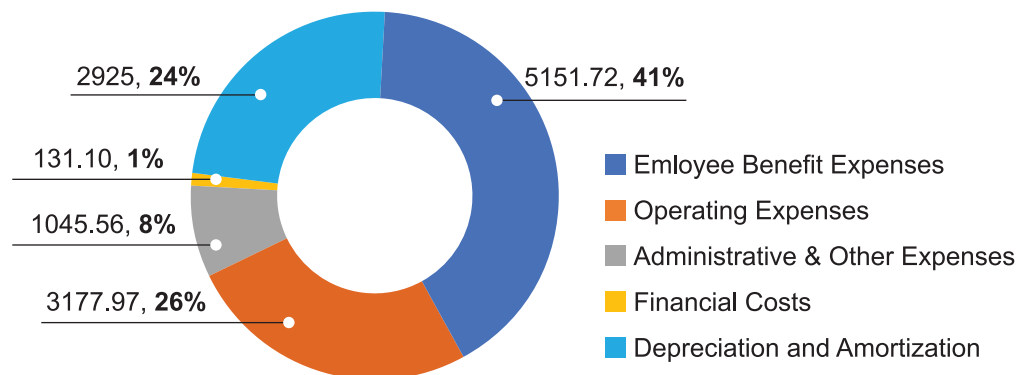
Revenue (Rs. in Crores)



Airport Services Revenue (Rs. in Crores)



Expenditure (Rs. in Crores)



Capital Expenditure (CAPEX) incurred by AAI

The CAPEX incurred from 01st January 2025 to 31st March 2025 and projected expenditure from April'25 to March'2026 in respect to Airports Authority of India is tabulated below: -

(Rs. In Crores)

Period	CAPEX Incurred
Jan'25 to Mar'25	2375.43
Apr'25 to March 26 (Proj.)	4800.00
Total	7175.43

9.4 Traffic Handled (2025 Vs. 2024)

In 2025 i.e. post covid era, the air traffic on all three fronts at Indian airports has improved significantly as compared to 2024. All Indian airports taken together are expected to handle 420 million passengers during 2025 as against 401 million in 2024 registering an increase of 5%. Total aircraft movement and freight movement have increased by 2% and 5% respectively during the year 2025 over 2024.

Details of traffic handled during 2025 and comparison with 2024 are given below:

Particulars	2025	2024	%age change
Aircraft Movements (in '000)			
International	482.95	457.26	5.62%
Domestic	2416.54	2374.44	1.77%
TOTAL	2899.50	2831.69	2.39%
Passengers (in Million)			
International	81.13	75.47	7.49%
Domestic	338.91	325.31	4.18%
TOTAL	420.03	400.78	4.80%
Freight (in '000 MT)			
International	2418.23	2316.32	4.40%
Domestic	1479.61	1383.95	6.91%
TOTAL	3897.84	3700.27	5.34%

Note: December, 2025 traffic is provisional.

9.5 ACI-ASQ Awards 2024

Airport Service Quality (ASQ) survey is the world-renowned and internationally established global benchmarking programme measuring passengers' satisfaction conducted by the Airports Council International (ACI).

ASQ Survey measures passengers' satisfaction across 32 key performance indicators which includes 8 major categories such as arrival at the airport, check-in, security screening, border/passport control, shopping/dining, gate areas, throughout the airport and airport

atmosphere. ASQ Awards recognize those airports around the world that deliver the best customer experience in the opinion of their own passengers.

In the year 2025, ACI-ASQ survey was carried out at around 381 airports across North America, Latin America and Caribbean, Europe, Africa, Middle East and Asia Pacific. In 2025, 30 Indian airports participated in ASQ survey out of which 17 were AAI airports (including CHIAL).

In the year 2024, Chandigarh airport was awarded for the Best Airport in the

category by Size and Region (2-5 million passengers per year in Asia- Pacific).

9.6 Initiatives by AAI for Environment Sustainability

AAI is continuously moving forward on the mission of green airports with commitment to meet the renewable energy & emission targets in line with “Panchamrit Mantra” declared by Hon’ble Prime Minister in CoP26 at Glasgow and to ensure cleaner, greener & healthier environment for generations to come.

To accomplish the task, AAI has formulated an “Environment Policy” with aim to achieve the goal of carbon neutrality and net-zero emissions by implementation of suitable measures including but not limited to:

- Optimizing energy consumption by enacting energy efficiency and conservation measures including maximizing the usage of affordable green and renewable energy resources.
- Reducing the fossil fuel consumption by promoting and adopting alternative greener fuels and ensuring judicious and deliberate use of natural resources.
- Integrating green building design concepts and optimum usage of eco-friendly and biodegradable products without compromising structural integrity requirements and safety standards.
- Integrating sustainable transportation technologies and strategies with use of electric vehicles.
- Implementing sustainable waste-management practices and appropriate disposal.
- Conserving natural resources by inculcating the culture of refuse, reduce, reuse, repurpose and recycle.
- Implementing water conservation through rain water harvesting, waste water reclamation and other emerging

practices to reduce wastage.

- Documenting and quantifying GHG resources and mitigating carbon footprint by adopting best and technologically advanced procedures and implementing best industry practices in vogue.
- Monitoring air-quality and implementing best practices in vogue to improve indoor air quality at airport terminals.
- Implementing/Adopting best Air Traffic Management facilities, practices and procedures.
- Fulfilling all applicable environmental compliance obligations.

AAI is responsibly engaged in switching over operations at its airports on renewable energy to reduce carbon emissions at airports.

AAI is also endeavouring to inculcate best technology practices for improving energy efficiency and reducing carbon footprint to combat climate change in a cost-effective manner.

All upcoming projects are planned and designed for achieving GRIHA 5 Star Rating by employing industry best practices and selection of ECBC compliant electrical equipment.

To improve operational efficiency, measures such as Flexible Use of Airspace (FUA), Airport Collaborative Decision Making (A-CDM), Central Air Traffic Flow Management (C-ATFM), Departure Slot Management (DSM), Performance Based Navigation (PBN) and Continuous Descent Operations (CDOs) are being implemented.

AAI has achieved the following milestones during the year:

- AAI switched over operations at 18 airports on 100% green / renewable energy (RE) during the year 2025 and as of 31.12.2025, a total of 92 airports are being catered by 100% RE.

- During the year 2025, solar power plants with cumulative capacity of around 1.70 MW were installed across various AAI airports and as of 31.12.2025, AAI achieved cumulative installed solar plant capacity of around 59 MW at 67 airports.
- With implementation of Flexible Use of Airspace (FUA), cumulative reduction in carbon emission of approx. 3,76,805.44 tCO₂ in addition to cumulative saving of approx. INR 1188.43 crore on ATF expenses has been achieved till December 2025 since its implementation in August 2020. Further, about 137 CDRs (Conditional Routes) have been promulgated since implementation of FUA in consultation & coordination with IAF, MoD.
- AAI is also taking up Noise Mapping at its airports in accordance with the guidelines of MoEFCC and DGCA. During the year 2025, Noise Mapping reports approved by DGCA for 05 AAI Airports, thereby increasing the total number of airports to 17 where Noise Mapping has been done and Airport Noise Zones have been published on AAI website with the approval of DGCA.
- Second edition of SUGAM (Sustainable Green Airports Mission) booklet was unveiled by Hon'ble Minister of Civil Aviation Shri Kinjarapu Rammohan Naidu on 04th September 2025, at the North East Region Ministers' Conference on Civil Aviation & 3rd North East Aviation Summit at Itanagar. The booklet highlights the progress of renewable energy adoption across Indian airports, along with the range of environmental initiatives that are shaping greener operations.

9.7 Women Welfare

With an objective to encourage wider women participation in recruitment activities, AAI does not charge any registration fee from women candidates

in all its recruitment activities. In a continuous effort to provide more supportive environment to women employees, AAI's management also extend the benefits of maternity leave to its women employees in case of surrogacy with IVF.

Keeping in view of safety and security of women employees in AAI, provision of Hostel Accommodation to single female employees has been introduced.

9.8 Steps Taken To Improve Public Grievance Redress Machinery

The Grievance Redressal Mechanism in Airports Authority of India (AAI) addresses complaints and issues from the public promptly and transparently, ensuring accountability and enhancing the quality of governance. Strengthening these mechanisms can help in swiftly resolving complaints, reducing bureaucratic inefficiencies, and improving public services.

Grievances offer AAI an opportunity to correct immediate problems. They also provide constructive ideas for improving services, adapting global practices, upgrading services etc. Strengthening Public Grievance Redressal Mechanisms in AAI not only helps in the timely resolution of passenger complaints but also builds a stronger, more resilient relationship with our passengers and other stakeholders.

Strategies for Strengthening Public Grievance Redressal Mechanisms in Airports Authority of India (AAI)

- Enhanced Digital Platforms:** AAI is employing user-friendly, centralized digital platforms accessible by all passengers & users, to streamline complaint registration and tracking.
- Increased Awareness and Outreach:** All AAI Airports are displaying the various channels for reporting passenger grievance on digital displays, Flight Information Display System monitors and through banners and standees throughout the Airport. In addition,

the AAI Social Media accounts on X (formerly Twitter), Instagram and Facebook also inform passengers about the process for Grievance Redressal.

c. Capacity Building for Officials:

Training of AAI officials in grievance management and empathy-based communication is done regularly which leads to more responsive redressal.

d. Inter-Agency Coordination:

Efforts are made to ensure the strengthening of coordination between AAI and other agencies to ensure that complaints involving multiple departments are handled efficiently.

e. Monitoring and Feedback:

AAI has a robust system for grievances monitoring and periodic assessments including those conducted by Ministry of Civil Aviation (MoCA), ensures continuous improvement in the grievance redressal process.

f. Timeline Based Redressal:

Mandatory timelines for different categories of complaints are adhered thereby avoiding unnecessary delays and improve response time. However, in certain cases, which take longer time for redressal as it involves multiple agencies, e.g. Pension cases, efforts are made to resolve the grievance within the shortest possible time.

9.9 Engineering Works

Details of the Engineering works undertaken by AAI during the Calendar Year 2025 viz. (a) Foundation Stone / Inauguration of buildings or facilities; (b) Capital Schemes completed; (c) Capital Schemes under progress; and (d) Projects under Planning, are provided in **Annexure III**.

9.10 CNS - O&M

AAI is responsible for Operation and Maintenance of Communication, Navigation, Surveillance, ATM Automation Systems and ancillary

systems for providing Air Navigation services over continental and oceanic airspace. The objective is to have high availability of CNS/ATM facilities for operational use for safe, secure and cost-effective air navigation services.

The major achievements of the different sections/units under CNS-OM are detailed below: -

A. Performance of Nav-Aids Section:

- In the calendar year 2025 (1st January, 2025 to 31st December, 2025), various Navigation (Nav-Aids) facilities either as new/replacement/trans-installation, have been commissioned which include the following:
 - Thirteen (13) nos. of Instrument Landing System (ILS).
 - Ten (10) nos. of Doppler Very High Frequency Omni Directional Range (DVOR).
 - Nineteen (19) nos. of Distance Measuring Equipment (DME) comprising twelve (12) nos. of Low Power (LP) DME and seven (07) nos. of High Power (HP) DME.
- In the calendar year 2025 (1st January, 2025 to 31st December, 2025) upgradation of Category (CAT) of ILS at following stations was completed:
 - Delhi : ILS RWY10 (CAT-I to CAT-III w.e.f. 10.11.2025)
 - Kolkata : ILS RWY19L (CAT-I to CAT-III w.e.f. 27.11.2025)
 - Bhopal : ILS RWY30 (CAT-I to CAT-II w.e.f. 02.10.2025)
 - Raipur : ILS RWY24 (CAT-I to CAT-II w.e.f. 20.02.2025)
 - Bhubaneswar : ILS RWY14 (CAT-I to CAT-II – to be commissioned after commissioning of CAT-II approach lighting system)
- Details, in brief, regarding aforesaid commissioned Nav-Aids facilities are as tabulated below:

STATUS OF NAV-AIDS COMMISSIONED			
SN	Airport	Facility	Date of Commissioning
1	Calicut	LP-DME	16.01.2025
2	Trichy	DVOR/HP DME	23.01.2025
3	Raipur	ILS/LPDME	20.02.2025
4	Tirupati	ILS	20.02.2025
5	Tirupati	DVOR	20.02.2025
6	Lengpui	LP-DME	04.03.2025
7	Ahmedabad	DVOR	20.03.2025
8	Jewar	ILS/LPDME RWY -10L	15.05.2025
9	Jewar	ILS/LPDME RWY-28R	15.05.2025
10	Navi Mumbai	ILS/LPDME RWY-26L	15.05.2025
11	Navi Mumbai	ILS/LPDME RWY-08R	15.05.2025
12	Jewar	DVOR/HP DME	15.05.2025
13	Navi Mumbai	DVOR/HP DME	15.05.2025
14	Gaya	ILS/LPDME	15.05.2025
15	Jharsuguda	LP-DME	17.04.2025
16	Hisar	DVOR/ HP DME	11.04.2025
17	Gondia	ILS/LPDME	12.06.2025
18	Gondia	DVOR/HP DME	12.06.2025
19	BIAL 27R	ILS/LPDME	07.08.2025
20	BIAL 09L	ILS/LPDME	07.08.2025
21	Surat	DVOR/HPDME	02.10.2025
22	Kolkata RWY 19L	ILS	27.11.2025
23	Delhi 28	ILS	27.11.2025
24	Delhi 10	ILS	27.11.2025
25	Kolkata	DVOR	27.11.2025
26	Bilaspur	DVOR/HPDME	09.12.2025

B. Performance of Automation

Section:

- Software Support Contracts: - Highly critical Automation systems at Delhi, Mumbai, Chennai, Kolkata, Hyderabad, Bengaluru Airports and Central Air Traffic Flow Management Delhi have been covered under the maintenance support contract with OEMs.
- Tower operation at Kolkata commenced from new Control Tower cum technical Block on 25.02.2025.
- Contract has been awarded to OEM for “Integration of Automation Systems at NIA, Jewar and IGIA, Delhi” on 12.08.2025 to facilitate information exchange between Automation Systems at NIA, Jewar and Automation Systems at IGIA, Delhi.
- Contract has been awarded to OEM for “SITC of the RASAM (Remote ATC Situation Awareness Monitoring) System at Central Vista and CCCR Udan Bhawan, BCAS HQ, New Delhi” on 19.09.2025 to facilitate situational awareness to COSAH control room in Central

Vista Building and other at BCAS HQ control room in Udaan Bhawan, New Delhi.

- Contract has been awarded for “SITC for the provisioning of cyber security infrastructure for the CNS/ATM system installed at Delhi” to enhance cyber security infrastructure that will cover Cyber security protection of all CNS/ATM infrastructure at IGI, Delhi. The project will establish security operation centre and deploy advance cyber security tools/equipment like DDOS, NPM, DATA Diode, SIEM, IPS, Sys log server, WAF, UTM and firewall management system.
- Contract has been awarded to cert-in empanelled agency for 2 years to conduct cyber security audit of CNS/ATM infrastructure at major Airports.
- 50 ATSEPs were trained at CATC on Advance Cyber security course which was organised by NCIIPC in coordination with Rashtriya Raksha University.
- 800 ATSEPs were also imparted cyber security awareness training during calendar year 2025.
- Installation/commissioning of UTM/Firewall completed at major airports to strengthen cyber security of CNS/ATM System.

C. Futuristic Telecom Infrastructure (FTI) Section:

- AAI has undertaken major initiative

for creation of Telecom infrastructure with the help of Managed Service Provider (MSP) on BOO (Build, Own & Operate) model. This is a domestic Ground to Ground (G/G) communication infrastructure to meet existing and future air traffic communication requirements and capable of supporting data to be used for Air-Ground (A/G) communication. It provides SLA-based telecom services ranging from 99.9% to 99.999% availability. At present FTI is available at 83 locations across India covering voice and data applications. Currently, 367 services are running on FTI with average Availability of 99.91%.

- The robust and resilient FTI infrastructure yielding an improved SLAs will be a potential enabler in reducing the minimum separation increasing the air-space capacity resulting in increased revenue generation for AAI. Further, high availability of the links will help ATCOs to have continuous situational awareness of the air-space and result in enhanced air safety.

D. Performance of Communication Section:

- Following is the summary of commissioning work related to VCCS / VHF Radios / VHF Frequencies at pan India level during 2025 -

VCCS system commissioning		
Airport	Commissioning Date	New/Replacement (Make)
Madurai	14/08/2025	Trans-installation (SITTI/Multifono M800IP)
Dibrugarh	19/08/2025	New Facility (SITTI / Multifono M800IP)
Navi Mumbai	09/09/2025	New Facility (DICOM / ICS2020)
Tirupati	27/10/2025	Replacement (DICOM / ICS2020)
Noida (Jewar)	18/11/2025	New Facility (DICOM / ICS2020)

Trans-installation of VHF Facility in new Technical Block		
Airport	Commissioning of VHF facility in NTB	Equipment Details
Kolhapur	22/04/2025	06No. of VHF Radio set along with associated accessories
Tuticorin	25/07/2025	04No. of VHF Radio set along with associated accessories
Madurai	14/08/2025	08No. of VHF Radio set along with associated accessories
Dibrugarh	01/09/2025	05No. of VHF Radio set along with associated accessories
Tirupati	17/09/2025	08No. of VHF Radio set along with associated accessories

New VHF Facility/Frequency Commissioning		
Airport	No. of VHF Frequency	NOTAM Date
Amravati (Belora) Airport	02	15-05-2025
Hisar Airport	02	12-04-2025
Delhi IGI Airport	03	12-06-2025
Calicut Airport	02	02-10-2025
Jamshedpur Airport	01	27-11-2025
Navi Mumbai Airport	10	18-08-2025
Noida International Airport	08	18-11-2025

Commissioning of VHF RCAG Facility		
Name of Airport	No. of VHF Frequency	Commissioning Date
Bhopal RCAG site	01	27-02-2025
Khajuraho RCAG site	02	07-07-2025
Kolhapur RCAG site	01	21-07-2025

New IP based VHF Radios (Make - Jotron2024)commissioning			
S. No.	Airport	Commissioning Date	No. of VHF Radios (New/ Replacement)
1	Tuticorin	25/07/2025	4
2	Navi Mumbai	18-08-2025	23
3	Noida (Jewar)	18-11-2025	20
4	Tirupati	17-09-2025	3

- **WPC Clearances:** WPC Clearances obtained from Wireless Planning & Coordination (WPC) Wing i.r.o. CNS facilities are as follows:

No. of WPC Clearances obtained					
SL. NO.	FACILITY	DLs	SACFA Clearances	WOLs	Import Licence
1.	ADS-B	11	11	2	-
2.	ASMGCS (SMR-MLAT)	3	4	7	2
3.	RADAR (ASR-MSSR)	4	9	9	11
4.	DME	17	33	12	-
5.	DVOR	9	20	12	-
6.	HF	-	38	-	-
7.	ILS	18	22	16	-
8.	NDB	-	6	8	-
9.	VHF	23	50	93	-
	TOTAL	85	187	159	13

- **Digital Voice Recorder (DVR) system Commissioning/Trans-installation Commissioning:** Qty-13 DVR have been commissioned/ Trans-installation commissioning at various Airports on PAN India and being operated successfully.
- **DATIS System Commissioning/Trans-installation Commissioning:** Qty-9 DATIS system have been commissioned/ Trans-installation commissioning at various Airports on PAN India and being operated successfully.
- **AMSS System:** Connectivity established between Delhi-Jewar and Mumbai-Navi Mumbai through RWS for the exchange of aeronautical messages.

E. Performance of Standardization & Quality Assurance Section:

Standardization:

- **CNS Circulars:** 04 nos. of CNS Circulars and 04 nos. of CNS Technical Advisory Circulars have been issued for guidance and to streamline Operation and Maintenance Management of CNS

/ATM facilities.

- **CNS Manuals:** CHQ CNS Manuals issued by CHQ were updated.
- **Station CNS Manual:** Updated CNS Manuals in respect of 79 stations were approved by CHQ as per the guidelines of DGCA. The details of Station CNS Manuals approved are as given below: -
 - ER - 17 Stations
 - NER- 15 Stations
 - NR – 14 Stations
 - SR – 20 Stations
 - WR – 13 Stations

F. CNS Simulation Study / Multipath Study:

- CNS Simulation Study is done to analyse the impact of any structure/building on the performance of relevant CNS facilities and in case the simulation study confirms that performance of CNS facilities is not affected, construction of such structures/buildings are permitted within the aerodrome premises (air side and city side). Simulation study is carried out by creating computer modelling using EMACS (Electromagnetic Airport Control and Survey) Software tool. CNS Simulation Study done is also done

for the Sitting of ILS, VOR/DME, RADAR etc.

- Multipath study is done to analyse the impact of any structure/building on the performance of ILS/LLZ CAT-II & CAT-III. Multipath study is done for Buildings/Structures that are located within 1050 M of the Runway Threshold and subtend an angle up to ± 18 degree from the LLZ antenna (in case of small or medium LLZ Antenna) or up to ± 15 Deg. from the LLZ antenna (in case of wide aperture LLZ Antenna).
- Total 381 Number (Simulation Study- 52 & Multipath Study- 329) of CNS Simulation studies and Multipath Studies carried out by CNS Simulation Cell from January, 2025 to December, 2025.

G. CNS-Human Resource Management (HRM) Section:

ATSEP Training: To comply with regulatory guidelines for the training of Air Traffic Safety Electronics Personnel (ATSEPs), a total of 1196 ATSEPs successfully completed their training between January to December 2025. During this period, 72 Proficiency Linked Integrated (PLI), 39 Non-Proficiency Linked Integrated (NPLI) training and 08 workshops were conducted across all five regions.

In addition to this

- 01 Day online Cyber Security training was conducted for 733 ATSEPs, spread over 2 sessions, during July–August 2025 and October 2025.
- 02 weeks Cyber security training at CATC for 50 ATSEPs by instructors of RRU.

Onsite Training by OEM:

1. 02 weeks PSR-MSSR operation and maintenance at Jewar in Nov. 2025 for 08 ATSEPs.
2. 04 weeks INDRA Automation Operation Maintenance (Hardware and software) at HIAL in Oct. 2025 for 12 ATSEPs.

3. 04 weeks INDRA Automation Operation Maintenance (Hardware and software) at Mumbai in June/ July 2025 for 12 ATSEPs.
4. Operation & Maintenance Training for CNS personnel on Bhubaneswar ATM Automation System by BEL at Bhubaneswar in July 2025 for 20 ATSEPs.

Factory Training by OEM:

1. DVR (JOTRON) training at Gurgaon, in June 2025 for 11 ATSEPs.
2. Adaptation & Data Base Management at Noida, in June 2025 for 07 ATSEPs

Foreign Training:

A total of 09 Foreign Trainings were conducting during this period:

1. Surveillance Radar (ASR) co-located Mono-pulse Surveillance Radar (MSSR) at Pardubice, Czech Republic, in Jan 2025 for 10 ATSEPs.
2. Standalone Mono-pulse Surveillance Radar (MSSR) at Pardubice, Czech Republic, in Feb 2025 for 10 ATSEPs.
3. Operation, Preventive and corrective maintenance of ILS at South Korea in June 2025 for 07 ATSEPs.
4. Operation, Preventive and maintenance, Installation, Testing and commissioning checks of LP-DME at South Korea, in June 2025 for 10 ATSEPs.
5. Operation, Preventive Corrective Maintenance, installation, Testing and Commissioning Checks of ILS at South Korea, in June 2025 for 3 ATSEPs.
6. ILS Repair Facility / Test Jig at South Korea, in Nov 2025 for 03 ATSEPs.
7. HP-DME Repair Facility / Test Jig at South Korea, in Nov 2025 for 03 ATSEPs.
8. DVR Repair Facility / Test Jig at South Korea, in Nov 2025 for 03 ATSEPs.

9. LP-DME Repair Facility / Test Jig at South Korea, in Dec 2025 for 03 ATSEPs.

OJTI Empanelment:

As per CNS Circular 08/2023, the OJTI (On-the-Job Training Instructor) empanelment evaluation program was conducted as per Annex F of the OJTI guidelines on PAN India basis. As of now, approx. 325 On-the-Job Training Instructors (OJTIs) are empanelled to conduct evaluations for CNS facilities at the stations.

Ab-Initio Training:

44 Managers Electronics and 35 Sr. Assistant (Electronics) were trained for their Ab-initio training at CATC in the present calendar year.

H. Performance of Surveillance Section:

Upgradation of ASMGCS at IGI Airport, Delhi:

- Work order issued for SITC of 07 x Display Positions (CWPs) in ATC tower and 06 x New RU Sensors in APRON-1 area at IGI Airport, Delhi to cater 4th runway operations and ASMGCS coverage at new APPRON-1 area.

Organizing workshops for knowledge sharing between stations:

Following workshops were conducted with participation of field experts to share challenges being faced and its solution to carry out efficient in-house maintenance of surveillance facilities.

- Radar (Make- ELDIS) workshop at CARO to discuss issues being faced by stations and for sharing various maintenance methodologies to maintain the ELDIS PSR/MSSR at stations.
- Workshop on “Requirements and Challenges in Radar Networking” at Trivandrum.
- ADS-B (Make- GECI) workshop at CARO to discuss issues being faced by stations and to discuss spare requirements for maintaining the ADS-B ground receivers.

9.11 Facilities to Persons with Disabilities and Senior Citizens

AAI has undertaken the concerted efforts to take forward the vision of the Accessible India Campaign by ensuring fully accessible infrastructure for Divyangjans at airports. Ambulift facility was also introduced at AAI Airports to facilitate the passengers with medical emergencies and reduced mobility. Accessibility Standards and Guidelines for Civil Aviation is also prepared and published in public domain before Gazette Notification; which will help in making all Indian Airports more accessible for millions of users.

AAI is proactively implementing the general guidelines encompassing ten key accessibility features, as prescribed by the Ministry of Social Justice and Empowerment, at all airports to enhance accessibility. These features encompass:

1. Accessible Route/Approach
2. Accessible Parking
3. Accessible Entrance to the Building
4. Accessible Reception (Helpdesk)
5. Accessible Corridor/Tactile Flooring
6. Accessible Lifts
7. Staircases with Handrails (in main passenger movement zones)
8. Accessible Toilets
9. Accessible Drinking Water Facilities
10. Signage

This concerted effort is part of AAI's commitment to ensuring that all individuals, regardless of their specific needs, can enjoy the benefits of air travel in a dignified and inclusive manner.

9.12 Liberalisation of Commercial Policies & Formulation and Implementation of New Commercial Activities in AAI Airports

- Policy on App-based Cab Aggregators (this point may be maintained)
- EV charging stations have been installed on 48 Airports on Revenue Sharing basis.
- Parking policy is reviewed to minimize passenger complaints, as well as to provide convenience

to passengers, most of the Airports are providing 8-15 mts. free time. The rates charged by AAI Airports are kept comparatively lower for better passenger experience.

- Biller Direct Module has been revised. All revenue contracts are given unique Customer Identification Number. This enable better monitoring of billing and revenue.
- Airports Authority of India has framed a policy for allocation of space to Self Help Groups (SHGs) on rotational basis to promote "One Airport One Product (OAOP)" initiative under the AVSAR program. By identifying state-wise GI-tagged products, the OAOP initiative aims to highlight one signature product per airport for dedicated promotion.

9.13 Procurement From GeM

From 01.01.2025 to 31.12.2025, AAI procured Goods & Services worth ₹1,545.22 Crore through the GeM portal for FY 2025-26. The Procurement through GeM accounted for appx. 155% of the annual target of ₹1,000.00Crore for FY 2025-26 & it reached beyond the target, thereby fulfilling the mandatory procurement requirement through the GeM portal.

9.14 Security

Aviation Security Training

- From January to November 2025, the Aviation Security Training Institutes (ASTIs) of AAI generated revenue of ₹8,90,79,216, taking the cumulative revenue since the inception of the first ASTI to ₹23,45,51,206.
- During the period, AAI-ASTIs trained 3,195 personnel from various stakeholders in the aviation sector, thereby increasing the total number of personnel trained across all ASTIs since the inception of the respective ASTIs to 10,528.
- With a view to digitizing the administration, testing and certification processes at ASTIs, a dedicated website was launched on 06.05.2025 by the Chairman,

AAI. The platform eliminates paper-based processes and provides a seamless and efficient system to support the training requirements of various stakeholders.

- During the period under reference, AAI-ASTIs renewed their Dangerous Goods Training approval from DGCA and completed the training of a total of 2,600 ASG (CISF) screeners for the function of personnel responsible for screening of passengers and crew, as well as their baggage, cargo and mail.
- AvSec Awareness Training is imparted to all Airport working staff including AAI, Concessionaries, Auxiliary Service Providers and the Chief Security Officer (CSO) co-ordinate for implementation of the same at respective Airports for all Airlines, GHAs & other entities.

Private Security Agency (PSA) personnel replacing CISF for non-core security duty points at Airports:

- The five (05) - day AVSEC Induction Training and the fourteen (14) - day Basic AVSEC Course for PSA personnel were replaced with a six (06) - day AVSEC Foundation Course by BCAS, vide order dated 02.05.2024.
- As a result, 558 Private Security Agency (PSA) personnel were trained and deployed across 43 AAI airports during the year, including 68 PSA personnel at Jodhpur, Kanpur and Surat Airports, to handle Non-Core functions, previously managed by CISF.

Security Vetting approvals/clearances

- During the period, a total of 452 Security Clearances/approvals were issued by the Director General, BCAS, for infrastructural modifications and new facilities at various AAI airports.

ASG (State Police) INDUCTION

- Security Clearance was obtained in respect of Satna, Datia, Hisar and Purnea Airports. A total of 307

ASG (State Police) personnel were approved by BCAS and deployed at the respective Airports after completion of the requisite AvSec training. All the above four airports are currently under operation.

9.15 Public Private Partnership (PPP)

- Signed Operations & Management (O&M) Agreement on 06.05.2025 between Airports Authority of India and Govt. of Meghalaya for Operations & Management of Baljek Airport Tura.
- Signed MoU on 30.06.2025 Airports Authority of India and Bihar Government for Development of 06 selected Airports under UDAN Scheme. The Airports are Birpur, Saharsa, Munger, Valmiki Nagar, Madhubani and Muzaffarpur.
- Signed MoU on 01.11.2025 between Airports Authority of India

and Aviation Department GoMP for Development of Ujjain Airport for ATR 72 Type of Aircraft.

- Signed MoU on 09.11.2025 between Airports Authority of India and Civil Aviation, Govt. of Uttarakhand for taking over of Naini-Saini Airport, Pithoragarh for Development, Operations & Management of Airport for "3C VFR Operations".
- Received Concession Fee amounting to Rs. 3305.97 crores from COD till Nov. 2025 from Concessionaire of 06 Select PPP Airports namely Ahmedabad, Jaipur, Lucknow, Guwahati, Mangalore and Thiruvananthapuram.

9.16 Human Resources

The total strength of AAI's employees and the representation data in respect of SC, ST, OBC, EWS and PWDs as on 26.12.2025 is provided hereunder:

Category	Total No. of Employees	Representation Data in r/o SC, ST, OBC, EWS and PwDs (in Numbers)					Representation Data in r/o SC, ST, OBC, EWS and PwDs (in terms of percentage to total employees)				
		SCs	STs	OBCs	EWSs	Divy-angjan	SCs	STs	OBCs	EWSs	Divy-angjan
Group A	7513	1275	515	2190	0	65	16.97	6.85	29.15	0	0.87
Group B	5262	914	395	1726	245	89	17.37	7.51	32.80	4.66	1.69
Group C	1737	286	241	628	20	36	16.47	13.87	36.15	1.15	2.07
Group D	1474	592	95	215	0	47	40.16	6.45	14.59	0	3.19
Total	15986	3067	1246	4759	265	237	19.19	7.79	29.77	1.66	1.48

Backlog Vacancies - 01 Backlog vacancy in ST is unfilled, however, advertisement for filling up the same is in process. There is no Backlog vacancy in any other category.

Liaison Officer(s) are nominated at CHQ level and also at Regional Level.

Liaison Officers for SC/ST/PwD/Ex-Servicemen

Name / Designation	Region
Rajiv Kapoor, GM (HR)	Northern Region
Kapil Rohtagi, GM (HR)	Western Region
Sushil Kumar Gupta, GM (HR)	Eastern Region
Gian Batra, GM (HR)	North-Eastern Region
B Murlidaran, GM (HR)	Southern Region
Hiralal Parate, DGM (HR)	CHQ

Liaison Officers for OBCs

Name / Designation	Region
Vibhash Chandra Sinha, JGM (ATM)	Northern Region
AK Dudee, JGM (IT)	Western Region
Ngagbam Metraba, Meetei, DGM (ATM)	Eastern Region
Debashish Ghosh, JGM (HR)	North-Eastern Region
C Thambithurai, JGM (HR)	Southern Region
Premjit, JGM (CNS)	CHQ

Liaison Officers for EWS

Name / Designation	Region
Rishykesh Priyadarshy	CHQ
Chander Prakash, JGM (HR)	Northern Region
Madhulika Mani Das, JGM (HR)	Eastern Region
S Ravi, JGM (HR)	Southern Region
BC Das, DGM (HR)	North-Eastern Region
Ms. Neelam Sharma, DGM (HR)	Western Region

Reservation Cell constituted at AAI, CHQ as required in terms of instructions issued by DoPT presently comprises of the following officials:

- i) Shri Rishykesh Priyadarshy, GM (HR)
- ii) Shri Anand Singh Rawat, JGM (HR)
- iii) Shri Surender Kumar, AGM (HR)
- iv) Shri RK Sinha, Manager (HR)
- v) Ms. Shweta Dahiya, AM (HR)

Achievements in respect of HR Dte. for the period 01.01.2025 to 31.12.2025 are mentioned below:

1 Reimbursement towards purchase of Spectacles /Contact Lenses/Dark Glasses Goggles

As an employee welfare measure, AAI management introduced a policy for providing reimbursement towards purchase of Spectacles/ Contact Lenses/Dark Glasses Goggles for both serving as well as retired employees.

2 Policy guidelines issued for Admissibility of CATC Instructor & OJT Instructor Allowance, Rating/Stress Allowance for ATCOs & Rating (Proficiency) Allowance for ATSEP (CNS Executives):

As an employee welfare measure taking into consideration critical nature of job performed by ATCOs & CNS executives, the Rating, Proficiency and Stress allowance have been revised by 100%.

3 Policy guidelines issued for Re-Engagement of retired government/PSU Employees as Advisors in Airport authority of India(AAI):

As AAI needs the services of experienced person in technical/ specialized fields, a policy on Re-Engagement of Retired Government/PSU Employees as Advisor in AAI has been introduced.

4 Policy for engagement of individual consultants in Airports Authority of India

Keeping in view of the unique requirements of AAI, a policy for engagement of individual consultants has been formulated.

5 Revised Guidelines on Service uniform for AAI employees

Guidelines regarding service uniform for AAI employees have been revised so as to reflect the image of the organization to the outside world and exhibit a sense of pride and belongingness among its employees.

6 Disbursement of Performance Related Pay

(PRP) to Executives and Performance Linked payment (PLP) to Non-Executives for the financial year 2023-2024

AAI Executives and non-executives have been provided PRP & PLP respectively for the financial year 2023-24.

7 Review of Tenure of Stations

Tenure of stations/airports have been defined/revised so as to cater the changes of the dynamic civil aviation environment.

8 Guidelines for forwarding of applications for outside vacancies for below Board Level Executives – Reg.

Keeping in view of the operational requirement of the organization, AAI management has issued guidelines to be followed for forwarding of applications for outside vacancies for below board level executives.

9 Criteria for consideration as Transfer between two Stations for the purpose of Transfer Benefits

With the coming up of many new airports at nearby locations, AAI management has defined the criteria for transfer benefits for transfer between two stations.

10 Consolidated guidelines on service uniform for rescue and fire services

Certain parameters have been reviewed regarding service uniform of fire service officials.

11 Submission of OPD Medical Bills through ESS Portal

So as to ease the process of submission of medical bills, the AAI management has introduced online submission of OPD medical bills through ESS portal.

9.17 Technical Directorate

- Inducted 58 Nos e-Vehicles at AAI Corporate Headquarter, a large-scale transition from conventional fuel-powered vehicles to Electric Vehicles (EVs) in line with the Government of India's vision for a cleaner and greener future.
- Commissioned 21 Nos; Airfield Crash Fire Tenders (ACFTs) of 10000 Ltrs. Water Tank Capacity and 21 Nos; Airfield Crash Fire Tenders (ACFTs) of 6000 Ltrs. Water Tank Capacity at various airports and strengthened the ARFF services of the consignee AAI Airports. Out of which 06 were indigenously developed, state-of-the-art ACFT of 10000 Ltrs Water Tank Capacity under Public Procurement (Preference to Make in India) Policy of Govt. of India.
- Inducted first time 08 Nos; indigenously developed, state-of-the-art Airport Surface Friction Tester (ASFT) under Public Procurement (Preference to Make in India) Policy of Govt. of India and commissioned these ASFTs at various AAI Airports.
- Commissioned 04 Nos. indigenously developed, state-of-the-art Runway Rubber Removal Machine under Public Procurement (Preference to Make in India) Policy of Govt. of India at various airports to remove Rubber Deposits from the Runway

to maintain the required friction level of the runway.

- Commissioned 05 Nos. of Mobile Command Post at various airports, providing a centralized location for coordinating operations and communication during emergencies or other airfield activities.
- Global Tender published on CPPP portal for the Supply of 38 Nos ACFTs (10000 Ltrs Water Tank capacity) & 33 Nos ACFTs (6000 Ltrs Water Tank capacity) for various airports to strengthen the ARFF services of various AAI airports.
- In 232nd Board Meeting, AAI Board has given its approval for Aircraft Rescue and Fire Fighting Vehicle (ARFFV) / Airfield Crash Fire Tender (ACFT) Major repairs / Overhaul Policy-2025, so that ACFTs / ARFFVs can be maintained in Top Mechanical & Operational condition.

9.18 Fire Services

- WCDM Disaster Risk Reduction (DRR) Award- 2024 was given by Honourable Minister Shri Piyush Goyal, Commerce & Industry, CAFPD & Textiles to AAI on 15 January 2025, for the efforts to make Airports Disaster Resilient as preparedness and response capacities.
- NABET Accredited NSCI Internal Auditor Course for SHE Statutory Compliance training provided to 15 Senior Fire officials from all regions and Chennai & Kolkata Airport.
- Prepared SOP regarding guidelines for safe disposal of Dry Chemical Powder (DCP) and Aqueous Film forming Foam (AFFF).
- Ten senior Fire officials participated in APOSHO 39 conference for Occupational Health & Safety awareness in AAI.
- Technical specifications prepared for the coffin bags, Stretchers and

Oxygen Cylinder.

- Assessment carried out at all civil enclaves regarding fire safety of terminal building and thereof finalized the provision of positioning of Multipurpose Fire Tender (MFT) along with fire personnel at Leh, Jodhpur and Gorakhpur.

FIRE TRAINING INSTITUTES

- **Total No of Trainees Trained:** Cumulative, a total of 2025 Nos. of Trainees trained during the Calendar year 2025 at AAI Fire Training Institutes i.e. New Delhi & Kolkata Centres.
- **AAI ARFF personnel trained:** .1654 Nos.
- **Other Participants:** Traditionally established to cater to the training needs of AAI's own ARFF personnel, the Fire Training Institutes have significantly expanded their footprint. Today, they are instrumental in training candidates from private and JV airports, positioning themselves as national centres of excellence for Aviation Rescue & Firefighting Training (including trainees from RCS airports, private airports, private entities etc.). Total 371 Nos. of Private/external Trainees were trained during Calendar year 2025.
- **Commissioning of Advanced Training Equipment:** Pressure Fed Fuel Firefighting Training System (PFFT) has been commissioned at both Centres of AAI Fire Training Institutes. So far, DGCA mandated, Pressure Fed Fuel Firefighting Training has been imparted to approx. 99 % of the AAI ARFF officials.
- **Redevelopment Initiatives at, New Delhi Centre:** Bhoomi Poojan for the redevelopment work which include construction of New Admin, Academic & Hostel Block was performed in the month of February 2025. Construction work is under process.

- **New Gym Facility:** A modern, well-equipped gym facility has been established at, New Delhi Centre. This facility is designed to improve the physical fitness and readiness of our trainees.
- **Participation in IITF-2025:** AAI Fire Services participated in India International Trade Fair (IITF)-2025 at Bharat Mandapam displaying the ARFF Rescue & Fire Fighting Capabilities along with other departments wherein AAI pavilion won the First prize for best pavilion in PSU Category.
- **Skill Development and Industry Linkages:** Recognizing the importance of skilled manpower in aviation firefighting, AAI Fire Training Institutes have integrated their efforts with national skill development initiatives. By providing industry-relevant training to a wide spectrum of candidates, the institutes are helping bridge the skill gap in ARFF operations across the country.

Further, the institutes actively facilitate campus recruitment drives in collaboration with private airport operators. This has created a vital link between trained professionals and potential employers, ensuring a steady supply of job-ready personnel while offering career opportunities to aspiring candidates.

A total of 96 Nos. Private Trainees were selected for Basic Training Course (BTC) through Digitalized online admission process and out of which 64 Nos. were got selected through "On & Off" Campus placements.

- **Non-traffic Revenue Generation:** The AAI Fire Training Institutes have generated a non-traffic revenue of around Rs. 3.17 Crores in Calendar year 2025 by way of offering its courses to Private/ External candidates.

9.19 Air Traffic Management (ATM)

a. Airspace management and operational efficiency

1. AAI has implemented 5 NM Surveillance-Based Separation in ATS airspace establishing and realigning 22 control areas, zones and Air Traffic Zones. This included the creation and adjustment of 23 ATS routes.

This enhanced the capacity of airspace while reducing fuel burn and carbon emissions for airlines.

2. AAI is collaborating with neighbouring states to implement performance based reduced separation in Oceanic airspace. 20NM Longitudinal Separation Minima between eligible aircraft, based on Space Based ADS-B Surveillance, is implemented on two routes between Mumbai and Muscat (Oman), with effect from 01.01.2025. 30NM longitudinal separation, based on PBCS, was implemented between eligible aircraft on ATS route (N571) on trial basis in Chennai FIR with effect from February 2025.
3. 20 NM separation based on Aireon's SADS-B and FANS Data link commenced at 1030 IST on 21st May 2025 in Mumbai FIRs Oceanic Airspace on ATS routes L301 and L639. This operational improvement enhanced the capacity of airspace while reducing fuel burn and carbon emissions for airlines.
4. Safety assessments were conducted for 16 realignment and establishment projects, and survey-based adjustments to ATS routes were implemented in key cities like Mumbai, Kolkata and Shamshabad. Additionally, over 582 Temporary Airspace Reservations (TARs) and 455 drone operation requests were processed, demonstrating AAI's commitment to supporting diverse airspace users.

- Upper Area Harmonisation (UAH) of Chennai, Kolkata and Delhi Flight Information Regions (FIRs) has been implemented by AAI. AAI has also implemented 97 Performance Based Navigation (PBN)ATS routes, 130 PBN Instrument Approach to Land (IAL) procedures & 35 Standard Instrument Departures (SIDs) and 44 Standard Instrument Arrivals (STARs).

b. ATC Training

The three Air Traffic Services Training Organization ATSTOs, Civil Aviation Training College (CATC), Hyderabad Training Centre (HTC) and National Institute of Aviation Training and Management (NIATAM) provided training to total of 830 controllers in approved courses in the year 2025. Out of these, 371 new controllers were trained in Aerodrome Control (ADC) and Approach Control (APP) Course, 226 controllers were trained in Surveillance Control (SCC) Course and 233 controllers were trained in Area Control (ACC) Course. At present a total of 179 controllers are undergoing training at all the three ATSTOs in ADC/ APP, SCC and ACC courses.

c. Special Achievement

- During Operation Sindoor and due to airspace closures by adjoining Air Navigation Service Providers, Mumbai ATC safely and efficiently handled about 500 additional overflights per day.
- A record 1036 ATMs (Air Traffic Movements) in a single day on single runway was achieved by Mumbai ATC on 21st November, 2025. The achievement has been recognised by the industry and also by the World Book of Records, UK.

d. Regulatory Requirement

As per the guidelines of DGCA (Directorate General of Civil Aviation) and to address the Fatigue of ATCOs, Watch Duty Time Limitation (WDTL) has been implemented at 06 airports

in 2025 thereby increasing the WDTL compliant airports to 41 in India.

e. Environmental Contribution

- C-ATFM is contributing to manage air traffic flows strategically in the Indian sky to reduce delays and holding due to air traffic congestion thereby saving fuel and reducing carbon emissions. To manage the demand capacity imbalance situations during the calendar year 2025 (up to 30-11-25), ATFM Measures were applied on 465 occasions, thereby reducing air delay of about 3768.9 hours, fuel savings of about 14307.5 tonnes and reduction in CO2 emissions of approximately of 45211.706 tonnes.
- In line with the Flexible Use of Airspace (FUA) policy, AAI reported a saving of ₹1185 crores and reduced CO2 emissions by approximately 375943 tons for airlines flying 137 conditional routes established under FUA. Transition levels were created and amended for 8 airports. Significant exercises, such as a tri-services-level airspace coverage from east to west and north to south across India, were successfully planned and executed.

f. Research in Aviation

AAI established a Civil Aviation Research Organization (CARO) to promote in-house and collaborative research in the field of Civil Aviation. AAI and IIT Madras, Pravartak signed an MoU for establishing a Center of Excellence (CoE) in Aviation Technologies at AAI's Civil Aviation Research Organization (CARO).

9.20 Airport Systems

- Issued order for the work "Rate Contract of SITC of 310 Nos. of ETD at various Airports with one-year onsite warranty and 6 years CAMC with spares and consumables" to Class-1 manufacturers under Make In India. Supply of 35 completed.
- Issued order for the work "Supply, Installation, Integration, Testing

and Commissioning of Video Conferencing system from the CCCR (Central Committee Control Room to the Control Room and ACCRs (Aerodrome Committee Control Rooms at 13 Airports with Integration of Isolation Bay Cameras with three years onsite warranty and 3 years CAMC with spares after warranty period” at a total cost of Rs.36.18 Cr. Supply & installation is completed, and Testing & Commissioning is in progress.

3. Issued order for the work “Supply of 51 Nos. of Non Linear Junction Detector and 26 Nos. Blast Inhibitor at various Airports” at a total cost of Rs.5.40 Cr and Rs. 2.86 Cr. respectively.
4. Completed the supply of BDDS Priority-I equipment viz. Real Time Viewing System, Fiber Optic Surveillance Device and Hook & Line set at 12 Airports that includes 9 RCS Airports.
5. To meet the urgent requirement of security equipment in connection with the operationalization of Interim Terminal Building at Purnea Airport, completed the work of “SITC of 6 nos. of Door Frame Metal Detector (NIJ Standard 0601.02) for Purnea Airport with one year onsite warranty and 7 years CAMC with spares” at a total cost of Rs.0.20 Cr.
6. To meet the urgent requirement of X-BIS at various Airports, issued work order for the

9.21 Vigilance

The Vigilance Department of Airports Authority of India (AAI) is being headed by Dr. Nikhil Kumar Kanodia, IPS (OD: 2003), who assumed the role of Chief Vigilance Officer (CVO) on 12th August 2024. The CVO serves as a key advisor to the Chairman, AAI, on all vigilance-related matters and acts as a vital link between AAI and external oversight bodies such as the Central Vigilance Commission (CVC) and the Central

Bureau of Investigation (CBI).

The Vigilance Directorate operates with a threefold mandate: preventive, punitive, and surveillance & detection.

- In its preventive capacity, the department undertakes awareness initiatives aimed at sensitizing employees in areas vulnerable to corruption and unethical practices. A notable effort in this regard is the observance of Vigilance Awareness Week (VAW), during which a series of workshops, lectures, seminars, and other awareness programmes are organized across AAI establishments to reinforce the organization’s commitment to zero tolerance for corruption.
- The punitive function involves conducting detailed investigations into reported irregularities, assessing the vigilance angle, and recommending disciplinary actions wherever warranted.
- Under the surveillance & detection function, the department conducts surprise checks, routine inspections, and Chief Technical Examiner (CTE)-type inspections to identify systemic lapses and potential malpractices.

The Corporate Vigilance Department (CVD) is headquartered at AAI’s Corporate Office in New Delhi and maintains a vigilant presence all over the organisation through its units at regional headquarters in Mumbai, Chennai, Kolkata, Delhi, and Guwahati. The scope of the department’s activities is comprehensive, encompassing intelligence gathering on corrupt practices, initiating and overseeing investigations, processing reports for further consideration of the Disciplinary Authority concerned, and recommending preventive measures to minimize misconduct.

As part of its proactive approach, the Vigilance Department consistently encourages key departments to codify their procedures and update

operational manuals. This initiative aims to enhance transparency and reduce discretionary practices. Insights derived from field inspections and workshops are systematically analysed to propose improvements to the management and support systemic reforms within the organization.

9.22 Information Technology

Establishment of IT Network at various new terminals

During the year 2025, IT network, which is the backbone of airport operations, have been successfully implemented and completed at various new airport terminals, i.e., Tuticorin, Saharanpur, Tirupati Datia, and Surat.

Launch of airfare module at Airsewa portal

A dedicated “Air Fare” grievance mechanism module at the AirSewa portal has been launched successfully to facilitate passenger convenience and effectively address the complaints regarding excessive airfares

Computer Based Training (CBT) simulation system software

State-of-the-art CBT Simulator System Software has been procured and operationalized at three CISF Aviation Security Training Institutes (ASTIs) located in Kolkata, Chennai, and Amritsar. This has enhanced training capabilities and capacity for baggage screeners by providing a simulated environment using 3D/CT baggage inspection machines. The system supports simultaneous training of up to 120 trainees.

SAP ERP integration and development

a. Migration of SAP_ERP:

Migration of SAP ERP applications to Disaster Recovery, Hyderabad, has been achieved successfully.

b. Digitization of Functionalities of SAP_ERP:

Digitization of employee reimbursement functionalities - medical outdoor claims, spectacles, and telephone bill reimbursements on SAP ERP Portal.

c. Electronics Bank Reconciliation Statement (EBRS), SAP_ERP Portal:

Electronic Bank Reconciliation Statement (EBRS) activation through MT940 ensures accurate cash balances by systematically reconciling bank statements with internal records and identifying errors, omissions, timing differences, and potential fraud.

d. Integration of SAP-ERP with AIMS IDG Portal:

Integration of ERP system with IDG Portal, AIMS has been done successfully to deal with invoicing to display financial details specific to the customer, such as outstanding, collection, opening balance, TDS reconciliation, etc., in a timely manner on the frontend application provided to AAI customer or stakeholders.

e. Integration with GeM with SAP_ERP:

This integration enables to push of the payment status related to the offline payments made through ERP to GeM. This integration helps to implement the important parameter of the MoU decided by MOCA.

f. Implementation of discount/incentive scheme in the SAP_EPR Module:

This implementation enables early, timely payment related to Non-Aero Nautical Billing by various kinds of AAI customers.

g. Implementation of Restructuring of ATC Ratings Allowance:

Implementation of restructuring of ATC Ratings allowance for ATCOs as per Circular no. 13/2024 dated 24.04.2024 by customizing existing configuration for automated payments to the Rated Officials.

h. Automation of Bank Reconciliation Process:

The prevailing manual process of bank reconciliation has been made automated in compliance with the MT940 format standard.

i. Rajbhasha- Hindi Knowledge Proforma:

The existing paper format has been digitized in the SAP_ERP system which enables employees to submit their Hindi proficiency details. This automation helps Hindi Department generate MIS reports, and organize targeted training programs to enhance language skills and promote the widespread and effective use of Hindi throughout the organization.

AIMS module developments

a. ATCO Training Management System:

This module is used to maintain the records of training programs attended by ATC officials in various training institutes pan-India. Aforesaid dynamic system is held to maintain and manage manpower with respect to the required skillset as per the requirement at airports, and also keeps details of training batches (scheduled/ongoing), a number of trainees and various reports generation.

b. Air Traffic Data Management System (ATDM):

This module has been designed for use of the CPMS department

to handle the traffic data statistics, i.e. Daily Traffic Data, Monthly Traffic Data, Cancelled Movements for passengers and cargo movements domestically as well as internationally. This system maintains historical data, which aids in generating reports, making comparative analyses. This system is also used to share automated reports to MoCA, DGCA and AAI officials.

c. Credit facility calculator module:

AAI has digitized the credit facility process for all domestic and international operators through the Invoicing Data Gateway (IDG), ensuring standardized calculations nationwide and providing airlines with a centralized platform for credit applications and invoice management, thereby enhancing transparency and operational efficiency.

d. Commercial Changes -Award letter:

To facilitate users, a pre-defined award letter format linked to the contract ID has been implemented, enabling correct bifurcation of billing under the appropriate GL codes and ensuring ease of access.

e. CAPEX Billing API:

This facility enables automated generation of CAPEX tax invoices through API integration between AIMS and SAP upon receipt of payment via VAN ID. The integration triggers tax invoices against proforma invoices, thereby streamlining reconciliation between operational and financial systems.

f. CNS-Maintenance Leased Line Module:

This module maintains the leased lines details of Airports for the CNS department, which are further

categorized into intercity, intracity, Value Added Hotlines (VAH) & IDD Hotlines etc.

g. Automated billing of Common Use Passenger Processing System (CUPPS) Concessionaire:

The main objective of automated CUPPS billing is to create a centralized billing system to generate airline-wise invoices based on PAX data received from domestic schedule airlines through an automated process. After the CUPPS invoice is generated, the system submits the invoice on the GST portal and SAP ETP through an automated process.

h. Development of MoCA Dashboard:

A state-of-the-art dashboard has been developed, provides a real-time visibility into connectivity, flights, passengers, and cargo, enabling informed and timely decision-making by top management. It also serves as a centralized platform for accurate entry, management, and monitoring of comprehensive airport data, ensuring operational efficiency and control.

NOCAS portal

a. Migration of NOCAS application to AAI Datacenter at Hyderabad:

NOCAS application was previously hosted on BSNL cloud is migrated to AAI on-premise DC at HYD thereby improving performance and resolving daily complaints regarding slowness and non-functioning of the application.

b. NOCAS Integration with NSWS (National Single Window System) and other ULB (Urban Local Body) portal:

NSWS is the initiative of GOI to elevate the ease-of-doing business by creating a centralized portal for obtaining all the essential approvals. NOCAS application of AAI is now integrated with the NSWS portal granting the users a cohesive experience.

Migration of IAMATC application to AAI data centre

This software module, i.e. web application developed and used by the ATM Directorate on a PAN India basis, has been migrated to the IT Data Centre, Delhi, as previously it was hosted on a private cloud. The migration will enable scaling of the application with better infrastructure support and integrated Cyber-Security measures for data protection.

Cyber Security Operations Centre (C-SOC)

AAI has strengthened IT security framework through the establishment of 24x7 Security Operations Centre for continuous monitoring of IT infrastructure, implementation of an Information Security Management System (ISMS) covering DPDP provisions along with domain monitoring services, provisioning of OTP-based multi-factor authentication for secure internet access to email services, and deployment of Anti-APT solutions for intranet traffic, significantly enhancing overall cyber security posture.

Annexure-III**REGION WISE DETAILS OF VARIOUS PROJECTS OF AAI****EASTERN REGION****1. Foundation Stone / Inauguration of building or facilities**

Project- site/ Airport	Particulars	Date
Patna	Inauguration of New Terminal Building of Patna Airport by Hon'ble Prime Minister	29.05.2025
Bihta	Foundation laid for Development of New Civil Enclave at Bihta Airport (Bihar) by Hon'ble Prime Minister of India.	29.05.2025
Purnea	Inauguration of Interim Terminal Building at Purnea Airport (CE) on EPC Mode (Recall) by Hon'ble Prime Minister	15.09.2025

2. Capital Schemes Completed

Amount in ₹ crores

Project-site / Airport	Particulars	Completed Cost	Completion Date
Bhubaneswar	Construction of Parallel Taxi Track (PTT), Rapid Exit Taxi way (RET) and Apron for parking of 08 nos. Code C Aircrafts at BPI Airport, Bhubaneswar. SH: Construction of PTT and RET (Phase II).	46.50	Feb-25
	Conversion of Category - I lighting to Category - II Lighting System at BPI Airport, Bhubaneswar	23.25	Mar-25
Darbhanga	Development of Darbhanga Airport SH: Expansion of Existing Pre-Engineered Terminal Building i/c Civil, Electrical, Fire Fighting, HVAC/VRF, Airport System, IT System, Car Parking & Roads, Boundary Wall, City Side Development & Other Associated Works including modification in existing terminal building on design & build basis.	25.43	Aug-25

3. Capital Schemes under progress

Amount in ₹ crores

Project-site / Airport	Particulars	Completed Cost
Purnea	Construction of Apron, Taxiways, GSE, Road (Air and City side) and other -associated works (Phase-I) at Civil Enclave Purnea, Bihar	43.55
	Construction of Interim Terminal Building at Purnea Airport (CE) on EPC Mode (Recall)	58.00
Darbhanga	Development of New Civil Enclave at Darbhanga, Bihar. SH: Construction of New Terminal Building, Allied Structure and External Development works on Engineering Procurement and Construction (EPC) Model.	911.66
	Construction of Apron, Two Link Taxiways & Airside infrastructure at proposed New Civil Enclave at Darbhanga Airport (Phase-1).	
	Development of New Civil Enclave at Darbhanga, Bihar. SH: SITC of Baggage Handling System at Darbhanga Airport - including Operations and AICMC.	20.81
Patna	Construction of New Domestic Terminal Building and other structures (Phase I and II) at Patna Airport.	1216.90
	Construction of State Govt. Hangars, Flying Club Building, VIP Lounge Building and other associated works at Patna Airport	
	Construction of ATC control block, Technical Block fire station & cargo block at Patna Airport	
	Construction of IMD Building, Medical Center and G+3 Multipurpose Building at Patna Airport. (Civil & Electrical Works).	
	Construction of New Domestic Terminal building and other allied structures (Phase-I & II) at JPNI Airport, Patna. SH: Construction of apron (Phase-III) at Patna Airport.	
Ranchi	Provision of CAT-II Lighting System at Birsa Munda Airport, Ranchi.	10.70

Project-site / Airport	Particulars	Completed Cost
Bihta	Development of New Civil Enclave at Bihta. SH: Construction of New Integrated Terminal Building, Utility Building, Elevated Road along with associated Electro-Mechanical works, Airport System, IT System, Security System including Comprehensive Maintenance and Operation on Engineering Procurement and Construction (EPC) Mode.	767.00
	Development of New Civil Enclave at Bihta. SH: Construction of Apron for parking of 10 nos. A321/B737-800/A320 type of Aircraft and two link Taxiway including associated Electrical works.	88.27
Bhubaneswar	Provision of 4 MWP (DC) ground mounted solar power plant, Bhubaneswar.	41.24
Pakyong	Widening of basic strip at Pakyong Airport i/c slope stabilization balance work of uphill and developing the Storm Water drainage system.	323.26
Kolkata	Re-Construction of Rigid portion of Sec. RWY, 'K' & 'A' taxi	328.30
	Capacity Enhancement at Integrated Passenger Terminal Building at NSCBI Airport, Kolkata.	109.07
	Construction of Common User Domestic Cargo Terminal (CUDCT) at NSCBI Airport, Kolkata. SH: Construction of a subway/ underpass across VIP road from Airport Operational area to AAI Residential colony at NSCBI Airport, Kolkata. (Deposit work)	233.55
	Reconstruction of Rigid portion of Secondary Runway, 'K' and 'A' Taxiway and Strengthening of 'C' Taxiway at NSCBI Airport, Kolkata. SH: - Provision of AGL fittings and associated works.	12.74
	Resurfacing of main Runway at NSCBI Airport, Kolkata. SH: - Provision of AGL fittings and associated works.	17.14
	Development of New Civil Enclave at Bagdogra Airport. SH: - Construction of New Terminal Building, MLCP, Allied Structure and External Development works on Engineering Procurement and Construction (EPC) Model.	1549.00
Bagdogra	Development of New Civil Enclave at Bagdogra Airport. SH: construction of Apron, Link Taxiways & airside infrastructure.	101.99

NORTH EASTERN REGION**1. Foundation Stone / Inauguration of building or facilities**

Project- site/ Airport	Particulars	Date
	NIL	

2. Capital Schemes Completed

Amount in ₹ crores

Project-site / Airport	Particulars	Completed Cost	Completion Date
Imphal	Extension of Turn pad & fillets and Strengthening of TWY C at IMPHAL	10.65	Jan-25
	Re-carpeting of Apron, Isolation bay, service lane including GSE area and major repairs to Taxiway at Imphal Airport	8.30	May-25
	Construction of Operational area Storm water drain & grading of basic strip at Imphal Airport.	71.63	Oct-25
	Construction of New standard of fire pit and augmentation of fire station hard stand including approach road at Imphal Airport	12.70	Dec-25
Lilabari	Construction of property wall for newly acquired land at Lilabari Airport.	6.76	Jun-25
Agartala	Re-carpeting of runway, taxiway, grading of operational area, Development of drainage system and associated works at Agartala.	61.42	Jul-25
Hollongi/ Itanagar	Construction of New Greenfield Airport at Hollongi	700.274*	Jul-25
* Final bill in progress			

3. Projects under Planning

Amount in ₹ crores

Project-site / Airport	Particulars	Cost
Silchar	Construction of New Greenfield Airport at Doloo, Silchar, Assam.	2134.00 (Approved by AAI)
Jorhat	Construction of NITB at Jorhat Airport	565.00 (As per existing SoW)
Barapani (Shillong)	Expansion of Barapani (Shillong) Airport including Runway Extension, Expansion of Terminal Building & Apron and other allied works at Barapani Airport	488.60

4. Capital Schemes under progress

Amount in ₹ crores

Project-site/ Airport	Particulars	Approved Cost
Silchar	Modification work of Terminal Building for free movement of Passengers at silchar Airport	9.04
Imphal	Construction of hangar and other associated works at Imphal Airport.	35.90
	Construction of New Integrated Terminal Building, Control Tower Cum Technical Block, Apron, Link Taxiway and Associated works at Imphal International Airport, Imphal, Manipur	499.00
	C/o operational Boundary wall at Imphal Airport	25.41
	Widening & Strengthening of perimeter road	10.00
Dimapur	Modification/Expansion for Capacity Enhancement of Passenger Terminal Building, Dimapur Airport, Nagaland.	26.36
Agartala	Construction of Boundary wall at Khowai Airport	12.77

NORTHERN REGION**1. Foundation Stone / Inauguration of building or facilities**

Project- site/ Airport	Particulars	Date
	NIL	

2. Capital Schemes Completed

Amount in ₹ crores

Project-site / Airport	Particulars	Completed Cost	Completion Date
Kishangarh	Construction of drainage system at Kishangarh Airport.	6.10	Mar-25
Fursatganj	Development of Fursatganj Airport at Uttar Pradesh for RCS Operations SH: Construction of Pre-Engineered Terminal Building, i/c Civil, Electrical, Plumbing, Fire Fighting, HVAC, Airport System, IT System, Art Works, Ancillary Buildings, Car Parking, City Side Development & Other Associated Works on Design & Build Basis.	13.00	Mar-25
	Development of Fursatganj Airport at Uttar Pradesh for RCS Operations. SH: Construction of Apron, Taxi Track and associated works	9.00	Dec-24
Kullu	Construction of RCC Boundary Wall in Operational Area along Beas River side at Kullu Manali Airport.	6.01	May-25
Saharanpur	Development of Sarsawa (Saharanpur) Airport on Design and Build Basis, SH Construction of Pre-Engineered Terminal Building and Associated Works	28.25	May-25
Dehradun	Augmentation of drainage system at Dehradun Airport	20.95	Jul-25
Prayagraj	Construction of New Terminal Building, Second Link Taxi Track, Apron Expansion, and associated works at Prayagraj Airport - On Design & Build Basis.	215.03	Sep-25

Project-site / Airport	Particulars	Completed Cost	Completion Date
Ayodhya	Development of Ayodhya Airport. Sh. Construction of Pre-Engineering Building (PEB) and other associated works on Design & Build Basis (EPC)	328.00	Nov-24
	Development of Ayodhya Airport, Uttar Pradesh. Sh. Pavement, Grading and other in operational area on Design & Build Basis (EPC)		
	Development of Ayodhya Airport. SH: Providing and fixing Glass Fibre Reinforced Concrete elements on Terminal Building.		

3. Capital Schemes under progress

Amount in ₹ crores

Project-site/ Airport	Particulars	Approved Cost
Rangpuri	Re-development of Fire Training Centre at Rangpuri New Delhi. SH:-C/o Admin & Academic Block, Hostel Block, ancillary building and other associated works	136.13
Safdarjung	Repair/Renovation of Type-II & Type-III Quarters at INA colony, New Delhi. S.H.- Upliftment of residential quarters (Type-II & Type-III) at INA Colony, New Delhi.	4.47
Hisar	Construction of Integrated Terminal Building, Cargo Terminal, ATC Tower cum Technical Block, Fire Station Building with Fire Control Tower, including Ancillary Buildings like Office Building, Maintenance Building, Security Building, Sub-Station Building, A/C Plant, Pump Room, MT Pool cum Workshop etc. City and Air side Development around Building, Car Parking etc. and other associated works at Hisar Airport.	660.80
Kangra	Extension of Apron at Kangra Airport.	12.09
Jammu	Construction of New Civil Enclave at Jammu Airport	861.37
	Construction of New Civil Enclave at Jammu Airport (Phase-I). SH: Construction of Apron and associated works for parking of 13 Nos. AB-321 type of Aircraft	

Project-site/ Airport	Particulars	Approved Cost
Srinagar	Augmentation of Power Supply System at Srinagar Airport.	5.14
Leh	Construction of New Terminal Building at Leh Airport.	640.00
	Construction of Terminal Building & associated works at Leh Airport. SH: SITC of additional Elevators & Escalators	
	Construction of Terminal Building & associated works at Leh Airport. SH: Provision Of Baggage Handling System along with CT-EDS.	
	Construction of Terminal Building & associated works at Leh Airport. SH: Provision of structural glazing system in the New Terminal Building	
Gwalior	Construction of covered storm water drain beyond new AAI boundary wall at Gwalior Airport. (Deposit work - State)	12.24
Jodhpur	Construction of New Terminal Building at Jodhpur Airport	480.00
	SITC of Baggage Handling System at Jodhpur Airport including operations and AICMC	
Kishangarh	Construction of apron and taxiway at Kishangarh Airport	17.78
Udaipur	Construction of New Integrated Passenger Terminal Building at Udaipur Airport	887.00
	PBB	
	Provision of Inline Baggage Handling System along with CT-EDS.	49.56
	Installation of New standalone MSSR for replacement of standalone MSSR at M.P. Airport, Udaipur	10.60
Kota	Development of new greenfield airport at Bundi, Kota, Rajasthan. SH: Detailed designing, engineering, procurement and construction of airside works including earth works, grading, runway, apron, taxiways, isolation bay, civil and electrical works for NAV-AIDS facilities, perimeter road, approach road, operational and non-operational boundary wall, runway lighting system and allied works.	1507.00

Project-site/ Airport	Particulars	Approved Cost
Kushinagar	Construction of new perimeter road and widening of existing road at Kushinagar Airport, SH:. Construction of diverted road and widening of existing road.	8.70
Ayodhya	Development of Ayodhya Airport. Sh. Construction of Pre-Engineering Building (PEB) and other associated works on Design & Build Basis (EPC)	328.00
	Development of Ayodhya Airport, Uttar Pradesh. Sh. Pavement, Grading and other in operational area on Design & Build Basis (EPC)	
	Development of Ayodhya Airport. SH: Providing and fixing Glass Fibre Reinforced Concrete elements on Terminal Building.	
Agra	Development of New Civil Enclave at Agra Airport.	579.00
Varanasi	Development of Varanasi Airport. Package - I: Construction of New Terminal Building and Allied works on Engineering Procurement and Construction (EPC) Model Project Management Consultant (PMC) Services from Concept to Commissioning for Expansion of Integrated Passenger Terminal Building at Varanasi Airport Construction of Boundary wall for newly acquired land at LBSI Airport Varanasi. Package-II: Extension of Runway along with re-carpeting of existing runway including construction of Parallel Taxi, Link taxi, RET with shoulder, blast pad & Perimeter road , Drainage, RESA, Leveling and grading including strengthening of Runway Basic Strip, extension of Apron and construction of Isolation bay with shoulder and GSE area. NH Under pass to be executed by NHAI (deposit work)	2869.65
Pantnagar	C/o boundary wall on newly acquired land of 524.78 Acres at Civil Airport at Pantnagar.	14.14
Amritsar	Provision of Individual Light Control and Monitoring system (ILCMS) at Amritsar Airport	25.99

SOUTHERN REGION**1. Foundation Stone / Inauguration of building or facilities****Foundation Stone**

Project- site/ Airport	Particulars	Date
	NIL	

Inauguration

Project- site/ Airport	Particulars	Date
Tuticorin	Inauguration of Development of Tuticorin Airport inaugurated by Hon'ble Prime Minister	26.07.2025

2. Capital Schemes Completed/ Commissioned

Amount in ₹ crores

Project- site / Airport	Particulars	Completed Cost	Completion Date
Madurai	Construction of New ATC Tower cum Technical Block including Repair & Maintenance, Operation and AICMC at Madurai Airport	84.52	Jan-25
Tuticorin	Development of Tuticorin Airport :Extension of Runway With Blast Pad, RESA, Taxiway, Apron, GSE Area, Isolation Bay and miscellaneous Works. & Construction of New Terminal Building, ATC Tower cum Technical Block, Fire Station and Associated works including Maintenance, Operation and AICMC at Tuticorin Airport.	391.84*	Jun-25
Agatti	Development of Agatti Airport SH: Re-surfacing of Runway at Agatti Airport.	31.11*	May-25
Tirupati	Construction of ATC tower cum Technical Block at Tirupati Airport	49.01*	May-25
Chennai	Augmentation of Power Supply System at ATS Complex and ASR/MSSR by replacing DG sets and LT panels at Southern Region, Chennai Airport. SH: Replacement of DG Sets, LT Panels and Associated Works.	4.89	Aug-25
	Providing canopies on the city side of Terminal Buildings at Chennai Airport	6.82	Aug-25

Project-site / Airport	Particulars	Completed Cost	Completion Date
Chennai	"Development of infrastructure for City side Traffic flow Management with Plaza, Pick-up lanes and necessary Ancillary facilities at Chennai Airport, Chennai	26.96*	Nov-25
	Reconstruction and strengthening of 'H' taxi track, 'E' taxi track for code 'E' aircraft operations, Construction of link taxi track from RET – M to 'H' taxi track in domestic apron, resurfacing of secondary runway and allied works at Chennai Airport, Chennai.	53.66*	Oct-25
Hyderabad	Widening of Perimeter road including construction of perimeter road at left out portion at Begumpet Airport, Hyderabad.	4.74*	Nov-25
Kalaburagi	Construction of Perimeter road in balance segments including widening of existing perimeter road from fire station to fire pit at Kalaburagi Airport.	16.90*	Dec-25
Final bill under process (*)			

3. Capital Schemes under progress

Amount in ₹ crores

Project-site/ Airport	Particulars	Approved Cost
Vijayawada	Construction of NITB including Apron, ATC Tower and associated works at Vijayawada Airport.	611.80
	Construction of ATC Tower Cum Technical Block at Vijayawada Airport	94.98
Kadapa	Construction of New Domestic Terminal Building Building and miscellaneous works including maintenance, operations and AICMC at Kadapa Airport	265.91
	Construction of New Domestic Terminal Building and Miscellaneous Work at Kadapa airport. SH: SITC of Non-inline type departure conveyor system for 24 nos. check-in-counters and 02 nos. flat type arrival conveyor system including operation for 07 years & AICMC for 05 years after 2 years DLP at Kadapa Airport.	8.20

Project-site/ Airport	Particulars	Approved Cost
Rajahmundry	Construction of New Domestic Terminal Building and miscellaneous works including Maintenance, Operation and AICMC at Rajahmundry airport	347.15
Calicut	Development of additional RESA on either end on Runway 10-28 and relocation and augmentation of CNS facilities at Calicut Airport. SH: Construction of embankment with slope protection, drainage system and associated works for additional RESA on either end on Runway 10-28.	484.57
Belagavi	Construction of New Domestic Terminal Building and miscellaneous works at Belagavi Airport	322.45
	Extension and Re- configuration of Apron bays for Code-'C' type of Aircraft and allied infrastructure at Belagavi Airport	31.42
	Construction of New Domestic Terminal Building and Miscellaneous Work at Belagavi airport. SH: SITC of Non-inline type departure conveyor system for 14 nos. check-in-counters and 02 nos. flat arrival conveyor system including operation for 07 years & AICMC for 05 years after 2 years DLP at Belagavi Airport.	7.86

Project-site/ Airport	Particulars	Approved Cost
Hubballi	Construction of New Domestic Terminal Building and Miscellaneous works at Hubballi Airport	320.47
	Extension and Re- configuration of Apron bays for Code-'C' type of Aircraft and allied infrastructure at Hubballi Airport	45.17
	Construction of New Domestic Terminal Building and Miscellaneous Work at Hubballi airport- Provision of Baggage Handling System (BHS). SH: Design & SITC of Non-inline type departure conveyor system for 14 nos. check-in-counters and 03 nos. heavy duty slat type inclined arrival conveyor system along with its operation for 07 years & AICMC for 05 years after 2 years DLP at Hubballi Airport.	9.74
Chennai	Modernization of Chennai Airport (Phase-II), Chennai Airport.	2467.00
	Modification of Storm Water Drain in operational area at Chennai Airport.	209.10
	Refurbishing of T1 & T4 for Capacity Enhancement at Chennai Airport	81.80
	Construction of Barracks for CISF accommodation (Phase-III) i/c Electrical works at Chennai Airport.	43.76
	Construction of Compound Wall for Land Newly Handed over by the State Government (Phase -III) 16.49 acres at Kolapakkam Village and 9.60 acres at Runway 12 side at Chennai Airport, Chennai	14.87
	Modernization of Chennai Airport (Phase-II), Chennai Airport. SH: Provision of in-line Baggage Handling system at Chennai Airport	445.59

Project-site/ Airport	Particulars	Approved Cost
Chennai	Providing of Apron Drive Glass Walled Passenger Boarding Bridge (PBB) and Advance Visual Docking Guidance system (AVDGS) for various Airports in India (For 90 nos. PBBs)	239.99
	Modernization of Chennai airport (Phase-II), Chennai. SH : Design, Manufacture, Supply, Installation, Testing and Commissioning of Signages	10.72
	Modernisation of Chennai Airport Phase-II. SH : Interior Electrical Lighting Works.	31.82
	SITC of 20 Nos of RADAR and accessories. SH : Construction of ASR collocated MSSR and Antenna Tower at Chennai Airport.	10.60
	Construction of New HF Transmitter Building at Mugalivakkam, Chennai. SH: Civil & Electrical works.	7.93
	Construction of 8 Nos. of RET's for runway 07-25, 3 Nos. RET's for runway 12-30. Extension of parallel Taxi Track – 'R' with link Taxi-Track and Link Taxi-Track -K1 at Chennai Airport	480.06
	Construction of New ATC Tower cum Technical Block & Utility/Service Block including Operation & Routine Maintenance and all Inclusive Comprehensive maintenance contract (AICMC) at Trichy Airport.	80.17
Tuticorin	Construction of compound wall in under acquisition of additional land of 96.77 acres on 10 and 28 side	9.56
	Construction of perimeter road in the newly acquired additional land of 96.77 acres on 10 and 28 side	6.79

Project-site/ Airport	Particulars	Approved Cost
Various Airport	Design, Manufacture, Supply, Installation, Testing & Commissioning (DMSITC) of Apron Drive Glass Walled Passenger Boarding Bridges (PBB) and Advanced Visual Docking Guidance System (AVDGS) for Various Airports in India.	USD 51,26,535.39+ INR 114.76 Cr. (Total Value in INR= 151.11 Cr.)
	Design, Manufacture, Supply, Installation, Testing & Commissioning (DMSITC) of Apron Drive Glass Walled Passenger Boarding Bridges (PBB) and Advanced Visual Docking Guidance System (AVDGS) for Various Airports in India. - 38 Nos PBB	386.86
Madurai	Grading of operational area on south side of runway i/c construction of drain.	17.15
Vellore	Construction of Operational Boundary wall at Vellore Airport	10.18
Coimbatore	Construction of Pre-cast Operational/ Non-operational Boundary Wall for the Newly acquired land at Coimbatore International Airport	51.31

WESTERN REGION**1. Foundation Stone / Inauguration of building or facilities**

Project- site/ Airport	Particulars	Date
Datia	Inauguration of Development of Datia Airport for operation of 19-seater Aircraft inaugurated by Hon'ble Prime Minister	31.05.2025
Satna	Inauguration of Development of Satna Airport for operation of 19-seater Aircraft inaugurated by Hon'ble Prime Minister	31.05.2025

2. Capital Schemes Completed

Amount in ₹ crores

Project-site / Airport	Particulars	Completed	Completion Date
Goa	Modification of MLCP building into office building at Goa Airport.	15.32	25.06.2025
Nagpur	Re-carpeting of Runway 14/32(Civil and electrical works) at DBAI Airport, Nagpur	34.20	28.03.2025
Surat	Extension of Apron and construction of Parallel Taxi Track at Surat	91.54*	31.03.2025
Goa	Balance work of Construction of CISF Barracks including Kote, Armory, Ammunition etc. and Dog Kennel at CE Goa.	7.85	23.07.2025
Datia	Development of DATIA Airport for operation of 19 seater Aircraft. SH: Pavement Works'	55.64*	10.10.2024
	Development of DATIA Airport for operation of 19 seater Aircraft. SH: Detailed Designing, Engineering, Procurement and Construction of Terminal Building, ATC Tower and other associated works		28.05.2025
Bhopal	Construction of new MSSR building and RCC Tower for Antenna including internal electrical work at Raja Bhoj Airport, Bhopal.	8.67	31.05.2025
Surat	Reconfiguration of existing Terminal Building at Surat Airport	9.19*	10.07.2025
Pune	Construction of BSO Yard shed, CWE Office etc. including Electrical works for IAF at Pune.	29.66*	Aug-25
Bhopal	Re-configuration of Existing Terminal Building at Raja Bhoj Airport Bhopal. SH: Civil works related to Modification of Lower Ground Floor into Arrival Hall	8.33*	30.10.2025
Bhopal	Construction of New Fire Station at Raja Bhoj Airport, Bhopal.	14.36*	Completed on 15.11.2025
Shirdi	Re-carpeting of Runway and Taxiways(Civil and electrical works) at Shirdi Airport	31.44*	30.11.2025
Final bill under process (*)			

3. Capital Schemes under progress

Amount in ₹ crores

Project-site/ Airport	Particulars	Approved Cost
Dholera	Development of New Greenfield Airport at Dholera, Ahmedabad (Gujarat).	1551.00
Keshod	Development of Keshod Airport. SH: Extension and Strengthening of Runway 05/23 and Construction of Link Taxiway, PTT, Apron, Isolation Bay, Perimeter Road, Operational Boundary Wall, Drainage System, etc., including allied works of Civil & Electrical at Keshod Airport	363.10
	Development of Keshod Airport. Development of Keshod Airport. SH: Detailed Designing, Engineering, Procurement and Construction of New Domestic Terminal Building with parking, ATC Tower cum Technical block, Fire Station, Electrical Sub-Station, Approach Roads, Ancillary Structures, Allied Works and Associated MEP and Electro Mechanical works, Airport System, IT System, Security System including Maintenance, Operation & AICMC	
Surat	Widening of main entry exit road at Surat International Airport. SH: Civil Works	6.85
	Construction of New DVOR Building and Ancillary Works including Earth/Moorum Filling to raise ground level from AMSL 5.50 to 8.00 M in reference to Civil Works for DVOR/DME-Mopiens at Surat International Airport	10.28
Bhavnagar	“Construction of RCC box type storm water drain inside operational area at Bhavnagar Airport	10.8
Bhuj	Reconfiguration of Existing Terminal Building at C.E. Bhuj	9.75
Diu	Construction of Perimeter Road in Operational Area at Diu Airport.	10.28
Kandla	Re-carpeting of Runway, Taxiway, Apron, perimeter road along with construction of runway shoulder, blast pad, perimeter road shoulder and RESA extension at CA Kandla	22.14
Vadodara	Provision of storm water drain in remaining stretches operational area at C.A. Vadodara	11.43

Project-site/ Airport	Particulars	Approved Cost
Goa	Extension of Existing Integrated Terminal Building at Goa Airport.	255.69
	Repair of Apron with interlayer Asphalt reinforcement system and bituminous overlay at Goa Airport	8.40
	Replacement of false ceiling at 2nd floor of NITB .	11.31
Bhopal	Construction of Parallel Taxi Track, Link Taxi and Rapid Exit Taxi at Raja Bhoj Airport, Bhopal	116.97
	Construction of Parallel Taxi Track and Rapid Exit Taxiway at Raja Bhoj Airport, Bhopal. SH: Electrical LT & AGL Cables Rerouting.	
	Cons. of entry gate, Qtr. Guard, stage and allied structures relocation at 3 EMECentre for defense.	8.61
Indore	Reconfiguration of Integrated Terminal Building & Renovation of Old Terminal Building at D.A.B.H. Airport, Indore. SH: Civil & Internal Electrical Works.	42.54
	Re-surfacing of Runway & Taxiways at D.A.B.H. Airport, Indore	32.00
Datia	Miscellaneous works to comply with DGCA observations, Operational and Functional requirement at Datia Airport	7.54
Pune	Reconstruction of Old Terminal Building at Pune Airport. SH: Civil & Electrical Work.	14.50
	Reconstruction of Old Terminal Building at Pune Airport. SH: Air conditioning Work.	7.48
Juhu	Resurfacing of Runway 08 - 26 and 16-34 at Juhu Airport	24.45

10. AI ASSETS HOLDING LIMITED & SUBSIDIARIES



10.1 AI Assets Holding Limited (AIAHL)

10.1.1 Introduction

AI Assets Holding Limited is a 100% Government of India (GoI) Company, incorporated as a Special Purpose Vehicle (SPV) for the purpose of disinvestment of Air India with the objects, inter-alia, to warehouse accumulated working Capital Loans not backed by any asset along with four subsidiaries, AI Airport Services Limited (AIASL), Alliance Air Aviation Ltd. (AAAL), AI Engineering Services Ltd (AIESL) and Hotel Corporation of India Ltd. (HCI), non-core assets and other non-operational assets of Air India Ltd.

The Board of Directors comprises of the Chairman and Managing Director AIAHL and representatives as nominee Directors from the Ministry of Civil Aviation, Ministry of Finance, and Department of Investment and Public Asset Management (DIPAM).

The Registered office of the company is situated at 2nd Floor, AI Administration Building, Safdarjung Airport, New Delhi-110003.

10.1.2 Authorized and Paid-up Capital

As on 31st March 2025, the authorised share capital of the company was Rs. 70,000 Crores, divided into 7,000,00,00,000 equity shares of Rs. 10 each. The Paid-up share Capital of the company was Rs. 63,022.59 Crores, divided into 6,302,25,90,000 equity shares of Rs. 10 each.

10.1.3 Financial performance (standalone)

Rs. in crore

Particulars	FY 2024-25	FY 2023-24
Total Revenue	1613.484	1431.708
Total Expenses	1269.737	1323.041
Profit/ (Loss) before tax	343.747	108.667
Tax Expense	8.589	(376.044)
1. Current Tax	66.803	
2. Deferred Tax	11.134	
3. Tax adjustment relating to earlier year		
Profit/ (Loss) for the year	257.221	484.711
The Consolidated Financial Statement (CFS) for FY 2024-25 is under compilation.		

10.1.4 Non - Convertible Debentures (NCDs)

The Company had issued Government of India guaranteed, three series of Non-Convertible Debentures (NCDs) aggregating to Rs. 2,1985 crores in the year 2019 to refinance the identified debts of Air India Limited. NCDs are serviced from the budgetary support/ monetization proceeds/rental, etc., for principal and interest payments.

Series-1 NCDs, one matured of Rs. 7,000 crores out of the three NCD series matured and was redeemed on 16th December 2022 from the Government's grant. Series-2 and Series-3, NCDs aggregating to Rs. 14,985 crores are due for redemption in October 2029.

10.1.5 Subsidiary Companies

Pursuant to the strategic disinvestment of Air India Limited in FY 2021-22, the shares of the following subsidiaries

have been transferred to AI Assets Holding Limited from Air India Limited. The following are the subsidiaries of the Company:

1. AI Airport Services Limited - Wholly Owned
2. AI Engineering Services Limited - Wholly Owned
3. Alliance Air Aviation Limited - Wholly Owned
4. Hotel Corporation of India Limited
The company holds 86.14% Equity shares of Hotel Corporation of India Limited, and the remaining 13.86% shares are held by the President of India

10.1.6 Asset Monetization

A brief statement of activities carried out till December 2025 is as under:

- i. Surrender of one property at Khajurao to KMC at a compensation of Rs. 0.019 crores.
- ii. Air India Specific Alternative Mechanism (AISAM) has approved the sale of Air India Building, Nariman Point to Govt. of Maharashtra at sale price of Rs. 1601.00/- crores. However, the sale transaction is yet to be completed.
- iii. Central Training Establishment, Hyderabad, given on lease to Air India from 27.01.2024 to 31.12.2025 on a monthly lease rent of Rs. 1.24 Crores (annually Rs. 15.00 crores approx.) plus applicable GST.
- iv. Indian Airlines Housing Colony, Meenabakkam, Chennai approved for transfer to AAI at sale consideration of Rs. 2,79.15 crores. Sale transaction is yet to be complete.
- v. Certain structures located at IGI Airport Terminal T1 were surrendered to DIAL against the book value of Rs. 2.64 crores.

10.1.7 Medical facilities to AI retirees

The Government of India decided to extend medical facilities to eligible Air India (AI) retirees and their spouses (including eligible retirees of AIESL and AIASL) through CGHS. Approx. 50,500 CGHS beneficiary cards as on 31.12.2025 have been issued to AI-eligible retirees and their spouses to enable them to avail medical facilities. OPD facilities through CGHS Wellness Centres and IPD facilities through CGHS empaneled hospitals have been extended to the beneficiaries. The expenses for the medical facilities are met out of the grant received from Ministry of Civil Aviation.

10.1.8 Disinvestment

The Government of India has initiated disinvestment exercise for three subsidiaries of the Company namely- AI Engineering Services Ltd., AI Airport Services Ltd., and Alliance Air Aviation Ltd. Roadshows in this regard have been conducted by DIPAM.

10.1.9 Manpower

AIAHL currently has 16 employees on its rolls.

10.1.10 Pollution control

All possible steps are being taken to control pollution in AIAHL. Plants have been kept making the environment clean and green. However, AIAHL is not involved in any pollution generation activity.

10.1.11 Woman welfare

The Company takes care of the special needs of the woman employees at workplace, which include safe work environment, leaves and other facilities. As per the provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and rules

framed thereunder, the Company has in place, a Internal Complaint Committee (ICC) for prevention, prohibition and redressal of sexual harassment at workplace. Company has conducted POSH training session of ICC members of the company and its subsidiaries on 13th November 2025.

10.1.12 Public Grievance Redress Machinery

AIAHL has designated a Nodal Officer for handling and timely disposal of public grievances. He has also been designated as PIO under RTI Act, 2022 to ensure timely disposal of RTI queries received by the Company.

10.1.13 Representation of SC, ST, OBC, EWS and PwDs as on 31.12.2025

In AIAHL, Government of India directives are followed while making recruitment. In all the selection committees, a member from SC/ST/OBC and minority community is also nominated.

10.1.14 Vigilance activities

Board of AIAHL and CEOs of subsidiaries are under vigilance purview of the CVO, Ministry of Civil Aviation. For below board level, Chief Vigilance Officer (CVO), AAI looks after the vigilance of AIAHL.

The Vigilance Department, AIAHL has been persistently working towards implementing anti-corruption measures more effectively with Preventive Vigilance as a key thrust area by collective participation of each & every employee across AIAHL & its subsidiaries companies.

This year, as per the CVC directive, Vigilance Awareness Week 2025 was observed in AIAHL & its subsidiaries companies from 27th October 2025 – 2nd November 2025 with the following theme: सतर्कता हमारी साझा जिम्मेदारी 'Vigilance: Our Shared Responsibility'

As a prelude to Vigilance Awareness Week, 2025, a three months Preventive Vigilance Campaign (18th August 2025 – 17th November 2025) was also undertaken across AIAHL and its subsidiaries with primary focus on Capacity Building, Asset Management & promoting digital initiatives as part of CVC mandate.

The Vigilance Awareness Week, 2025 was successfully concluded with active participation of employees & others stake holders signifying the importance of probity & integrity in public life as well as in personal attributes.

10.2 AI Airport Services Limited (AIASL)

10.2.1 Introduction

AI Airport Services Limited (AIASL) was operationalized in February 2013 and commenced its autonomous operations from FY 2014-15. Since FY 2021-22 is a fully owned subsidiary of AIAHL.

AIASL holds the largest inventory of Ground Support Equipment (GSE) in India, complemented by a highly skilled workforce with extensive expertise in ground handling services. AIASL capabilities extend to handling all types of corporate jets, as well as passenger and freighter aircraft, including the A380, A350, and B777 Max, ensuring seamless operations across all aircraft categories.

AIASL has the largest and widest ground handling presence for providing ground handling and related services at about 150 airports in India. AIASL-served airports include the highest altitude and snow-clad airports at Leh & Thoise, the desert airfield at Jaisalmer, island airports in Agatti & Port Blair, and table-top airports at Kozhikode & Kannur, demonstrating AIASL's capability to operate in varied and demanding environments across the country. This broad network

showcases AIASL’s capability to deliver reliable ground handling and related services across India’s most varied and demanding terrains, ensuring seamless connectivity even in the most remote locations. AIASL presence can be seen in the chart below:



The services can be majorly identified as:

- Passenger Handling / Ramp Handling / Cargo Handling / Cabin Services / Station Management.
- Cargo warehouse handling at BOM & MAA (at present) and any other airports in the future.
- Ground Handling Services to subsidiary companies Alliance Air Aviation Ltd & AI Engineering Services Ltd.
- Non-scheduled flights handling of domestic & international private charter flights - PAN India basis.
- Special Extra Section Flights (SESF) of Indian Air Force (IAF)- Domestic & International.
- Non-SESF domestic handling of Govt. agencies (Indian Air Force,

Indian Navy, Border Security Forces, NSG Charter) etc.

- HAL & AIASL Joint Working Group at Bengaluru, HAL Airport.

10.2.2 Performance
10.2.2.1 Financial

(Rs. in crores)

Particulars	FY 2024	FY 2023
	-25	-24
Total Revenue	1003.70	875.97
Total Expenses	999.61	798.87
Profit/ (Loss) before tax	4.09	77.10
Tax Expenses	1.15	36.68
Profit/ (Loss) after tax	2.94	40.42

10.2.2.2 Operational

AIASL handled 137645 flights (AI Group Flights & Alliance Air) during the calendar year i.e. 01.01.2025 to 31.12.2025. Similarly, AIASL handled 33393 flights of scheduled client airlines during the calendar year, i.e., 01.01.2025 to 31.12.2025, and also handled 19188 flights of non- scheduled operators & 176 Flights for HAJ operation during the calendar year, i.e., 01.01.2025 to 31.12.2025.

In the current scenario, ground handling (passenger, ramp, and cargo) is provided to 65 Indian scheduled airlines (including AI Group – Air India & Air India Express flights); 54 regional airlines (including Alliance Air flights); 1 domestic cargo airline; 5965 foreign scheduled airlines, 4 seasonal charter airlines and 22 foreign airlines availing (APEDA) perishable cargo handling apart from non-scheduled handling.

AIASL is having a Joint Working Group (JWG) arrangement, in association with M/s HAL at HAL Airport, BLR to handle all the defense aircraft at that airport. AIASL is also handling A-321 aircraft, recently acquired by defense organisations from Air India, for transporting defense personnel across the network.

Cargo Warehouse Management at MAA & BOM:

- AIASL manages and operates international Cargo Warehouses at both Mumbai and Chennai Airports on behalf of Indian Customs. With continuous efforts, AIASL has secured Regulated Agent (RA) status from BCAS for its Chennai Cargo Warehouse and Mumbai Cargo Warehouse.
- AIASL handled 176,367.98 tonnes of international cargo (at Mumbai, Exports - 67,260.49 tonnes & Imports - 38,404.49 Tonnes, and at Chennai, Exports - 39,878.00 tonnes & Imports - 30,825.00 tonnes). Similarly, AIASL handled 67,047.60 Tonnes of domestic cargo (at Mumbai, Outbound - 31,303.16 tonnes & Inbound - 24,335.72 tonnes and at Chennai, Outbound - 6,072.00 tonnes & Inbound - 5,336.72 tonnes).
- Further, AIASL has been granted Third Party Regulatory Agent (RA3) status for both Chennai and Mumbai Cargo Warehouses, this would facilitate the carriage of cargo to UK, Europe and other EU countries directly from here, after the screening.

AIASL handles all flights on behalf of defense forces at all Indian airports. AIASL has been discharging GH functions after taking over successfully from Air

India, following the appointment of AIASL as the sole Ground Handling Agency by the defense organisations for coordinating, arranging, and ensuring the handling of SESF flights at all foreign airports (Overseas).

AIASL has also been recognized as a valued member of the International Air Transport Association (IATA) Ground Handling Partnership Program in 2025. AIASL continued to reap the benefits from the IATA Partnership, besides acquiring expertise on par with the global practices in GH.

10.2.3 Pollution Control

- All the equipment is checked for pollution control.
- Purchase of all new equipment is carried out complying with the BSVI norms.
- Battery/used oils are disposed as per the hazardous disposable guidelines & to authorized agencies.

10.2.4 Women's welfare, including gender budgetary data

AI Airport Services Limited has its presence at 91 airports and arranges the ground handling services at additional 32 airports on request. There is a huge requirement of unskilled and semi-skilled staff i.e. Handyman and Utility Agent cum Ramp Driver. Except for highly labour intensive jobs like Handyman, Utility Agent cum Ramp Driver, female representation is ensured by providing equal opportunity in other remaining profiles like Customer Service Executives, Jr. Officer-Passenger, Duty Officers, Duty Managers, Dy. Terminal Managers, Terminal Managers, etc. The details of male & female representation in the organization is tabulated

hereunder:

Total staff engaged	Male	Female
20233	17,144	3,089
Staff transferred from Air India	Male	Female
478	476	2

The Company takes care of the special needs of the women employees at the workplace, which include a safe work environment, restrooms, leave & other benefits.

There is a mechanism to prevent sexual harassment at the workplace in line with The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. Complaints Committees for the investigation of complaints & prevention of sexual harassment of women employees of AIASL have been constituted at the corporate level.

10.2.5 Grievance Redressing Machinery System

Grievances in AIASL are predominantly related to PF queries; staff approach the respective Station/ Divisional Admin offices, who in turn take up with the designated Regional HR. Regional HR team examines and handles such PF queries at their level. However, in the event of further queries, they are escalated to the PF Team at the HQ level.

There are also grievances relating to full & final settlements. Staff approach the respective Station/Divisional Admin offices, who, in turn, take up the matter with the designated Regional HR. Regional HR team examines and handles such queries at their level. However, in case of further queries, the same are escalated to the IR Team for taking up with Payroll Teams, Finance, for further processing and closure as per established procedures.

10.2.6 SC/ST and OBC representation as on 01.12.2025

Out of a total of 20,233 staff (Fixed Term Contractual basis and Temporary engagement basis), the number of staff engaged on Fixed Term contractual basis are 19,635, and the number of staff engaged on Temporary / Retired are 598.

Details of representation of SC/ST and OBC in respect of these Fixed Term staff, are as given below:

EWS	19
GEN	9,121
OBC	5,049
SC	4,928
ST	1,116
Total	20,233

Details of representation of SC/ST and OBC in respect of permanent staff, are as given below:

General	214
OBC	72
SC	149
ST	43
Total	478

10.2.7 Development activities taken in the North East

AIASL recruits human resources from the local areas of Northeast states/ regions for the handling of such flights in these stations instead of deploying the people from other work centers.

10.2.8 Welfare of senior citizens

In accordance with the guidelines issued by the Ministry of Social Justice & Empowerment, as envisaged in the National Policy on older persons, instructions have been issued to all concerned to ensure prompt, fair, and humane treatment for older persons.

10.2.9 Swachh Bharat Mission

As part of Special Campaign 5.0 – Swachhata, AI Airport Services Limited (AIASL) has launched a video campaign on the theme “Parivartan – Swachhata through Behaviour” which was widely publicised through the Ministry of Civil Aviation’s social media platforms on 4th November 2025.

10.3 AI Engineering Services Limited (AIESL)

10.3.1 Brief about company

A wholly owned subsidiary of AI Assets Holding Limited (AIAHL) was set up in year 2013 and serve as a one stop shop for all the engineering requirements of Airlines.

AIESL is having Base Maintenance Facility at 7 major locations across India viz. Delhi, Mumbai, Kolkata, Thiruvananthapuram, Nagpur,

Hyderabad and Chennai.

AIESL is only MRO in India having Line and Base Maintenance Facility for wide body aircraft.

AIESL has accreditation from DGCA, FAA and EASA.

AIESL customer base includes various domestic and international airlines.

AIESL is also catering to maintenance services requirement of Indian defense organisations.

10.3.2 Performance of company

10.3.2.1 Financial Performance

During the financial year 2024-25, the company earned revenue amounting to Rs. 1946.05 crores and consequently, PBT of Rs. 504.14 crores and PAT of Rs. 404.66 crores. Brief details of the same along with comparatives for the previous year are given below:

(Rs. in crores)

Particulars	FY 2024-25	FY 2023-24
Total Revenue	1946.05	2183.02
Total Expenses	1562.73	1552.44
Profit (Loss) before exceptional items	383.31	630.57
Add: Exceptional items	120.83	-259.50
Profit (Loss) before tax	504.14	371.07
Tax Expenses including deferred tax	99.48	113.41
Profit after tax	404.66	257.66
Other Comprehensive Income	-7.22	-19.25
Total Comprehensive Income	397.44	238.40

10.3.2.2 Non-Financial Performance

During 2025, AIESL successfully obtained EASA approval for base maintenance operations and achieved AS9110C Certification for base maintenance activities in Trivandrum.

AIESL currently operates an

extensive network comprising over 50 line stations and 7 major base stations located in Delhi, Mumbai, Chennai, Kolkata, Trivandrum, Hyderabad, and Nagpur. These facilities house 13 hangars, 3 engine shops, an APU shop, a paint hangar, and component shops.

The organisation delivers maintenance services for multiple aircraft types, including the A320 family, B737 MAX and NG, B777, B747, B787, and ATR. Engine maintenance capabilities extend to JT8D, CFM56, V2500, GE90, GENx, PW4000, and LEAP.

AIESL's line maintenance services support the Air India fleet alongside numerous international carriers such as Qatar Airways, Oman Airways, Singapore Airlines, Scoot Airways, Malaysian Airlines Berhad, Air Asia Berhad, US Bangla, Biman Bangladesh, Druk Air, Corendon Airways, Kuwait Airways, and Royal Brunei. Domestic operators serviced include AIX Connect (formerly Air Asia India), SpiceJet, Fly 91, AFCOM Cargo, and Akasa Air. Beyond domestic stations, AIESL provides line maintenance at international locations including Kathmandu for AIX Connect. The company extends MRO services to both defense and private sector operators.

In 2025, AIESL performed base maintenance and related services for domestic operators, including IndiGo Airlines (4 aircraft inducted across multiple locations in the previous 3 months), Air India, Air India Express, and SpiceJet Airlines. Collaboration with leasing companies such as ACG, CCB, JSA, TWC, ICBC, and MSFL resulted in precise

project execution. Additionally, AIESL completed significant maintenance and overhauling work for the defence organisations. Further, AIESL has also carried out component repair for defence aircraft.

The company is in discussion with OEM/STC holders for Passenger-to-Freighter conversion of Narrow Body & Wide Body Aircraft. AIESL is also exploring the business avenues in aircraft teardown & part harvesting business.

Private aircraft maintenance was undertaken for entities including Reliance RCDL and Blue Dart Aircraft. Notable accomplishments include major checks on IndiGo A320 aircraft, base maintenance of Kuwait Airways B777 aircraft, cabin seat retrofitting for Air India Express, and major checks on SpiceJet B737 MAX aircraft.

AIESL holds approvals from 15 foreign civil aviation authorities: FAA, EASA, DGCA, KSCAR (Kuwait), QCAA (Qatar), CAACI (Cayman Island), ECAA (Egypt), BCAA (Bhutan), CAAN (Nepal), SSCA (Kingdom of Cambodia), CAAB (Bangladesh), CAAM (Malaysia), CAAS (Singapore), SA CAA Bailiwick of Guernsey, and CAASL (Sri Lanka).

AIESL organized its second Annual Conference, "Aviation Horizon 2025" on 28th April 2025 in Delhi. The



occasion was graced by the presence of Honourable Minister of Civil Aviation Sh. Kinjarapu Rammohan Naidu. Industry leaders and various dignitaries have also joined the occasion.

The organisation has recently expanded its domestic line station network through agreements with foreign airlines.

10.3.3 Significant Achievements of Year-2025

1. AIESL and SpiceJet executed a General Terms Agreement (GTA) for the maintenance of CFM56-7B Engines over a 5-year period. This agreement encompasses off-wing repair services in the shop and on-wing/line maintenance services for CFM 56-7B engines. Following this GTA, SpiceJet CFM56-7B engines have been inducted at the Mumbai and JEOC shop for repair work.
2. In mid-January 2025, AIESL successfully secured Air India's RFP for 'C' check services on 32 Airbus A320 aircraft, reinforcing its standing as a premier MRO service provider.
3. One Airbus A320 aircraft from Pradhan Air was inducted for major check procedures at the Delhi facility in January.
4. M/s Confinity Capital Partners, in partnership with EFW and SEC Link, signed a Memorandum of Understanding with AIESL for Airbus A330 passenger-to-freighter conversion services in India.
5. An exhibit to GTA for Line and Site Operation (LSO) was executed between Safran Aircraft Engines and AIESL. This exhibit covers the compliance of RBS Modification (Reverse Bleed System) on LEAP-1A Engines, which Safran Aircraft Engines will provide to AIESL. The RBS Modification will be performed at AIESL facilities and must be implemented globally on all LEAP-1A engines.
6. AIESL and Hindustan Aeronautics Limited (HAL), Koraput Division signed a Memorandum of Understanding to explore potential cooperation in providing MRO services for civil aircraft engines throughout the Asian region.
7. AIESL secured a substantial contract from Kuwait Airways for major maintenance checks on seven Boeing 777 aircraft at the Nagpur base.
8. AIESL was awarded a contract for the return-to-service for defence aircraft.
9. AIESL established 28 line station agreements with various domestic and international airline operators and cargo carriers to deliver line maintenance services. The organization now supports a diverse portfolio of airlines including Royal Brunei, Batik Malaysia, AirAsia Berhad, Malaysian Airlines Berhad, Thai AirAsia, Sky Angkor, Charm Wings, Qatar Airways, Oman Airways, Air India, Fly91, M-Jet Cargo, AFCOM Cargo, and SF Cargo Airlines. These new line stations span key locations across India and internationally, including Amritsar, Ahmedabad, Bangalore, Mumbai, Delhi, Kathmandu, Agatti, Visakhapatnam, Hyderabad, Tiruchirappalli, Lucknow, Guwahati, Calicut, Jalgaon, Trivandrum, Jaipur, Pune, Kannur, and Chennai.
10. The AIESL Mumbai base obtained NVT Quality Certification AS9110C for maintenance, repair, and overhaul of landing gears, accessories, wheels, and brakes to satisfy defense aircraft quality requirements.
11. The AIESL Landing Gear Overhaul Shop facility in Mumbai received

- FAA approval for servicing landing gears of A320 family aircraft.
12. AIESL signed a GTA with InterGlobe Aviation Limited (IndiGo) for the provision of maintenance services related to heavy checks on A320 and ATR aircraft.
 13. The AIESL Delhi unit successfully completed the return-to-service of a prolonged grounded B737NG aircraft for TWC Aviation Capital.
 14. The AIESL Trivandrum base obtained EASA accreditation for line and base checks of A320 and B737 NG aircraft.
 15. AIESL entered into a strategic agreement with Airbus to perform Return-To-Service (RTS) maintenance activities for four Airbus A320 aircraft previously operated by Go Air. These aircraft are associated with the lessor MSFL.
 16. The AIESL Mumbai and Trivandrum bases received NVT AS 9110C Quality approval for maintenance, repair, and overhaul of heavy aircraft (including modifications, structural inspection, and repair), wheels and brakes, oxygen cylinders, and batteries. This quality certification is a prerequisite for defense aircraft servicing.
 17. AIESL signed a Maintenance Support Agreement with Corendon Airlines to deliver comprehensive maintenance services at Chennai.
 18. AIESL executed an MSA agreement with SpiceJet. This comprehensive MSA provides AIESL with the opportunity to conduct line maintenance, base maintenance, and engine and component overhaul activities for the entire SpiceJet fleet.

10.3.4 AIESL Future Plans

The company aims to enhance revenue generation by providing MRO services

with existing capabilities to third parties through aggressive marketing initiatives and by acquiring new capabilities.

AIESL has expanded its MRO services to the defense sector. The company has participated in bid for the conversion of commercial aircraft to defense mission aircraft. AIESL has also submitted an RFP to Boeing for the phase 56 check of defence aircraft.

AIESL is also in discussions with the defence forces for conducting major maintenance and painting operations for AIESL's commercial aircraft customers at Hindon Airbase.

Discussions are underway with OEMs and STC holders regarding passenger-to-freighter conversion of narrow-body and wide-body aircraft. AIESL is also investigating opportunities in aircraft teardown and part harvesting operations.

Business development efforts include exploring painting services for narrow-body aircraft (both A320 and B737 families) at the Nasik painting facility. AIESL is also in the process of building its own state-of-the-art paint hangar at Trivandrum and is in the process of tendering the same. AIESL is engaged in collaborative discussions (Joint Venture) with Boeing to establish in-house Part 147 training for engineers. Additionally, negotiations are progressing between AIESL and Akasa Air for a long-term maintenance contract to manage their fleet maintenance.

AIESL is implementing the following measures to enhance revenue:

1. Collaborating with OEMs such as CFMI to obtain access to technical data, tools, spare parts, and technical support.
2. Expanding foreign carriers' line maintenance to provide on-call and AOG support at multiple locations throughout India.

3. Obtaining globally recognised FAA and EASA certifications to align with international regulatory standards and attract additional third-party international and domestic clients.
4. Establishing partnerships with defence organisations to support their requirements, including commercial-to-green aircraft conversion.
5. Creating specialised verticals for lessors to offer lease return services.
6. Providing cabin refurbishment services for client airlines to enhance passenger experience.
7. Extending market reach by engaging foreign market agents to increase visibility and improve international client acquisition.

AIESL’s strategic initiatives, informed by a comprehensive SWOT analysis, have substantially improved its market positioning. By leveraging internal strengths with external opportunities while mitigating weaknesses and threats, AIESL is progressing toward becoming a globally recognised MRO leader.

10.3.5 SC/ST and OBC representation

Category	Percentage of Staff
General & EWS	46.89
Other Backward Caste	27.24
Scheduled Caste	19.98
Scheduled Tribe	5.89

10.3.6 Vigilance Awareness Week 2025, activities

Vigilance Awareness Week, 2025 was observed from 27th October 2025 - 2nd November 2025 under the theme

“Vigilance: Our Shared Responsibility” as per the Central Vigilance Commission guidelines wherein the following trainings/ workshops were conducted:

- a) Conducting Intensive CTE Type Examinations
- b) Framing of Charge sheet
- c) Investigation & Report

Chairman and CEO along with all the senior officials of AIESL attended the training in Conference Room, Safdarjung Airport, New Delhi including all Regional Officers and staff of AIESL.

10.3.7 Pollution Control

AIESL continues to operate a specialized Environmental Cell manned by professionally qualified personnel to oversee and manage environmental matters. The Cell plays a key role in ensuring adherence to all relevant environmental legislation and regulatory frameworks. Beyond regulatory compliance, AIESL remains committed to strengthening its environmental management approach through regular assessment and enhancement of policies and practices, aimed at minimizing environmental impact and promoting sustainable operations.

10.3.8 Women Welfare including Gender Budgetary data

AIESL ensures that concerns of women employees are given due attention and are addressed in a timely manner, in accordance with the relevant Government of India policies. A statutory Internal Complaints Committee (ICC) is in place to handle complaints relating to sexual harassment at the workplace. The committee includes a Presiding Officer, senior management representatives at the DGM/Sr. AGM level, and an external member from a recognized NGO.

To further facilitate a supportive work environment, crèche facilities

have been provided at key locations such as the Avionics Complex in the Northern Region (Delhi), Eastern Region (Kolkata), and Southern Region (Hyderabad). Women employees are also extended additional support services, including transport facilities and other workplace-related amenities.

Women's Day 2025 was also celebrated with enthusiasm at AIESL. A Spirit of appreciation, towards the valuable contributions of women across all roles and departments has been highly recognize. The event highlighted the importance of gender equality, inclusivity, and respect in the workplace.

The celebration included thoughtful interactions, messages of appreciation, and engaging activities that fostered a sense of unity and encouragement.

10.3.9 Public Grievance Redressal Machinery

AIESL is dedicated to fostering a positive and supportive work environment for its employees, stakeholders, and clients. To uphold this commitment, AIESL has implemented a comprehensive Grievance Redressal Mechanism to ensure that issues, concerns, and complaints are addressed and resolved efficiently and in a timely manner.

Key Features of the Grievance Redressal Process:

- **Three Tier Grievance Redressal System:** Employees shall submit their grievances in writing to the Section/shop Level GRO. If unresolved within the stipulated time, the matter will be escalated to Region GRO. If still unresolved, it will be forwarded to Central GRO for final resolution. Employees will be informed of the resolution at each stage.
- **Proforma for individual grievance:** A standard proforma has been devised for raising grievance by individual employee.

- **Maintenance of Grievance Register by concerned GROs:** The Grievance Redressal Officer at section/shop level, regional and corporate level shall maintain a digital register of grievances received from the individual employees.
- **Review and Monitoring:** The Corporate HR Department shall periodically review grievance records and recommend policy improvements.
- **Feedback monitoring system:** A new feedback system introduced by the Govt. of India, wherein feedback is taken from the complainants, which is helpful in not only timely resolution of the grievances but also quality disposal.

10.3.10 Developmental activities taken in the North East

AIESL is operating line stations in North East states to cater to the maintenance requirements of Air India Group, Alliance Air and other airlines.

10.3.11 Welfare of Senior Citizens

In accordance with the guidelines issued by the Ministry of Social Justice & Empowerment as envisaged in the National Policy on Older Persons, instructions have been issued to all concerned to ensure prompt, fair and humane treatment for older persons.

10.3.12 Facilities to Persons with Disabilities

AIESL is committed to providing equal opportunities to all employees and continues to extend all applicable facilities to employees with disabilities in accordance with the prescribed standard protocol. However, as an MRO organisation, a significant portion of technical roles involves physically demanding activities such as extensive manualwork, working at heights, handling heavy equipment, and operating in

high pressure environments to ensure aircrafts safety and airworthiness. These roles necessitate unrestricted mobility, prompt reflexes, and a high-level situational awareness to maintain operational efficiency and comply with stringent safety requirements.

AIESL is therefore actively working towards the inclusion of especially abled individuals in suitable non-technical roles within its workforce.

10.3.13 Special Campaign 5.0

As part of the Special Campaign 5.0, AIESL offices in India are continuing their efforts to contribute towards making India clean.

AIESL has actively participated in the Special Campaign 5.0, initiated by the Govt. of India. During the campaign special initiatives for promoting cleanliness and reducing the pendency of files were undertaken.

10.4 Alliance Air Aviation Limited (AAAL)

10.4.1 Introduction

Alliance Air Aviation Limited (formerly known as Airline Allied Services Limited) is one of the leading regional airline in the country providing connectivity to Tier 2 & Tier 3 cities in India and operates under the brand name 'Alliance Air'.

Alliance Air is operating ATR type of aircraft since 2003 and has a fleet of 21 aircraft consisting of 18 ATR 72-600, 2 ATR 42-600 and one Dornier Do-228. The airline, previously functioned as a subsidiary of Air India Limited has undergone an ownership change subsequent to the latter's disinvestment. The ownership of the Company was transferred to AI Assets Holding Limited (AIAHL) which was established as a Special Purpose Vehicle (SPV) by the Government of India.

The Company's fleet is deployed to operate more than 50 departures per

day across network of 50 destinations.

Regional Connectivity Scheme (RCS)

With the introduction of Regional Connectivity Scheme (RCS), "Ude Desh Ka Aam Nagrik" (UDAN) by the Government of India, a number of new routes to unserved and underserved airports have been commenced by Alliance Air. Effective 27th April 2017, Alliance Air was the first airline to commence flights under the scheme on Shimla/Delhi sector, which was flagged off by Hon'ble Prime Minister of India.

As of now, Alliance Air has initiated services on 139 out of the 165 awarded routes under RCS UDAN 5.3 round.

Alliance Air won Wings India, 2024 Awards- Best Airline Regional Connectivity.

10.4.2 Performance

10.4.2.1 Financial Performance

(Rs. in crores)

Parameters	FY 2023-24 (Audited) restated	FY 2024-25 Audited
Total revenue	964.02	821.49
Total expenses	1,585.91	1,504.29
Profit/Loss	(621.90)	(682.80)

10.4.2.2 Physical Performance

(Rs. in crores)

Parameters	(Jan 2025 to December 2025)
Yield/Pax (Rs.) (excluding subsidy)	3,558
Revenue Pax (Rs.)	787,816
Seat factor	71%
OTP	64%

10.4.3 Pollution control

- The fuel (ATF) calculation and emissions are monitored and recorded towards fuel efficiency and reduction of air pollutants/emissions.
- Transport is provided on a clubbing basis to a large extent to reduce single-vehicle use for crew pick-up and drop-off.
- Online meetings, interviews, and Trainings are conducted to reduce unnecessary air and surface movement.
- There is a ban on the use of plastic on all Alliance air flights and ground offices. Paper bags / biodegradable material are used as an alternative.
- Effective disposal system is in place for waste management.
- Scrappage is undertaken in a prudential manner for all wastes/unutilised items.

10.4.4 Women's welfare, including Gender Budgetary data

The company has formulated an Internal Complaint Committee to ensure protection and justice to women at the workplace against sexual harassment and to deal with and recommend punishment for non-consensual acts of sexual harassment. Women's Day is celebrated every year to spread awareness among women regarding their rights and empowerment.

10.4.5 Public Grievance Redress Machinery

Two dedicated Nodal Officers have been positioned to ensure timely redressal of the grievances received through Air Sewa Portal and PG portal.

10.4.6 Air connectivity in the North-East

Alliance Air operates flights in the North East Region (NER) to provide air connectivity to the remote areas of the region. The flights operating to the NER are given below:

S. No.	Route	Weekly Freq
1	Kolkata-Lilabari-Kolkata	03
2	Guwahati-Aizawl-Guwahati	04
3	Guwahati-Pasighat-Guwahati	04
4	Aizawl-Shillong-Aizawl	04
5	Guwahati-Itanagar-Guwahati	05
6	Guwahati-Ziro-Guwahati	03
7	Itanagar-Tezu-Itanagar	02
8	Kolkata-Rupsi-Kolkata	02
9	Guwahati-Rupsi-Guwahati	03
10	Guwahati-Tezu-Guwahati	05
11	Imphal-Tezu-Imphal	03
12	Pasighat-Shillong-Pasighat	04
13	Imphal-Guwahati-Imphal	02
14	Imphal-Dimapur-Imphal	02
15	Imphal-Kolkata-Imphal	02
16	Kolkata-Guwahati-Kolkata	05

Fare concession by Alliance Air in North-East

Alliance Air provided additional concessions for passengers from Manipur, namely:

- 10% concession on basic fare for patients undertaking urgent medical treatment, as duly recommended by the State Medical Board, and
- 10% concession on basic fare for Internally Displaced Persons.

10.4.7 Welfare of Senior Citizens and Persons with disabilities

- Discounted fares are offered to Senior Citizen passengers for travel on Alliance Air flights.
- Special assistance is provided to Senior Citizen and passengers with special needs at the airport.

10.4.8 Fare Se Fursat

Alliance Air has launched a Promotional Fixed Fare Scheme 'Fare Se Fursat (One Route-One Fare)' effective from 13.10.2025 to 31.12.2025, applicable across 25 sectors.

10.4.9 Citizen Charter

Nodal Officers are ensuring timely redressal of the grievances on PG Portal (monitored and controlled by Ministry of Civil Aviation) and Air Sewa Portal.

10.4.10 Representation of SC/ST, OBC, and EWS employees

- Strength of SC/ST and OBC as of 02.12.2025:

SC-124, ST-50, OBC-148, EWS-01

- PwDs representation – 01

Adequate representation of SC/ST and OBC in employment is ensured as per Government of India guidelines in this regard.

10.4.11 Details of Liaison Officer(s) designated by Alliance Air

- For SC/ST: Ms. Lamkhoni Pulamte
- For OBC: Mr. Tarun P Shivam

10.4.12 Highlights of the important events of Alliance Air during 2025

(A) Stations Launch during the year



Amravati Station



Hisar Station



Rajahmundry Station



Rewa Station

(B) Safe Working Environment for Women

A Seminar was held on 13th November 2025 to create awareness on the provisions of the POSH Act.



(C) Swachhta Special Campaign 5.0

Special Swachhta Campaign 5.0 was organized from 15th September, 2025 to 30th November, 2025 focussing on cleaning of internal and external area of office campus.



(D) Hindi Pakhwada-2025

Hindi Pakhwada was successfully organized in Alliance Air office from 14th September, 2025 to 28th September, 2025. Two competitions were organised during the Hindi Pakhwada. Poetry recitation competition was organized on 22nd September, 2025 and Hindi language knowledge and quiz competition was organized on 24th September, 2025 wherein officers/employees of Alliance Air have enthusiastically participated.

On the occasion of Hindi Diwas on 14th September, messages by the Hon'ble Home Minister, Government of India; Chief Executive Officer, Alliance Air; Head of Personnel and Official Language Officer were widely publicised among all Departments/Sections /Employees and Regional Offices.

During this period, Hindi slides and slogans, Official Language Resolution 1968, Official Language Rules, 1976 and Official Language Act 1963 were circulated amongst all the departments and regional offices to organize Hindi fortnight events and to create awareness for Hindi among the officers/employees.

During the Hindi fortnight, an environment for working in Hindi was created at the Alliance office. All

officers and employees participated in the competitions, making the event a success. The Hindi fortnight concluded with distribution of certificates to the successful participants by Chief Executive Officer, Alliance Air.

(E) Activities and Achievements of Vigilance Department

i. Alliance Air has complied with all directives of the CVC and Vigilance HQ during 2025. Alliance Air website has been updated with vigilance information and Alliance Air encouraged its employees through digital posts on social media to maintain integrity and honesty in their life.

ii. Vigilance Awareness Week (VAW) 2025 was observed in Alliance Air w.e.f. 27th October to 2nd November 2025 throughout the network in compliance with the Commission's guidelines on the theme: "सतर्कता: हमारी साझा ज़िम्मेदारी/ Vigilance: Our Shared Responsibility". VAW 2025 commenced with administering Ceremonial Pledge to all Alliance Air's officers and staff. The Vigilance Awareness Week started with Deep Prajawalan followed by Public Address. On the occasion, CEO, Alliance Air emphasized the shared responsibility of all employees towards attaining a corruption free environment linking this goal with the organizational goals and targets.

iii. CEO, Alliance Air & Head of Personnel participated in Capacity Building Program organized by Vigilance HQ on 22nd September 2025 in AIAHL. Employees also participated in the hybrid mode.

iv. 151 Alliance Air Employees participated in the IGOT Program and were successfully certified.

v. QPR (Quarterly Progress Report) was prepared and shared in the prescribed format in a time bound

manner, the compilation of the same would be auto generated as Annual Vigilance Report 2025.

Alliance Air has been promoting and motivating its employees to make Integrity their way of life to achieve Nation's prosperity.

(F) Flight Safety & ERP Awareness Programme

1. ERP Table Top exercise – held on 7th February 2025

The Head ERP along with the ERP Coordinator had planned the ERP Table Top exercise at the Emergency Command Center (ECC) Room in Alliance Bhawan on 7th February 2025. Nominated representatives from all the respective departments along with Go Team & Alliance Veer members participated during the table top exercise.

Mock Date	07.02.2025
Occurrence Time	14:20 hrs.
Location	ECC Online
Cockpit Crew & Cabin crew	2+2
Pax on Board	(55+0)
Mock occurrence details	VT-XYZ operating flight No. 9I-123 (BOM-IXK/ Mumbai–Keshod) has runway excursion at 14:20 pm at Keshod Airport. Aircraft landed and deviated to left side of runway center line and exited to RWY 23 and entered in RESA. Main wheel # 1 and 2 deflated, minor injury to two passengers reported.

2. ERP Mock Drill exercise - 2nd July 2025

ERP Mock drill exercise was convened by Head ERP Alliance Air at Alliance Bhawan, New Delhi on 02nd July 2025. All HOD's / Divisional Heads & their representatives of Alliance Air participated in the Mock drill exercise. The exercise was attended by Alliance Air personnel.

Mock Date	02.07.2025
Occurrence Time	14:13 hrs.
Location	Pithoragarh
Cockpit Crew & Cabin crew	2+2
Pax on Board	29+1
Mock occurrence details	A message was received by Head ERP from Station Manager Pithoragarh on 2nd July 2025 at 14:13 Hrs. that Aircraft ATR 42-600, VT-ABC, Operating Flight No 9I XYZ had hard landing at Pithoragarh leading to runway excursion after landing. Main wheel # 1 & 2 found deflated and aircraft veered to left side of RWY 32 on unpaved surface leading to runway excursion. Two minor injuries reported to passenger

Live Coverage through a mobile application utilized during Mock Drill exercise.

Learning outcomes of Emergency Response Table Top exercise and Mock drill:

- i. It was observed that remote airports may not be having infrastructure and equipment necessary for retrieval, so the team has to be prepared to face such eventualities.
- ii. It was also observed that remote airport had logistics challenges, so additional planning would be required to undertake operations in such airports.

3. SRBM (Safety Review Board Meeting)

SRBM	Held on
1st Quarter 2025	30.04.2025
2nd Quarter 2025	06.08.2025
3rd Quarter 2025	15.10.2025

SRBM is convened by Chief of Flight Safety and chaired by CEO, Alliance Air at Alliance Bhawan. All HOD's/ Divisional Heads of Alliance Air were present in the meeting.

4. Quality / Safety / Health Awareness Week

The awareness week was organised from 30th June - 4th July 2025 and from 13th – 17th October 2025 by Flight Safety Department.

During this week, Alliance Air organized several activities to raise awareness and promote flight safety. Some of the activities included the release of e-posters for Safety, ERP, DMS, Medical and QMS, as well as a newsletter highlighting important safety measures. Interactive session was conducted amongst the pilots, cabin crew and engineers concerning safety issues. A first aid class was also conducted for

ground staff to enhance our emergency response capabilities.

The main objective of Flight Safety Awareness week was to emphasize the importance of maintaining a safe and secure environment for our passengers and crew members as well our employees. By presenting Safety Skits around the aircraft model built-in-house & actively participation in these activities, has not only refreshed knowledge of employee/staff but also contributed towards building a strong safety / just culture within our organization. Mindful games activity were also organized under mental health awareness programme.

5. Internal Safety Audit of Main Base (Delhi Station)

Internal Safety Audit of Main Base (Delhi) is carried out from 24th November to 8th December 2025 to comply with the regulatory requirement as per CAR Sec 5, Series F, Part I. Operation Department, CAMO, Training Department, Ground Operation Department, CMS, Dispatch, IFS, Medical Department, Security Department, other service providers/ agency & Component Tool Store were audited.

6. Implementation of Cyber Security Guidelines

IT team of Alliance Air has implemented the following w.r.t. Cyber Security:

1. ZTNA: Zero Trust Network Architecture that takes care of user authentication, two factor authentication, Device posturing and secure internet gateway with security policies implemented through cloud.
2. Firewall is in place for IPSec/SSL

VPN tunneling with private application and secure internal infrastructure.

3. All hosted solutions with security set-up are in place by the hosted vendor as per contract.

4. Privacy policies, non-disclosure agreements and other regulatory requirements like GDPR compliance is managed as controller and processor in all agreements.

5. Alliance Air is registered with NCIIPC/CERT-In for up-to-date security patches information. Feeds from their portals are used to plug vulnerabilities as and when notified.

10.5 Hotel Corporation of India Limited (HCIL)

10.5.1 Introduction

Hotel Corporation of India was incorporated in the year 1971 as a 100% subsidiary of the erstwhile Air India Limited. Effective January 27, 2022, the shareholding has been transferred to AI Assets Holding Limited.



The Centaur Hotel, Delhi is located in the vicinity of IGI Airport and situated close to the business districts of Aerocity and Gurugram. The hotel was inaugurated in the year 1982. Presently, the Company operates one hotel in Delhi under the 'Centaur' brand. The Company also operates flight kitchens

under the "Chefair" brand.

10.5.2 Financial position of the Company

During the year, the total revenue decreased to Rs. 46.361 crores as against Rs. 63.117 crores in the previous year i.e. a decrease of 26.66%. The total operating expenditure stood at Rs. 74.603 crores as against Rs. 67.763 crores in the previous year i.e. an increase by 10.09 % owing increase employee cost due to wage revision arrears of unionised workers booked during the current year. The Gross Operating Loss works out to Rs. 28.242 crores as against Rs. 4.546 crores during the previous year i.e. an increase by 521.29%

10.5.3 Pollution control

HCI follows the principle of ecological conservation. Use of biodegradable products are promoted at each and every juncture. Avoidance of petrol & diesel vehicles so as to reduce vehicular emission is prioritized. All vehicles are operated on CNG fuel. Steps are taken to ensure compliance to the norms of green emissions.

Other initiatives implemented to ensure reduce carbon emissions-

- i) Compliance of BSVI norms.
- ii) Avoidance of unnecessary construction activities.
- iii) Sensitizing staff to ensure sustainable environment goals.

10.5.4 Women welfare

Welfare of female staff is ensured at each and every level of working paradigm. The company strictly follows the policies of ensuring fair and just

treatment to all the women employees working in the organization.

Following measures have been introduced in compliance with the regulatory provisions related to safety and protection of women at workplace:

1. Compliance with the provisions of Prevention of women from Sexual Harassment (POSH Act).
2. Constitution of Internal Complaints Committee for reporting the instances effecting women's peace in the organization.
3. Educating employees about the consequences of violating or threatening to outrage the modesty of women.
4. Women's day is celebrated every year to spread awareness amongst all regarding woman's' rights.
5. Employing women mostly on the day shifts to ensure their safety.

10.5.5 Public Grievance Redress Machinery

Redressing the grievances of stakeholders is one of the most important aspect for corporate functioning. It is necessary that the disputes of the public are resolved timely.

Active steps have been taken to ensure the effective disposal of complaints:

1. Regular monitoring of complaints including complaints received on CPGRAM portal.
2. Actively tracking the status of complaints received and their redressal.
3. Providing justified reasons in case of non-redressal of complaints.

10.5.6 Facilities to Person with Disabilities

The guidelines of Ministry of Social Justice & Empowerment relating to person with disabilities are implemented and strictly adhered to.

Other steps being taken to ensure the betterment of persons with special needs:

- i) Sensitizing staff towards their needs and requirements.
- ii) Providing resources at work place essential in discharge of their duties.

10.5.7 Activities and achievements of Vigilance Department

Vigilance Awareness Week was celebrated from 27th October, 2025 to 2nd November, 2025 to mark the birth Anniversary of Lohpurush Sardar Vallabh Bhai Patel.

Vigilance is the shared responsibility of the organization where every stakeholder strive to maintain the highest standard of integrity.

10.5.8 Capacity Building Programs

The Capacity Building Program conducted by HCI are annexed as Annexure IV.

10.5.9 Citizen Charter

Hotel Corporation of India Limited upholds the principles of accountability, transparency and integrity in all our operations. HCI's primary focus is to create a sustainable and well working environment for all the stakeholder of our company.

10.5.10 Representation of SC, ST, OBC, EWS and PwDs

SC/ST AND OBC representation is as below:

Group	EMPLOYEES			
	SC	ST	OBC	Total
A	4	3	1	11
B	7	4	9	66
C	16	8	14	51
D	17	4	2	26
Total	44	14	26	154

Annexure IV

CAPACITY BUILDING PROGRAMS				
S. No.	Subject matter of training	No. of Master Trainers trained*	No. of employees trained including those trained by the Master Trainers	Total no. of employees trained
1	Investigation & Report			
	11.09.2025 Online	Nil	15	15
	22.09.2025 Offline	Nil	15	15
	14.10.2025 Online	Nil	13	13
			Total	43
2	Framing of charge sheet			
	11.09.2025 Online	Nil	15	15
	22.09.2025 Offline	Nil	15	15
	14.10.2025 Online	Nil	13	13
			Total	43
Conducting CTE Type Intensive Examinations				
	16.09.2025 Online	Nil	10	10
	09.10.2025 Online	Nil	21	21
			Total	31

11. RAJIV GANDHI NATIONAL AVIATION UNIVERSITY

राजीव गाँधी राष्ट्रीय विमानन विश्वविद्यालय
RAJIV GANDHI NATIONAL AVIATION UNIVERSITY



11.1 About the University

The Rajiv Gandhi National Aviation University (RGNAU) was established by an Act of Parliament- The Rajiv Gandhi National Aviation University Act, 2013 (No. 26 of 2013) - with its headquarters at Fursatganj, District Amethi, Uttar Pradesh, India.

The University is envisioned as a premier institution of higher education in the field of aviation, dedicated to advancing cutting-edge research, specialized training, and academic excellence to strengthen and support the aviation industry in India. The Act empowers the University to award Diplomas, Degrees, Postgraduate Degrees and PhD across various domains of aviation. To meet global academic benchmarks, the University is actively developing collaborations with leading international

universities and institutions to bring globally relevant expertise tailored to Indian aviation needs.

A core guiding principle of the University is its focus on research-driven solutions to real-world challenges faced by the aviation industry. RGNAU leverages its academic expertise to identify and resolve such challenges, thereby strengthening industry-academia linkages, enabling practical insights, and fulfilling the vision entrusted by the Ministry of Civil Aviation, Government of India. A core guiding principle of the University is its focus on research-driven solutions to real-world challenges faced by the aviation industry. RGNAU leverages its academic expertise to identify and resolve such challenges, thereby strengthening industry-academia linkages, enabling practical insights, and fulfilling the vision



entrusted by the Ministry of Civil Aviation, Government of India.

11.2 Vision & Mission

Vision Statement

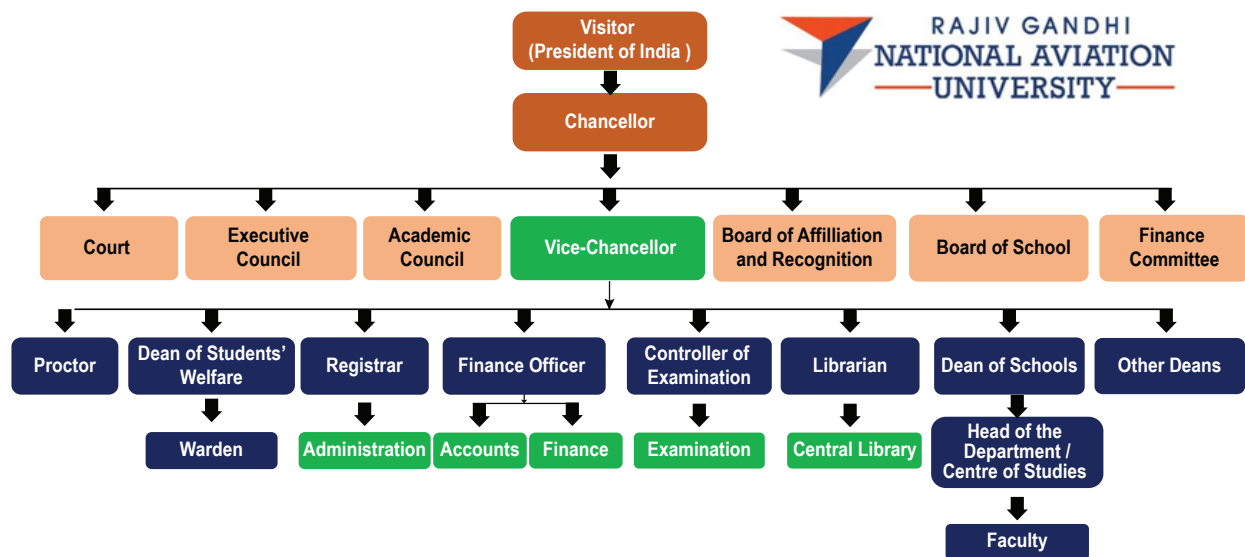
To emerge as a foremost global leader in aviation education, research, and innovation, inspiring and empowering the next generation of aviation professionals.

Mission Statement

Our mission is to cultivate excellence, safety, and sustainability within the aviation industry through pioneering research. We are committed to fostering diversity and inclusivity, shaping a future where aviation thrives with enhanced safety, efficiency, and environmental responsibility.

Organisation Chart

(As per Act and Statutes)



11.3 Objectives of the University

- a. To facilitate and promote aviation studies, teaching, training, research, and extension work with a focus on emerging areas such as aviation management, aviation regulation and policy, aviation history, aviation science and engineering, aviation law, aviation safety and security, aviation medicine, search and rescue, transportation of dangerous goods, environmental studies, and other related fields, and to achieve excellence in these and future emerging areas.
- b. To promote advanced knowledge by providing institutional and research facilities and to offer integrated academic programmes in management, science, technology, and allied disciplines.
- c. To create an enabling environment for learning, innovation, and scholarship in aviation technology.
- d. To ensure and regulate the quality of aviation education programmes offered by recognized institutions in India.
- e. To develop academic standards of international-level excellence.
- f. To develop training programmes for airlines, airports, aviation authorities,

and aviation personnel covering diverse areas such as airline management, airport operations, aviation regulations and law, aviation safety and security, and other specialized domains.

- g. To promote innovations in teaching-learning methods and undertake interdisciplinary studies and research.

11.4 University Infrastructure

Rajiv Gandhi National Aviation University (RGNAU) is a prestigious institution in India dedicated to aviation education and research. It is indeed noteworthy that all the buildings of RGNAU have been certified by GRIHA, the Green Rating for Integrated Habitat Assessment. GRIHA is India's national rating system for green buildings, and it was developed by The Energy and Resources Institute (TERI) in partnership with the Ministry of New and Renewable Energy (MNRE) in 2007.

The Academic Block of the University is spans across an overall area of 12,750 sq. meters comprising two seminar halls, two libraries, computer lab, 20



Academic Block

classrooms, faculty and staff cabins and an administrative block. In addition, there is external space for parking, open air amphitheatre and other services like substation, transformer, water treatment plant, sewage treatment plan. The academic block is enabled with high

tech IT infrastructure and smart class technology for providing the students with world class facilities.

11.5 Amenities

- Enterprises IT infrastructure and smart class with audio-visual technology enabled Academic Block.
- Two Library with dedicated provision for the digital library.
- Two Seminarhalls each of 209 seating capacity with 86-inch interactive panels, Video Conferencing facility and enable 4K PTZ video camera.
- Open-air theatre with space frame structure.



Open Air Theatre



Seminar Hall

- 20 Modern Classrooms out of which 10 classrooms enabled with smart class interacting technologies with audio-visual faculty.
- 4K Video conferencing for online class facilities.
- Computer lab with 100 student seating capacity with dedicated LAN connectivity, antivirus, latest generation with each desktop.
- High availability (HA mode) server room with firewalls enabled for secure internet.
- Online admission portal with dedicated two landline numbers for admission process.

Hostel Block

The Hostel Block is situated adjacent to the IGRUA Residential Area approximately 4 km away from the Academic Block. The Hostel Block spans across an area of 15,000 sq. meters comprising of four wings of eight floors each. The total number of rooms in the block are 288 that would cater to



576 students on twin sharing basis. The ground floor houses the dining facility, indoor recreation areas and gymnasium for the students while the floors above have double occupancy rooms.

11.6 Other Amenities

- Canteen, Medical Room and Common Room for the students.
- Facilities like designated approach road and car parking, underground water tank, 33 KV dedicated power supply from UPPCL and 100% power supply backup.
- Wi-Fi enabled hostel accommodation facility for 576 students with recreation and gym facilities.
- Facilities for the physically challenged people including ramps at the entry and for the connecting floors.



Hostel Block



Residential Block

11.7 Residential Block

The Faculty Housing Block consists of housing for the Junior Faculty, Senior Faculty and Senior executives measuring a total built up area of 83,000 sq.ft. The Junior Faculty housing is stilt +7 floors with 56 units while the Senior Faculty housing is stilt +8 floors with 32 units. The Senior Executive housing has three individual units.

11.8 Central Library

The objective of RGNAU's Library is to make its resources available and useful to University members and to sustain and preserve the collection of knowledge and creativity for future generations & knowing the University library better is the first step to utilizing it fruitfully. Our Library has a good physical infrastructure and a wealthy knowledge base. Library is situated on the ground floor of University Campus and offers a variety of services and facilities.

Further, the Library provides access to a wide range of scholarly journals under the One Nation One Subscription (ONOS) initiative, which can be accessed by authorized users through the prescribed access mechanism. To ensure seamless off-campus availability, the library has also enabled INFED remote access for ONOS journals, and user IDs along with login credentials have been duly distributed to eligible users for uninterrupted access to these e-resources.

11.9 Authorities of the University

The following shall be the authorities of the University as per Clause-18 of RGNAU Act, 2013:

- i. The Court
- ii. The Executive Council
- iii. The Academic Council
- iv. The Board of Affiliation and Recognition
- v. Board of Schools
- vi. The Finance Committee

- vii. Such other authorities as may be declared by the Statutes to be the authorities of the University

Executive council

Executive Council is the principal executive body of the University. The Executive Council shall have the power of management and administration of the revenue and property of the University and the conduct of all administrative affairs of the University. The powers of the Executive Council include make, amend or repeal regulations, to carry out the provisions of the Act and Statutes and Ordinances framed thereunder, for the smooth functioning of the University and to regulate and determine all other matters concerning the University in accordance with the Act, Statutes and Ordinances.

Academic council

The Academic Council is the principal academic body of the University and have the power to exercise general supervision over the academic policies of the University and to give directions regarding methods of instructions, co-operative teaching, and evaluation of research or improvements of academic standards. It is responsible for maintaining of the standards of the educational activities within the university and advises the Executive Council on all academic matters.

Finance committee

Finance Committee examines and consider all financial matters of the University including annual budget, annual accounts, projects, policy matters and other financial activities before submission of the same to the Executive Council.

Board of affiliation and recognition

The Board of Affiliation and Recognition (BAR) shall be responsible for admitting Colleges and Institutions to the privileges of the University.

11.10 Programmes Organized at RGNAU

The Second Convocation of RGNAU

RGNAU successfully organised its Second Convocation Ceremony on 7th December 2025, with Hon'ble Civil Aviation Minister Shri Kinjarapu Rammohan Naidu attending virtually as the Chief Guest. The ceremony was



also graced by Guest of Honour Prof. Amit Patra, Director, IIT (BHU) Varanasi, along with the Vice Chancellor Prof. Bhriгу Nath Singh, who presided the function, the Registrar, industry leaders and academicians, faculty and students.

On this auspicious occasion, a total of 59 students received their degrees, out of which 43 were from Bachelor of Management Studies (BMS)- Aviation Services & Air Cargo and 16 from Post Graduate Diploma in Airport Operations (PGDAO). Further to that, President Gold Medal was conferred on Ms. Pallavi Rejeesh, BMS-2022 and Chancellor Gold Medal on Ms. Jasmine Yadav, PGDAO-2023 along with other 2 gold and silver medals to the students for their outstanding academic achievements and overall performance.



International Civil Aviation Day Celebrated at RGNAU

International Civil Aviation Day was celebrated on December 07, 2025, at Rajiv Gandhi National Aviation University (RGNAU) marked with the presence of Director, IIT (BHU), Varanasi. The celebration was further enriched by the gracious physical presence of Executive

Council and Academic Council members, distinguished guests, and the University's faculty and staff members.

On this occasion, a quiz competition was organised among students of Government Inter College Fursatganj, Jawahar Navodaya Vidyalaya Raebareli, Kisan Vidyalaya Fursatganj and Tarauna Primary School, aimed



at enhancing awareness about the aviation industry and its contribution to global connectivity. The winners were awarded with prizes to encourage them for their knowledge and enthusiasm toward the aviation sector.

RGNAU signed an MoU with IIT (BHU) Varanasi

Rajiv Gandhi National Aviation University (RGNAU) signed an MoU with IIT (BHU) Varanasi on December 07, 2025, to promote cooperation and innovation in aviation and aerospace. This collaboration will create new



opportunities for research, development and skill enhancement. Prof. B. N. Singh, Vice Chancellor, RGNAU and Prof. Amit Patra, Director, IIT (BHU) Varanasi signed the MoU and exchanged with each other.

This has been signed with the objective to strengthen academic excellence through knowledge sharing, joint research initiatives, and the exchange of best practices in emerging fields of aerospace, aviation management, engineering, and technology.

Meeting with Hon'ble Chief Minister of Uttar Pradesh to Discuss University Progress and Aviation Industry Training

Prof. B. N. Singh, Vice Chancellor of Rajiv Gandhi National Aviation University (RGNAU), Fursatganj, Amethi, met with the Hon'ble Chief Minister of Uttar Pradesh to brief him on the progress of the University and



its initiatives in aviation education and training.

Launch of B. Tech., MBA, BBA, B. Sc. Programmes from Academic Session 2025-26

Rajiv Gandhi National Aviation University (RGNAU), India's premier central aviation university located at Fursatganj, Amethi, launched five new academic programmes from Academic Session 2025-26 with the approval of the Academic Council and Executive Council.

These newly launched programmes include:

- i. B. Tech. in Aerospace Engineering
- ii. B. Tech. in Electronics & Communication Engineering – Avionics
- iii. BBA in Aviation Management
- iv. MBA in Aviation Management
- v. MBA in Aviation Logistics Management

Each of the four-year B. Tech. programs will offer 60 seats, with admissions through JoSAA and CSAB. The two-year MBA programs will admit students based on CUET-PG scores, while the three-year BBA program will accept candidates through CUET-UG and other qualifying examinations.

In addition to these, the University has been offering a three-year Bachelor in Management Studies and an 18-month PG Diploma in Airport Operations,

both of which include industry-linked internships. Other short-term programs such as a 6-month Basic Firefighter Course, 5-week Firemanship Program, and Junior and Senior Fire Officer Courses are also being conducted.

RGNAU has been authorized to recognize aviation-related programs offered by other institutions through Affiliation. Starting from 2025, RGNAU will confer degrees for B.Sc. Aviation for CPL Cadets and B.Sc. Aircraft Maintenance Engineering for AME

Cadets, conducted by the Indira Gandhi Institute of Aviation Academy. The University has also invited applications from colleges nationwide for recognition of aviation-related programs beginning in the 2026-27 academic session.

The admission in the Academic Session 2025-26 was successfully completed as the University received good response from the students across the country for its premier batch of B. Tech., BBA and MBA. The details of admitted students are as under:

Sl. No.	Programme	GEN	OBC	SC	ST	Total
1	B. Tech. in Aerospace Engineering	10	20	02	02	34
2	B. Tech. in Electronics & Communication Engg	12	18	05	05	40
3	BBA in Aviation Management	17	18	03	00	38
4	BMS in Aviation Services & Air Cargo	26	47	12	03	88
5	MBA in Aviation Management	18	03	00	00	21
6	MBA in Aviation Logistic Management	09	01	00	00	10
7	Post Graduate Diploma in Airport Operations	07	01	01	00	09
	Total	99	108	23	10	240

Induction Programme for Newly Admitted Students

Rajiv Gandhi National Aviation University (RGNAU), Fursatganj, Amethi, organised a series of induction programmes in August 2025 to welcome newly admitted students of the 2025 batch across undergraduate, postgraduate, and technical programmes. The programmes were designed to familiarise students with the University's academic framework, course structures, academic regulations, hostel facilities, and faculty, thereby ensuring a smooth transition into university life.

World Environment Day and Plantation Drive

Rajiv Gandhi National Aviation University (RGNAU), Fursatganj, Amethi, celebrated World Environment Day on June 05, 2025, with a series of activities aimed at promoting environmental awareness and sustainability. The event was attended by students, faculty, and staff, and began with the Vice Chancellor addressing the gathering, highlighting the importance of environmental conservation, responsible resource management, and the role of every individual in protecting nature for future generations.

International Yoga Day with Campus-Wide Yoga Session

Rajiv Gandhi National Aviation University (RGNAU), Fursatganj, Amethi, celebrated International Yoga Day on June 21, 2025, by organizing a campus-wide yoga session. The event saw enthusiastic participation from students, faculty, and staff, who came together to practice various yoga postures and breathing exercises.

The session aimed to promote physical health, mental wellbeing, and overall wellness among the University community. Participants were encouraged to adopt yoga as a regular practice to enhance focus, reduce stress, and maintain a balanced lifestyle. The event reinforced RGNAU's commitment to fostering a healthy and holistic environment for learning and personal development.

Short-Term Course on Aircraft Leasing and Financing for Aviation Professionals

Rajiv Gandhi National Aviation University (RGNAU) successfully conducted a short-term course on "Aircraft Leasing and Financing" from 4-8 August 2025 in New Delhi, specifically designed for working professionals in the aviation industry. The programme provided a comprehensive overview of key aspects of aircraft leasing, financing, and strategic decision-making in the global aviation sector. While inaugurating the course, Vice Chancellor stressed the need of such customized advance courses in aviation sector.

"Unity Run" on National Unity Day

On 31 October 2025, Rajiv Gandhi National Aviation University organised a



"Unity Run" with great enthusiasm and spirit on the occasion of National Unity Day. The programme was flagged off by the Hon'ble Vice Chancellor, Prof. Bhrigu Nath Singh.

Swachhata Pakhwada

During Swachhata Pakhwada, Rajiv Gandhi National Aviation University (RGNAU), Fursatganj, Amethi, organised a special cleanliness



drive aimed at maintaining a clean, aesthetically pleasing, and well-organised campus. As part of the initiative, a collective voluntary cleanliness campaign was undertaken, with enthusiastic participation from faculty members, officers, staff, and students, who pledged to adopt cleanliness as an essential part of their daily lives.

A painting competition was also organised at Primary School, Tarauna, Amethi on theme- 'Swachh Bharat-Swasth Bharat' to bring awareness about cleanliness amongst school students.



Addressing the gathering, the Hon'ble Vice Chancellor recalled Mahatma Gandhi's vision of a Clean India and referred to the cleanliness pledge championed by the Hon'ble Prime Minister, Shri Narendra Modi. He remarked that the occasion provided an opportunity for everyone to actively contribute to the creation of a clean, healthy, and developed nation, emphasising that cleanliness signifies not only external hygiene but also inner discipline and social responsibility. He particularly highlighted the role of teachers as guides of society, noting that their active involvement is crucial in fostering positive values and a sense of responsibility among students.

Hindi Fortnight at Rajiv Gandhi



Central Aviation University

On 30 September 2025, the valedictory function and prize distribution ceremony of Hindi Pakhwada was organised at Rajiv Gandhi Central Aviation University, Fursatganj, Amethi. The programme was chaired by the Registrar, Prof. S. L. Harikumar. The event was graced by the presence of the Controller of Examinations, Shri Jitendra Prasad; Finance Officer, Shri Kulbhushan Sharma; and faculty members of the University.

During the fortnight, various competitions such as extempore speech, Hindi

essay writing, poetry recitation, debate, and Hindi noting and drafting were organised, in which employees and students participated enthusiastically. At the valedictory ceremony, prizes and certificates were awarded to the first, second, and third position holders.

Meeting of the Official Language Implementation Committee

A meeting of the Official Language



Implementation Committee of Rajiv Gandhi National Aviation University was held on December 18, 2025 under the chairmanship of the Hon'ble Vice Chancellor, Prof. Bhriugu Nath Singh. The meeting involved detailed discussions on the effective implementation of the Official Language Policy. On this occasion, the Vice Chancellor directed the officers present to carry out Hindi-related work with seriousness and commitment. It was also decided to publish the University's in-house magazine, and approval was granted for the constitution of an editorial board for this purpose.

Hindi Workshop at RGNAU

On 17 December 2025, a Hindi workshop was organised at Rajiv Gandhi National Aviation University. During the workshop, the University's Hindi Officer, Shri Shwetanshu Shekhar, addressed officers and staff on matters related to the Official Language Policy.

RGNAU Organises Workshop on Prevention of Sexual Harassment at Workplace

Rajiv Gandhi National Aviation University (RGNAU) organised a workshop on the Prevention of Sexual



Harassment of Women at Workplace on 17 December 2025 as part of Sexual Harassment Prevention Week. The session was conducted by Dr. Asha Verma, Assistant Professor (ECE–Avionics), who provided an insightful overview of the POSH Act, 2013, with emphasis on its legal provisions and the role and responsibilities of the Internal Complaints Committee (ICC).

Addressing the gathering, Vice Chancellor Prof. B. N. Singh reiterated the University’s zero-tolerance policy towards sexual harassment and reaffirmed RGNAU’s commitment to ensuring a safe, secure, and inclusive campus environment. He also emphasized the importance of awareness, sensitivity, and prompt grievance redressal to uphold dignity and respect at the workplace.

Meeting at MoCA on Establishment of CoE in Aerospace & Aviation at GTTC, Bengaluru

A meeting under the chairmanship of the Secretary (Civil Aviation) was held on 18 June 2025 to discuss the proposal for establishing a Centre of Excellence (CoE) in Aerospace and Aviation at the Government Tool Room and Training Centre (GTTC), Bengaluru, Karnataka. The Vice Chancellor, RGNAU, attended the meeting and contributed to discussions on academic collaboration, advanced training, and research initiatives aimed at strengthening India’s aerospace and aviation ecosystem through industry–academia partnerships.

Cultural Festival ‘UDAAN 2025’

The University organised its annual Sports and Cultural Festival, UDAAN 2025, in February 2025 with the objective of fostering teamwork, leadership, and sportsmanship among students. The festival featured a diverse range of events, including cricket, volleyball, football, badminton, table tennis, kabaddi, chess, drawing, rangoli, and various cultural performances. Students participated with great enthusiasm, and trophies were awarded to outstanding individuals and teams.

The University’s student community was divided into four houses: Sarla Thukral House (Yellow), Capt. Gopinath House (Blue), Saudamini Deshmukh House (Green), and JRD Tata House (Red). Sarla Thukral House emerged as the overall Champion, winning the Champions Trophy.

The five-day UDAAN Fest comprised four days of competitive sports events, followed by a grand finale featuring prize distribution and cultural presentations, showcasing students’ talent, creativity, and strong sense of community.

11.11 Awards / Prizes

Excellence in Aerospace Education Award 2020-21 to Prof. Bhrigu Nath Singh

The Aeronautical Society of India (AeSI) conferred the prestigious Excellence in

Aerospace Education Award 2020–21 upon Prof. (Dr.) Bhrigu Nath Singh, Vice Chancellor of Rajiv Gandhi National Aviation University (RGNAU). The award was presented during the National Conference on “Challenges in Aerospace for Viksit Bharat-2047” and the Annual General Meeting of AeSI, held at the Dr. A. P. J. Abdul Kalam Auditorium, Pune.

With over 28 years of experience, Prof. Singh has made significant contributions to aerospace education, evidenced by his 173 research publications and his inclusion in Stanford University’s list of the top 2% scientists in 2021.

Prof. Singh was invited as a Special Guest and received the award from Dr. G. Satheesh Reddy, Chairman, DRDO; Scientific Adviser to the Raksha Mantri; and President, AeSI. The ceremony was attended by eminent dignitaries, including Dr. S. Somanath, former Chairman, ISRO and Secretary, Department of Space, and President-Elect, AeSI. The Hon’ble Union Minister of Civil Aviation, Shri Kinjarapu Rammohan Naidu, graced the conference as the Chief Guest.

The faculty and staff of RGNAU congratulated Prof. Singh and expressed confidence that under his leadership the University will continue to achieve excellence in aerospace and aviation education. RGNAU remains committed to fostering innovation and research to develop future leaders for the aerospace and aviation industry.

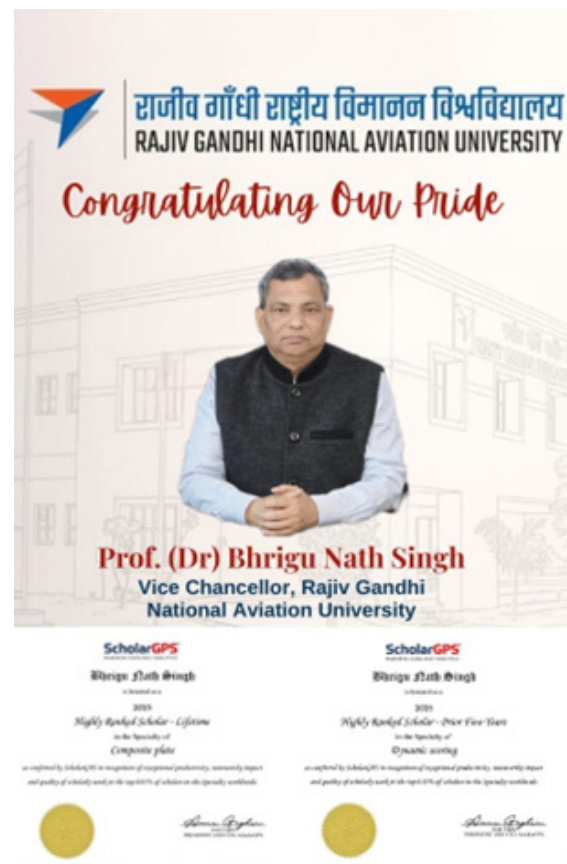
RGNAU Vice-Chancellor Honoured by ScholarGPS for Excellence in Engineering Research

Prof. Bhrigu Nath Singh, Vice-Chancellor, RGNAU has been accorded prestigious international recognition by ScholarGPS for his outstanding scholarly contributions in the specialised research areas of Dynamic Scoring and Composite Plate Analysis. ScholarGPS, a globally reputed academic analytics platform, identifies leading researchers

worldwide based on sustained research productivity, scholarly impact, and quality of publications.

This recognition underscores Prof. Singh’s significant and enduring contributions to advanced engineering research, with wide-ranging applications in aerospace engineering, structural engineering, and materials science. His work has not only advanced theoretical understanding but has also provided practical insights relevant to modern engineering challenges.

Under his dynamic leadership and visionary guidance, Prof. Singh continues to strengthen the academic and research ecosystem of Rajiv Gandhi National Aviation University (RGNAU), fostering innovation, interdisciplinary research, and global collaboration. The entire RGNAU community extends its heartfelt congratulations to Prof. Singh on this distinguished achievement, which further reinforces the University’s commitment to excellence, innovation, and high-impact research.



Prof. Manish Sharma Recognised Among World's Top Scholars in Wavelet Research

Prof. Manish Sharma, Professor & Dean- School of Engineering & Technology, Rajiv Gandhi National Aviation University (RGNAU), has been recognised by ScholarGPS as a Highly Ranked Scholar- Prior Five Years (2025) in the specialty of Wavelet.

This prestigious recognition places him among the top 0.05% of scholars worldwide in his field, acknowledging his exceptional research productivity, significant scholarly impact, and high quality of academic contributions over the last five years.

The distinction reflects Prof. Sharma's sustained excellence in advanced research and his meaningful contributions to wavelet theory and applications, which hold relevance across engineering and scientific domains.

Student Sports Achievements at RGPIT Fest "ENERGIA"

In line with its commitment to holistic student development and inter-institutional engagement, Rajiv Gandhi National Aviation University (RGNAU) encouraged active student participation in inter-university sports and cultural activities. RGNAU students participated in the RGPIT Fest "ENERGIA", organised by Rajiv Gandhi Petroleum Institute of Technology (RGPIT), and delivered commendable performances across several sporting events.

The students showcased exceptional sportsmanship and competitive spirit, securing multiple podium finishes. In athletics, Lakshya Aggarwal secured second position in the 100-metre race and third position in the 200-metre race. The girls' table tennis team, comprising Srishti Katiyar, Yogasawary Sharma, and Janvi, finished as runners-up. The boys'

kabaddi team displayed remarkable teamwork and determination to clinch first position, while the boys' Kho-Kho team secured the runners-up position.

The achievements were recognised during the award ceremony, where RGNAU students were felicitated with trophies and medals in the presence of faculty members and organisers. Their participation not only highlighted athletic excellence but also fostered teamwork, leadership, and inter-university camaraderie. RGNAU takes pride in these accomplishments and remains committed to promoting sports and co-curricular activities as integral components of overall personality development.

11.12 Research paper publications

Research & Conference Articles:

- Chinmay Vijay Patil, Ankit Ashokrao Bhurane, Preeti Ghasad, Vipin Kamble, Manish Sharma, Anand Singh, Nareshkumar Nandeshwar, Ru-San Tan, and U. Rajendra Acharya. "A database of dentition images of Indian breed cattle and estimation of cattle's age using deep learning algorithms", Engineering Applications of Artificial Intelligence, Volume 162, November 2025 [SCI, Q1, IF=8.0].
- Singh, Pankaj, 'Influence of leader humility on subordinates' knowledge-sharing: exploring the boundary conditions': DoI: <https://doi.org/10.1108/JKM-03-2025-0386>, Journal of Knowledge Management.
- Kumar, Anup, 'Assessing the Role of Dynamic Pricing and Crop Diversification in Enhancing Economic Sustainability for Large and Marginal Farmers', Journal of Agribusiness in Developing and Emerging Economies (Q2 Journal), Emerald Publishing Limited, 29 September 2025.

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- Book Chapters:**
- Arijit Datta, Uday Kumar Singh, Rangeet Mitra, Vimal Bhatia, and K. Venkateswaran. (2025) Generative AI in Radar Systems. In: Jeetendra Kumar, Rashmi Gupta, P. K. Mishra, Gaurav Dhiman, Valentina E. Balas, and Kamila Zarychta Romanowska (eds) Generative AI for Next Gen Defence: Re-modelling Military Aerospace and Naval Strategies with Generative AI. CRC Press.
- Invited Lecture & Participation in Seminar/Conferences**
- Prof. Manish Sharma, Professor,

delivered a lecture on “Innovations in Healthcare Infrastructure Using Artificial Intelligence and Machine Learning” at International Conference on Advanced Materials for Sustainable Energy and Environmental Infrastructure (ICAM-SEEi), Institute of Infrastructure Technology Research and Management (IITRAM), Ahmedabad, on November 28, 2025.

- Prof. Manish Sharma, Professor, delivered a lecture on “Automated Sleep Analysis Using Novel Machine Learning and Deep Learning Techniques” at short term training program (STTP): Applications of AI/ML in Biomedical Signal Processing and Computer Vision (BSPVC-2025), Pandit Deendayal Energy University (PDEU), Gandhinagar, on December 19, 2025.
- Prof. Manish Sharma, Professor, chaired a session during the conference International Conference on Advanced Materials for Sustainable Energy and Environmental Infrastructure (ICAM-SEEi), Institute of Infrastructure Technology Research and Management (IITRAM), Ahmedabad, 28 November 2025.
- Dr. Arijit Datta, Assistant Professor delivered a webinar on “From Dice Rolls to Data Streams: Understanding Random Processes” at the Department of Electronics and Communication Engineering, SR University, Warangal (2025).
- Dr. Arijit Datta, Assistant Professor has participated as a Technical Program Co-Chair at the Third International Conference on Data Science and Network Engineering (ICDSNE 2025), National Institute of Technology Agartala.
- Dr. Arijit Datta, Assistant Professor

has served as a Technical Program Committee Member, IEEE International Conference on Advanced Networks and Telecommunications Systems (ANTS 2025).

- Dr. Manish Kumar, Assistant Professor delivered a lecture on “Rocketry and Aviation Awareness Program” at RPIC School, Maharajganj, Uttar Pradesh.

11.13 Pollution control

The guidelines given by GRIHA Council regarding pollution control and environment protection is being adhered to, for eco-friendly development of RGNAU campus. Rooftop solar plants have already been installed on top of the academic and residential buildings of RGNAU.

As a step forward to reduce air pollution, the University campus has been kept as smoking free zone. Further, single use plastic has been banned in the University campus.

11.14 Women welfare including Gender Budgetary Data

For the safety of girl students and women employees at the University campus (both academic as well as residential campus), the University has constituted Internal Complaints Committee under Section 4 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The broad functions of the ICC are to take note of any violation of the basic principles of gender sensitivity and gender justice in the University campus and act against the same as deemed appropriate. The University ensured to provide a safe working environment at the workplace including safety from persons coming in contact at workplace.

Further, the University provides 10%

tuition fee concession to a women student in UG and PG programmes. The University has also constituted an Advisory Committee of Equal Opportunity Centre to review the implementation of various schemes and programmes for the welfare of the disadvantaged and marginalized groups of the society and other related activities.

Keeping in view the safety and security of girl students, the hostel accommodation has been divided into two parts by creating partition in between the girls and boys hostel area. Also, provision of CCTV cameras, Asst. Lady Warden and Lady Security Guards are available for safety and security of girl students in the Hostel block.

On 15.03.2025, the University commemorated the 50th International Women's Day on its campus, marking a significant milestone in advocating for women's rights and gender equality. The event brought together students, staff, and faculty members to celebrate the achievements and contributions of women in various fields.



The celebration featured an inspiring address from Prof. Bhrigu Nath Singh, the Vice Chancellor of RGNAU highlighting the importance of women's empowerment, stating, "Today, we recognize the vital role women play in our society. Empowering women isn't just a goal; it's a necessity for our collective progress. At RGNAU, we are committed to fostering an environment where women can thrive and achieve

their dreams."

The event included various activities aimed at promoting awareness about gender equality and women's rights.



Participants engaged in discussions and workshops that focused on the challenges women face and the strategies to overcome them. This celebration reinforced RGNAU's dedication to creating a supportive and inclusive environment for women, encouraging their growth in academia and beyond.



11.15 Steps taken to improve Public Grievance Redressal Mechanism

The University has constituted separate committees viz. Teachers' Grievances Redressal Committee and Non-Teaching Staff Grievances Redressal Committee and Students' Grievances Redressal Committee for the purposes of redressal of the grievances of teachers and non-teaching staff as per the provisions of RGNAU Ordinances 2020. Further, the Registrar of the University have been designated as Public Grievance Officer for looking into the matters related to Public Grievances.

He has also been designated as First Appellate Authority as per RTI Act 2005 to ensure proper disposal of RTI queries received by University. As on date, no public grievance is pending in the University. This aspect is continuously monitored from time to time.

11.16 Students Grievance Redressal

In order to provide opportunities for redressal of certain grievances of students already enrolled in RGNAU as well as those seeking admission, the Students' Grievances Redressal Committee has been constituted as per the provisions of RGNAU Ordinances 2020. In case any student aggrieved by the decision of the Students' Grievance Redressal Committee, they may prefer an appeal to the Ombudsperson of the University. For this purpose, the University has appointed Prof. Umesh Chandra Gupta, Professor (Retd.) and Former Head, Department of Mathematics, Indian Institute of Technology Kharagpur as Ombudsperson of RGNAU, in line with the provisions of University Grants Commission (Redressal of Grievances of Students) Regulations, 2023.

11.17 SC/ST/OBC/EWS/PwD representation as on December 2025

No representations have been received from staff or students belonging to SC/ST/OBC/EWS/PwD. The University has constituted a Standing Committee on Scheduled Caste (SC), Scheduled Tribe (ST) and Persons with Disability (PwD) to oversee the effective implementation of the reservation policy in admission, recruitment, allotment of staff quarters, hostels etc. in the University as per guidelines issued by the University Grants Commission.

Also, the University has appointed Liaison Officers for Scheduled Caste (SC), Scheduled Tribe (ST), Other

Backward Classes (OBC), Economically Weaker Section (EWS), Persons with Disability (PwD) and Ex-Servicemen as per Gol norms.

11.18 Facilities to Persons with Disabilities

To provide easy access to persons with disabilities, ramps have been provided in the academic building. Similarly, flooring with tactile tiles have been done to guide visually impaired users. Separate toilets have also been made for easy use by persons with physical disabilities in Academic building of RGNAU. Adequate lighting is provided in all areas of academic building to help visually impaired persons. Also, provision of lifts has been made in hostel and residential blocks of the University.

11.19 Vigilance Activities

The additional charge of CVO, RGNAU has been assigned to Shri Nikhil K Kanodia, CVO, AAI by Ministry of Civil Aviation. During the period 16 August 2024 to 15 November 2024, as part of Vigilance Awareness Campaign, various activities were organized such as integrity pledge by students and staff, Quiz competitions amongst staff, walkathon by students and staff, visit to farmers of nearby villages etc. for spreading the awareness on Vigilance. On 05 Nov 2025, an on-site Workshop on "Procurement through GeM" was organized by CVO, RGNAU and his team at the University campus for empowering the staff of RGNAU and IGRUA with latest development of the GeM portal. Apart from this, various trainings were organised for capacity building amongst staff which includes training on CPP Portal, GeM portal, procurement and conduct rules etc.

11.20 Compliance to cyber security guidelines

The University has well established IT

Server Room equipped with antivirus servers, routers, switches, firewalls, wifi server etc. on High-Availability (HA) mode for providing uninterrupted services. The network of the IT infrastructure has been designed in compliance with Cyber Security guidelines issued by Government of India from time to time.

The Internet Service Provider of the University is NIC/NKN which is a Government Institution. The website and email servers are managed by ITI Ltd. which is PSU under Ministry of Communications, Government of India. Both these institutions are bound to adhere to the guidelines issued by Government of India for providing safe and secure environment to its user departments.

11.21 Social welfare activities

University, as the Center of Knowledge generation and sharing, play a very important role in solving world's problems by ensuring a sustainable tomorrow. Visit of students from the primary school of local village, i.e. Tarauna, have been organized in the University campus on various events, where they witnessed various functionalities of the University and had been a motivational factor for them to aspire towards aviation field.

To develop the togetherness amongst employees and students of the University irrespective of their positions, some common social events including diverse festivals were organized from time to time such as Vishwakarma Pooja, Christmas, Deepavali, Onam, Holi, Makara Sankranti celebrations etc. These events were organized in order to emphasize the perception of "Unity in Diversity".

At the time of enrollment of students for the various courses of the University, assistance was given to prospective

candidates for availing loan facility from various banks across the nation.

11.22 Details of Liaison Officer(s)

The details of Liaison Officers in RGNAU for SC/ST, OBC, PwD, EWS and Ex-Servicemen is as under:

1	SC	Dr. Anand Hindolia, Associate Professor (Management or Business Administration Courses), Department of Aviation Management, School of Management
2	ST	Dr. Anand Hindolia, Associate Professor (Management or Business Administration Courses), Department of Aviation Management, School of Management
3	OBC	Shri Jitendra Prasad, Controller of Examinations
4	PwD	Dr. Anand Hindolia, Associate Professor (Management or Business Administration Courses), Department of Aviation Management, School of Management
5	EWS	Shri Shiv Kumar, Deputy Registrar
6	ESM	Shri Shiv Kumar, Deputy Registrar

11.23 Details of Reservation Cell

The University has appointed Liaison Officers for SC, ST, OBC, PwD, EWS, and Ex-Servicemen to oversee and

monitor adherence to the prescribed reservation norms. These officers work in close coordination with the Recruitment Cell and Admission Cell to ensure proper implementation of reservation provisions in recruitment and admissions, in accordance with Government of India rules and instructions issued from time to time. The Liaison Officers ensure compliance with Government of India reservation orders, maintenance of reservation rosters, and timely submission of prescribed reports to the concerned authorities.

Through this mechanism, RGNAU remains committed to ensuring transparency, equal opportunity, and social inclusion in all its academic and administrative processes.

11.24 Developmental activities in the North-East

Participation in Northeast Science and Technology Expo 2025, Shillong

RGNAU participated in the Northeast Science and Technology Expo 2025 held at Shillong from October 27-30, 2025, a premier forum celebrating innovation, research and technological



advancement across the North-eastern states of India. The expo brought together universities, research institutions, government agencies, industry partners, start-ups and young innovators to present solutions aligned with regional aspirations and national development priorities.

More than a conventional exhibition, the event served as a dynamic interface where scientific ideas translated into practical applications. Covering themes such as sustainable technologies, climate resilience, digital transformation, renewable energy and indigenous knowledge systems, the expo reflected the region's growing confidence in shaping its own development trajectory and emerging as a hub of innovation.

The RGNAU stall was visited by several dignitaries from central and state government bodies, to whom the University showcased its institutional legacy, academic programmes and future roadmap towards becoming a leader in aviation studies. Students from various schools across Meghalaya also interacted with the team and expressed keen interest in pursuing careers in the aviation sector.

During the expo, a meeting was held with Shri Kumbamutlang Nongbri, Joint Secretary, Department of Information Technology, Government of Meghalaya, where the University shared its aspiration to expand its institutional presence in Shillong.

12. PAWAN HANS LIMITED

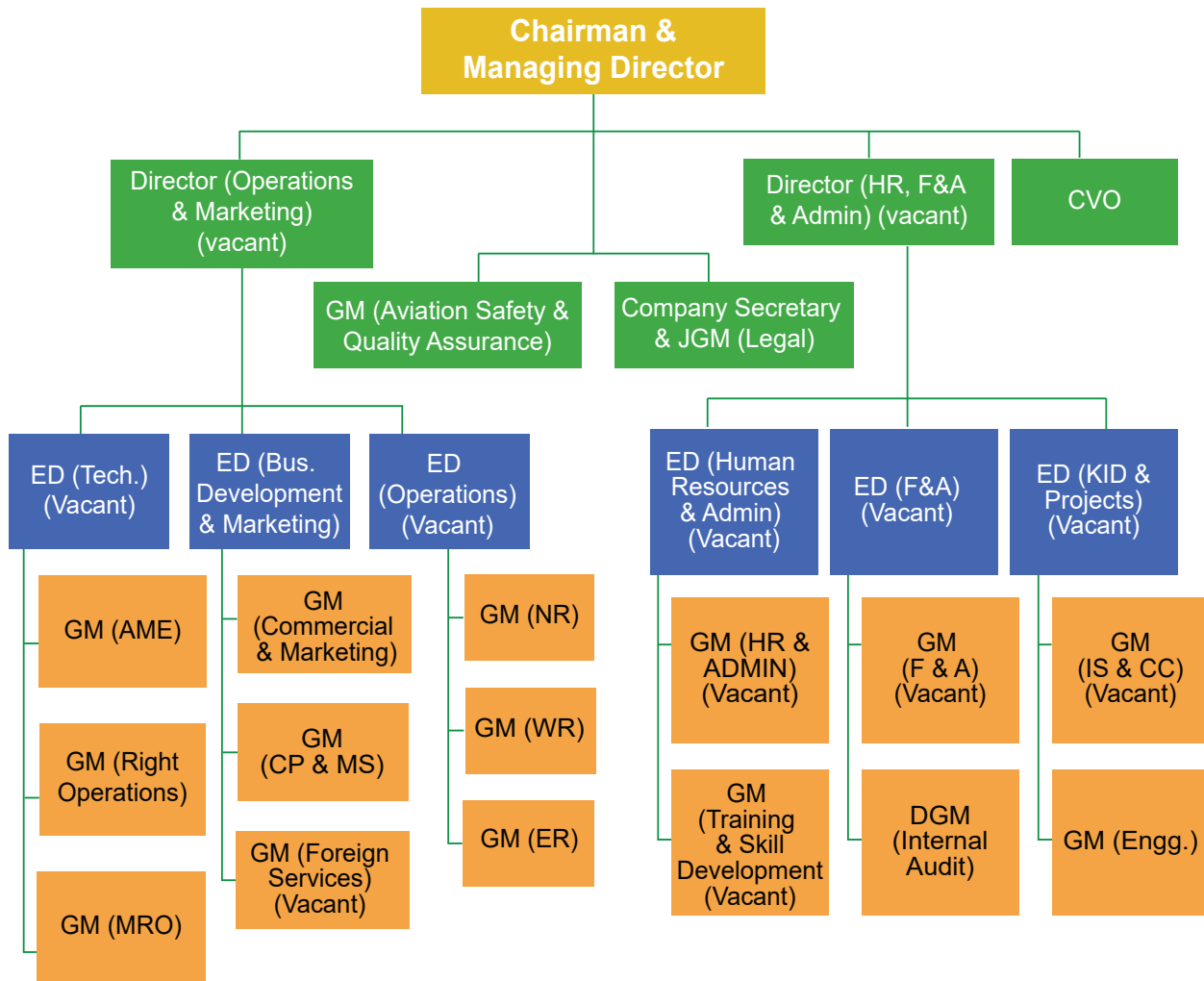


12.1 Introduction

Pawan Hans Limited was incorporated in October, 1985 (under the name of ‘Helicopter Corporation of India Limited’) under the administrative control of Ministry of Civil Aviation with the primary objective of providing helicopter support services to the Oil & Gas sector in offshore exploration, operate in hilly and inaccessible areas, make available charter flights for promotion of travel and tourism, setting up of Training Institute of AME, pilots, operation of Sea Plane and setting up of specialized Institute for Safety Audit and Excellence and development of Infrastructure such as Heliports and Helipads. The Registered & Corporate Office of Pawan Hans is located at Noida and its Regional

Offices are at Mumbai and New Delhi.

The Board of Directors of Pawan Hans comprises of Chairman & Managing Director and other 4 part-time Directors. These part-time Directors are four Government Nominee Directors i.e. JS-MoCA, JS&FA-MoCA, GGM (M), ONGC and ACAS (T&H)-Indian Air Force.



12.2 Capital Structure

The authorized and paid-up share capital of the Company is Rs. 560 crores and Rs.557.482 crores respectively. The ratio of shareholding of President of India and ONGC Ltd. is 51:49. Net worth of PHL as on 31.03.2025 is Rs. 864.18 crores. The equity shares of PHL have been admitted in the depository system of National Securities Depository Limited (NSDL) thereby enabling shareholders of the Company to dematerialize their share certificates. Entire shareholding of President of India in PHL comprising of 2,84,309 equity shares of Rs.10,000/- each held by President of India has been dematerialized.

12.3 Fleet Profile

Pawan Hans is one of Asia's largest helicopter operator having a well-balanced own operational fleet of 46 helicopters including 1 ALH/Dhruv and 04 Sikorsky S-76D helicopters on lease with pan India presence.

The Company's operational fleet as on 31.12.2025 comprises of the following:

Helicopter type	No. of helicopters
Dauphin SA365N	17*
Dauphin AS365 N3	14
Bell-407	3
Bell 206L4	2
AS 350 B3	2
MI-172	3
Dhruv (LEASED)	1
Sikorsky S 76D (LEASED)	4
Total	46

* Four Dauphin SA365N Helicopters having vintage of over 33 years which were grounded since long due to obsolescence and have been approved as impaired Assets" by the Board. Out

of these 4 helicopters, 2 helicopters have been deregistered (VT-ELR & VT-ELQ). Remaining 2 helicopters (VT-ELK & VT-ENX) are in the process of deregistration.

Therefore, effective operational fleet comprises of 42 helicopters only.

12.4 Fleet Deployment

- **Offshore operations:** Pawan Hans is providing helicopter Transport Services for offshore operation of Oil and Natural Gas Commission (ONGC) for carrying its men and vital supplies round the clock to drilling rigs situated in "Bombay High" offshore platforms.

Pawan Hans Limited (PHL) has achieved a significant milestone by securing the Notification of Award (NOA) from ONGC for the charter hiring of four Dhruv Advanced Light Helicopters (ALH) to support crew change operations. This prestigious contract spans for the period of 10 years for four helicopter, reflecting PHL' robust capabilities and long-standing partnership with ONGC in offshore aviation services. Further, PHL has been awarded another contract by ONGC for 3 helicopters for 1 years.

Further strengthening its leadership in helicopter operations. PHL deployed 2 S-76D and 1 Dauphin N3 helicopter of Oil India Ltd. (OIL) at Port Blair. These helicopters deployed at Port Blair (Andaman & Nicobar Islands), dedicated to offshore logistics and medivac operations, enhancing critical connectivity and emergency response services in the region. PHL has also won a contract with OIL for the deployment of one Sikorsky S-76D helicopter in Cochin. The Company is also providing helicopter

services to M/s Hindustan Oil Exploration Company Ltd, at Mumbai

- **On-shore operations:** The Company is providing helicopter services to several State Governments namely, Mizoram, Maharashtra, UT of Daman & Diu, Administration of Andaman & Nicobar Islands, Lakshadweep Islands and UT for Ladakh and for Charter services.
- **Passenger Services:** During the year under review, Pawan Hans continued to provide essential helicopter services enhancing connectivity to key pilgrimage and regional destinations. Regular flights operated from Phata to the Holy Shrine of Kedarnath during the May–June and September–October seasons. Additionally, helicopter

services were provided for Shri Hemkund Sahib from Govindghat to Ghagharia. Under the UCADA UACS scheme, PHL operated two networks, offering passenger services from Sahastradhara (Dehradun) to Gauchar and Joshiyara. Special Kumbh joyrides were also conducted during January–February 2025, reflecting Pawan Hans' commitment to safe, reliable, and accessible air travel for pilgrims and tourists alike.



12.5 Financial Performance

Financial Results

(Rupees in Lakhs)

Particulars	2024-25 (Audited) Amount	2023-24 (Audited) Amount
A) Revenue from Operations	36962.53	38812.40
B) Other Income	1192.87	5513.09
C) Total Income	38155.40	44325.49
D) Operating Expenditure		
i) Helicopter Operational & Maintenance expenses	11109.78	12696.84
ii) Employee Benefits expenses	15108.14	15733.84
iii) Depreciation & Amortization expenses	8742.98	11169.88
iv) Other Expenses	5141.91	5997.80
Total	40622.08	46196.75
E) Profit/(Loss) before exceptional items	(2466.68)	(1871.26)
F) Net Profit/(Loss) before Tax	(2466.68)	(1871.26)
G) (i) Deferred tax Assets/(Liabilities)	(922.68)	(498.59)
(ii) Provision for Taxation	-	(300.00)
iii) Provision for Tax for earlier year	-	67.17

(Rupees in Lakhs)

Particulars	2024-25 (Audited) Amount	2023-24 (Audited) Amount
H) Other comprehensive Income not to be reclassified to profit or loss in subsequent period		
i. Net Gain/Loss on above	(86.18)	181.37
ii. Tax effect on above	28.77	(56.59)
I) Total comprehensive income	(1601.41)	(1615.05)
Net Worth	86417.99	88019.39

Dividend

The Committee for Monitoring of Capital Management and dividend in CPSEs (CMCDC) in its meeting held on 19.09.2024 has granted exemption to the Company from payment of any dividend for F.Y. 2024-25 and 2025-26.



12.6 New Initiatives

PawanHans Limited (PHL) successfully launched helicopter services in Himachal Pradesh and Uttarakhand in 2019 and 2020, respectively. Building on this momentum, PHL continuously expanded its route network by adding new routes during 2021, 2022, 2023, 2024, and 2025. Further strengthening its regional connectivity initiatives, PHL extended services to Assam and Manipur in 2023 and 2024, improving accessibility in remote and underserved areas. Looking ahead, PHL plans to extend its Uttarakhand operations to Pantnagar and Nainital and operationalize single-engine operations in Himachal Pradesh from Chandigarh to Sanjoli, Rampur, Reckong Peo, and Manali, as well as in Nagaland from Dimapur to Mokokchung, Tuensang, Kohima, Phek, Zunheboto, and Jorhat, further enhancing connectivity across strategic regions.

Pawan Hans, a pioneer in Regional Connectivity Scheme (RCS) operations— the flagship initiative of the Ministry of Civil Aviation,

Government of India— was awarded new RCS networks under UDAN 5.4 and 5.5 during the 7th Heli-Summit held in Pune.

These newly awarded routes will significantly enhance last-mile connectivity in the hilly and remote regions of Himachal Pradesh, Uttarakhand, and the North-Eastern states of Mizoram and Arunachal Pradesh, further strengthening regional air connectivity and accessibility.

Pawan Hans Limited! received the AWARD FOR BEST HELICOPTER SERVICES at the 10th edition of the



International Tourism Conclave & Travel Awards (ITCTA) II

12.7 Pollution Control

In line with its commitment to pollution control and environmental sustainability, Pawan Hans Limited (PHL) regularly undertakes tree plantation activities across its office premises in Noida, Delhi, and Mumbai to enhance green cover and improve air quality.

Under the “Swachhata Hi Seva” initiative, PHL collectively planted more than 200 saplings through multiple plantation drives, including the plantation of 100 saplings in Noida in association with the Noida Authority, Government of Uttar Pradesh and plantation activities were carried out by PHL - Western Region under the guidance of GM (Western Region) with the participation of officials and staff.

On the occasion of PHL’s 41st Raising Day on 15th October, 2025, a tree plantation drive was conducted at Sector-6, Noida under the “Ek Ped Maa Ke Naam” initiative, under the leadership of Shri Sanjeev Razdan, Chairman & Managing Director, PHL, with participation of officials and staff. The 41st Raising Day was also observed at Rohini Heliport, where GM (Northern Region) along with officials and staff, hoisted the Pawan Hans flag and planted saplings.



These activities undertaken under the leadership of Shri Sanjeev Razdan, Chairman & Managing Director, PHL, reaffirm PHL’s commitment to environmental conservation and pollution control.

12.8 Women Welfare

As per provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the rules framed there under, the Company has in place, a committee for prevention prohibition and redressal of sexual harassment at workplace. All women employees are regularly given awareness on Prevention of Sexual Harassment at Workplace through PoSH experts. Various initiatives/competitions/ women’s day celebration are being organized within the organization.

12.9 Steps Taken to Improve Public Grievance Redressal Machinery

Grievances received are being addressed promptly within the stipulated timeframe. PHL has a well-defined public grievance procedure, including CPGRAMS, to resolve any public grievances. Additionally, a Public Grievance Redressal Machinery exists, with a Nodal Officer at the Corporate Office and Grievance Officers at regional offices managing complaints efficiently. To further assist passengers, PHL has established a dedicated toll-free number for lodging and resolving passenger grievances.

12.10 Representation of SCs/STs, OBCs, PwDs and EWSs as on 31.12.2025

Category	Number of Employees	Percentage
SC	40	21.98

Category	Number of Employees	Percentage
ST	16	8.79
OBC	27	14.84
PwDs	1	0.55
EWS	0	0
Total No. of Employees	182	100

12.11 Human-Resources Development

The total manpower of the Company as on 31st December, 2025 is 515 (with 182 permanent employees and 333 contractual employees) which comprises of 76 pilots, 86 Aircraft Maintenance Engineers, 69 Executives, 133 Technicians and 151 other technical and non-technical employees as against 558 as on 31st March, 2024.

12.12 Helicopter Services in North East

Pawan Hans Ltd. is providing helicopter services to several State Governments namely Mizoram in North Eastern Regions. Pawan Hans Limited has also launched helicopter services under RCS Scheme in Assam (3 days a week) on the route - Dibrugarh-Jorhat-Tejpur-Guwahat-Tejpur: Jorhat-Dibrugarh. Further, helicopter services Under RCS Scheme have also been launched in Manipur in the month of March, 2024 Ex-Imphal to Tamenglong and Jiribam. Further PHL is planning to launch services under RCS UDAN in Nagalng Ex-Dimapur to Mokokchung, Tuensang, Phek, Jorhat, Zunheboto and Kohima and in Mizoram Ex-Maulpui to Silchar, Lawngtlai, Champai and Churachandpur.

12.13 Facilities to Persons with Disabilities

Besides following the Government of India Guidelines for granting the relaxation in recruitment, Pawan Hans

Limited has made available various facilities for Persons with Disabilities like Toilets, Ramps, Lifts, Wheel Chairs etc. in the infrastructure at its Corporate Office, Northern Region and Western Region and facility of E- rickshaw to commute between different buildings etc. at Rohini Heliport in Sector 36, Delhi has also been provided to Persons with Disabilities (PwD).

In line with Government of India Guidelines, PwD employees have been extended payment of Additional Travelling Allowance at double the rate than other employees with effect from 10/06/2020.

12.14 Vigilance Activities

The Company has an established Vigilance Department headed by the Chief Vigilance Officer. The Department has been proactively discharging its responsibilities across Preventive, Punitive, and Participative Vigilance, in addition to performing surveillance and investigative functions.

In line with the guidelines of the Central Vigilance Commission (CVC), the Integrity Pact has been adopted to promote transparency in procurement processes. Further, the Company has leveraged technology by implementing e-tendering, e-ticketing, e-payments, and electronic file tracking systems.

Through continuous monitoring, scrutiny of Annual Property Returns, and timely investigations, the Vigilance Department has encouraged adherence to prescribed rules and guidelines, thereby enhancing organizational discipline and boosting the morale of honest and diligent employees.

During the period under review, the Vigilance Department examined several significant cases and recommended necessary systemic improvements to the management for implementation, aimed at strengthening transparency and accountability within the Company.

Additionally, the Vigilance Department conducted periodic inspections of various Department and Regions as part of preventive vigilance initiatives, with the objective of improving and streamlining existing procedures and practices across the organization.

During the three-month vigilance campaign preceding Vigilance Awareness Week (VAW) 2025, Pawan Hans Limited (PHL), in accordance with the guidelines and directions of the Central Vigilance Commission (CVC), implemented several initiatives to promote transparency, ethical conduct, and preventive vigilance across all units. Circulars were issued from the Corporate Office to sensitise employees, two officials were nominated for specialised Master Training programmes on vigilance-related subjects, and expert lectures by Master Trainers from the Airports Authority of India were organised in hybrid mode to strengthen knowledge on investigation, charge-sheet drafting, report writing, and CTE-type examinations in which officials from Corporate office, Regions and Bases participated. Employees also completed online training modules on the iGOT platform to reinforce learning on ethics, good governance, and accountability.

On the directions of the CVC, Vigilance Awareness Week was observed from 27th October to 2nd November 2025 with the theme “सतर्कता: हमारी साझा जिम्मेदारी / Vigilance: Our Shared Responsibility”. The observance commenced with the administration of the Integrity Pledge by the CMD at the Corporate Office and by Regional Heads at their respective locations, ensuring organisation-wide participation. Awareness was

further enhanced through the display of banners and posters and the conduct of quizzes, essay writing competitions, and debates, which witnessed enthusiastic participation and collectively contributed to strengthening the vigilance culture within PHL.

12.15 Use of Official Language

During the year under review, the Company has made significant progress towards implementation of various provisions of Government’s Official Language Policy by celebrating Hindi Day/Pakhwada, holding Hindi Workshops and granting monetary incentives to winners of various competitions organized on the occasion of Hindi Pakhwada (14th–28th September, 2025) besides complying with Section 3(3) and other provisions under the Official Language Act, 1963 as also of the Official Language Rules, 1976. During this Hindi Pakhwada, Pawan Hans Limited received third prize from the Ministry of Civil Aviation for its outstanding work in promoting the use of Hindi. Further, some PHL employees participated in ‘Speech Competition’ and ‘Prashashnik Shabd Antakshari Pratiyogita’ organized by GAIL India Ltd and PFC Limited respectively and brought laurels to the Organization by winning prize therein.

12.16 Citizen Charter/Welfare of Senior Citizens

The Company has published Citizen’s Charter on its website as per the format prescribed by the Ministry of Civil Aviation. Pawan Hans has been looking after Welfare of Senior Citizens by providing assistance to them wherever required during helicopter operations.

13. ACCOUNTING ORGANIZATION IN THE MINISTRY



13.1 Introduction

Secretary (Civil Aviation) is the Chief Accounting Authority of the Ministry of Civil Aviation. He discharges his functions through and with the assistance of the Joint Secretary & Financial Adviser (JS&FA) and the Chief Financial Controller of the Ministry.

The Chief Financial Controller is the "Head of Department" for accounting organization and functions under the overall supervision and control of Financial Advisor.

As per para 1.3 of Civil Accounts Manual the Chief Financial Controller, for and on behalf of the Chief Accounting Authority is mainly responsible for:-

(a) Arranging all payments through the Pay and Accounts Offices/Principal Accounts Office except where the Drawing and Disbursing Officers are authorized to make certain types of payments.

(b) Compilation and consolidation of accounts of the Ministry and their submission in the prescribed form, to the Controller General of Accounts; preparation of Annual Appropriation Accounts of the Demands for Grants of his Ministry, getting them duly audited and submitting them to the CGA, duly signed by the Chief Accounting Authority.

(c) Arranging internal inspection of payment and accounts records maintained by the various subordinate formations and Pay and Accounts Offices of the Ministry.

The Accounting organization comprises of the Principal Accounts Office, Five Pay & Accounts Offices (two in Delhi and one each at Mumbai, Chennai & Kolkata) and an Internal Audit Wing located at New Delhi.

(i) Budgetary provision for MoCA for the financial year 2025-26 given as under:

(Rs. In Crores)

Revenue Section	2330.31
Capital Section	70.00
Total	2400.31

(ii) Budgetary provision for MoCA for the financial year 2026-27 given as under:

(Rs. In Crores)

Revenue Section	2057.87
Capital Section	45.00
Total	2102.87

13.2 Principal Accounts Office

The Principal Accounts Office of Ministry of Civil Aviation is mainly responsible for:

- Consolidation of the accounts of Ministry of Civil Aviation as per provisions of Civil Accounts Manual and in the manner prescribed by the Controller General of Accounts.
- Preparation of Monthly Accounts and Annual Appropriation Accounts of the Demand for Grants of Ministry of Civil Aviation, submission of Statement of Central Transactions and the materials for the Finance Accounts to the Controller General of Accounts, Ministry of Finance.
- Issue of Inter Departmental Authorisation to various agent Ministries such as Ministry of External Affairs, Ministry of Urban Development, Ministry of Information and Broadcasting.
- Rendition of technical advice to Pay & Accounts Office and maintaining necessary liaison with office of the Controller General of Accounts for overall co-ordination and control in accounting matters.
- Preparation of Receipt Budget & Pension Budget.
- Coordination of the work related to PFMS, NTRP and implementation of

CNA/SNA module.

13.3 Pay & Accounts Office

Pay & Accounts Offices under the Ministry of Civil Aviation are responsible for releasing of funds, expenditure control, and other receipts & payment functions as under:-

- Pre-check of bills submitted by Non-cheque Drawing & Disbursing Officers (NCDDOs) of the Ministry, for payment.
- Assignment of funds to Cheque Drawing & Disbursing Officers (CDDOs) to operate to a certain level through issue of "LETTER OF CREDIT". Chief Commissioner of Railway Safety at Lucknow with Commissioner of Railway Safety offices at Bengaluru, Kolkata and Mumbai are the four CDDOs.
- Release/ payment of Grants-in-aid/ equity to Autonomous Bodies/ Public Sector Undertaking under the administrative control of Ministry of Civil Aviation.
- Compilation of the monthly account based on the receipts collected and the payments authorized by them after duly reconciling and incorporating the accounts of cheque Drawing & Disbursing Officers (CDDOs) and submit it to the Principal Accounts Office.
- Maintenance of General Provident Fund accounts, and remittance of New Pension Scheme contribution to trustee banks. Settlement of Inward and outward claims. Authorization/ Payment of pension, family pension, commutation, gratuity, leave encashment etc to the retiring employees.
- Making available accounting information to all concerned authorities/ divisions.

- Review of balances under DDS & R heads.

13.4 Internal Audit

The Internal Audit Unit works directly under the Chief Financial Controller with overall responsibility remaining with the Financial Advisor and the Secretary of the Ministry. Internal Audit Wing is common for Ministry of Civil Aviation and Ministry of Tourism having sanctioned strength of four Assistant Accounts Officers and four Accountants/ Sr. Accountants.

The role of the internal audit organization is to test check the initial account maintained in the executive offices to ascertain the extent of application of the rules & regulations, system and procedure in accounting and financial matters. In accordance with the audit objectives and internal audit standards, internal audit is carried out on the principle of random sampling. Internal Auditing is an independent operation and aims at helping the organization to accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of Risk Management, control and governance processes. The Principal Accounts office, Pay and Accounts Offices as well as the offices of the Drawing and Disbursing Officers in Ministry of Civil Aviation are within the jurisdiction of Internal Audit. In addition to these offices Internal Audit Wing is required to audit the Autonomous Bodies/Grantee Institution.

The position of outstanding paras of Internal Audit is as under:

Total Units as on 31.12.2025	Outstanding paras as on 31.12.2025
64	530

13.5 Redressal of Grievances

The Principal Accounts Office mainly receives grievances from Pensioners/ Family Pensioners & CPGRAM Portal. In addition to this, grievances are also received through mail/post. The majority of the grievances pertain to release of Pensionary benefits. To minimize such grievances, special attention is being given by Principal Account's office.

13.6 Initiatives For Digitisation of Payments and Receipt

In accordance with the guidelines issued by the Ministry of Finance and Controller General of Accounts, the accounting organisation of Ministry of Civil Aviation has fully operationalized the payment deliverance platform by complete roll out of Public Financial Management System (PFMS) for overall improvement and transparency in the accounting function up to the implementing agency level.

In the budget announcement by Honorable Finance Minister, e-bill facility for electronic bills have been initiated from the office of CGA. This e-bill has been implemented in all the Pay and Accounts Offices under Ministry of Civil Aviation and bills have been processed from e-bill module.

13.7 Public Financial Management System

The Public Financial Management System (PFMS) works with the objective of establishing an online Financial Management Information and Decision Support System for tracking funds released under various schemes of Government of India.

PFMS being a centralized and fully operationalized IT application for fund transfer is in a position to facilitate "Just in time budget release" and complete

monitoring of utilization of funds up to end level beneficiaries. As per directions of Ministry of Finance autonomous bodies/grantee institutions are also requested to operate PFMS through CAN/SNA module.

The position of PAO, CDDO, NCDDO in respect of the Ministry are as under:

No. of PAOs	No. of CDDOs	No. of NCDDOs
05	04	50

All the PAOs and DDOs have on boarded of PFMS and implemented its EIS module. All related reports are being generated through PFMS.

13.8 Non Tax Receipt Portal (NTRP)

The Non Tax receipt portal developed by Controller General of Accounts is a comprehensive end to end solution to overcome the delays and inefficiencies of the manual system. In order to abide by the guidelines of the Digital India initiative Ministry of Finance Department of Economic Affairs has universalized the use of NTR Portal under Bharatkosh to collect all Non-Tax revenue receipt through electronic mode. In compliance thereof Ministry is now integrated with NTR Portal facilitating the online remission of Revenue receipts through Bharatkosh. All the fees, dividend, guarantee fees etc are now flowing through NTRP. A sum of Rs.2559.83 Crores has been received through NTRP as on 31.12.2025.

14. WELFARE OF WOMEN



14.1 Introduction

The Ministry of Civil Aviation has taken suitable measures relating to women's welfare and convenient and hassle-free working environment to the women members of the staff. The Ministry of Civil Aviation and organizations under its administrative control have constituted Internal Complaints Committee to examine complaints relating to sexual harassment of women at work places and to suggest remedial measures to prevent such harassment. The position of women's welfare/ cases of sexual harassment in the Ministry and its organizations is being monitored periodically and necessary action is taken wherever called for.

14.2 Directorate General of Civil Aviation

A seminar on Prevention of Sexual Harassment of Women at Workplace was conducted in DGCA imparting knowledge to both men and women on the matter.

14.3 Commission of Railway Safety

The offices of the Commission of Railway Safety are generally located in premises of local Railway office. The complexes and facilities provided there such as toilets, crèche, tiffin room etc. are availed by the female employees of the Commission also. The instructions on welfare of women employees, issued by Government of India from time to time are being strictly implemented.

14.4 Airports Authority of India

With an objective to encourage wider women participation in recruitment activities, AAI does not charge any registration fee from women candidates in all its recruitment activities. In a continuous effort to provide more supportive environment to women employees, AAI's management took a decision to extend the benefits of maternity leave to its women employees in case of surrogacy with IVF.

Keeping in view of safety and security of

women employees in AAI, provision of Hostel Accommodation to single female employees has been introduced.

14.5 Indira Gandhi Rashtriya Uran Akademi

IGRUA has thirteen women employees (1 Regular + 12 Contractual) and their welfare is being looked after through normal administrative channels. An Internal Complaints Committee (ICC) is in place to deal with complaints regarding sexual harassment at work place.

14.6 Pawan Hans Limited

As per provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the rules framed there under, the Company has in place, a committee for prevention prohibition and redressal of sexual harassment at workplace. All women employees are regularly given awareness on Prevention of Sexual Harassment at Workplace through PoSH experts. Various initiatives/ competitions/ women's day celebration are being organized within the organization.

14.7 Airport Economic Regulatory Authority

AERA has 28 Women employees (including staff on loan basis from AAI, and support staff working on outsourced basis), for whom suitable welfare measures have been undertaken, like provision of transport/ vehicle for pick up/ drop at home in case of medical emergency or early arrival/ late departure from office due to official exigencies of work, organization of a general talk on sexual harassment of women at workplace, dedicated female housekeeping staff for female washrooms etc.

14.8 Rajiv Gandhi National Aviation University

For the safety of girl students and women employees at the University campus (both academic as well as residential

campus), the University has constituted Internal Complaints Committee under Section 4 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The broad functions of the ICC are to take note of any violation of the basic principles of gender sensitivity and gender justice in the University campus and act against the same as deemed appropriate. The University ensured to provide a safe working environment at the workplace including safety from persons coming in contact at workplace.

Further, the University provides 10% tuition fee concession to a women student in UG and PG programmes. The University has also constituted an Advisory Committee of Equal Opportunity Centre to review the implementation of various schemes and programmes for the welfare of the disadvantaged and marginalized groups of the society and other related activities.

Keeping in view the safety and security of girl students, the hostel accommodation has been divided into two parts by creating partition in between the girls and boys hostel area. Also, provision of CCTV cameras, Asst. Lady Warden and Lady Security Guards are available for safety and security of girl students in the Hostel block.

On 15.03.2025, the University commemorated the 50th International Women's Day on its campus, marking a significant milestone in advocating for women's rights and gender equality. The event brought together students, staff, and faculty members to celebrate the achievements and contributions of women in various fields.

The celebration featured an inspiring address from Prof. Bhriagu Nath Singh, the Vice Chancellor of RGNAU highlighting the importance of women's empowerment, stating, "Today, we recognize the vital role women play in our society. Empowering women isn't just a goal; it's a necessity for our collective progress. At RGNAU, we are

committed to fostering an environment where women can thrive and achieve their dreams."

The event included various activities aimed at promoting awareness about gender equality and women's rights. Participants engaged in discussions and workshops that focused on the challenges women face and the strategies to overcome them. This celebration reinforced RGNAU's dedication to creating a supportive and inclusive environment for women, encouraging their growth in academia and beyond.

14.9 AI Assets Holding Limited

The Company takes care of the Special needs of the woman employees at workplace, which include safe work environment, leaves and other facilities. As per the provisions of Sexual Harassment of Women at Workplace (Presentation, Prohibition and Redressal) Act, 2013 and rules framed thereunder, the Company has in place, a Internal Complaint Committee (ICC) for prevention, prohibition and redressal of Sexual harassment at workplace. Company has conducted POSH Training session of ICC members of the company and its Subsidiaries on 13th November 2025.

14.10 AI Airport Services Limited

AI Airport Services Limited has its presence at 91 airports and arranges the ground handling services at additional 32 airports on request. There is a huge requirement of unskilled and semi-skilled staff i.e. Handyman and Utility Agent cum Ramp Driver. Except for highly labour-intensive jobs like Handyman, Utility Agent cum Ramp Driver, female representation is ensured by providing equal opportunity in other remaining profiles like Customer Service Executives, Jr. Officer-Passenger, Duty Officers, Duty Managers, Dy. Terminal Managers, Terminal Managers, etc. The details of male & female representation in the organization is tabulated hereunder:

Total staff engaged	Male	Female
20233	17,144	3,089
Staff Transferred from Air India	Male	Female
478	476	2

The Company takes care of the special needs of the women employees at the workplace, which include a safe work environment, restrooms, leave & other benefits.

There is a mechanism to prevent sexual harassment at the workplace in line with The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, which has been implemented in AIASL. Complaints Committees for the investigation of complaints & prevention of sexual harassment of women employees of AIASL have been constituted at the corporate level.

14.11 AI Engineering Services Limited

AIESL ensures that concerns of women employees are given due attention and are addressed in a timely manner, in accordance with the relevant Government of India policies. A statutory Internal Complaints Committee (ICC) is in place to handle complaints relating to sexual harassment at the workplace. The committee includes a Presiding Officer, senior management representatives at the DGM/Sr. AGM level, and an external member from a recognized NGO.

To further facilitate a supportive work environment, crèche facilities have been provided at key locations such as the Avionics Complex in the Northern Region (Delhi), Eastern Region (Kolkata), and Southern Region (Hyderabad). Women employees are also extended additional support services, including transport facilities and other workplace-related amenities.

Women’s Day 2025 was also celebrated

with enthusiasm at AIESL and a spirit of appreciation, recognizing the valuable contributions of women across all roles and departments. The event highlighted the importance of gender equality, inclusivity, and respect in the workplace.

The celebration included thoughtful interactions, messages of appreciation, and engaging activities that fostered a sense of unity and encouragement.

14.12 Alliance Air Aviation Limited

The company has formulated an Internal Complaint Committee to ensure protection and justice to women at the workplace against sexual harassment and to deal with and recommend punishment for non-consensual acts of sexual harassment.

Women’s Day is celebrated every year to spread awareness among women regarding their rights and empowerment.

14.13 Hotel Corporation of India Limited

Welfare of female staff is ensured at each and every level of working paradigm. The company strictly follows the policies of ensuring fair and just treatment to all the women employees working in the organization.

Following measures have been introduced in compliance with the regulatory provisions related to safety and protection of women at workplace-

1. Compliance with the provisions of Prevention of women from Sexual Harassment (POSH Act)
2. Constitution of Internal Complaints Committee for reporting the instances effecting women’s peace in the organization.
3. Educating employees about the consequences of violating or threatening to outrage the modesty of women.
4. Women’s day is celebrated every year to spread awareness amongst all regarding woman’s’ rights.
5. Employing women mostly on the day shifts to ensure their safety.

15. FACILITIES TO PERSONS WITH DISABILITIES



15.1 Implementation of Guidelines

In line with the national and international commitment for creating a fully accessible built environment, the Ministry of Civil Aviation undertook the significant initiative of developing the 'Accessibility Standards and Guidelines for Civil Aviation, 2022.' These guidelines have been meticulously crafted to address the specific accessibility requirements of individuals with disabilities, the elderly, women, children, and other user groups with unique needs, within the context of the built environments and services associated with air travel. The overarching objective of these guidelines is to pave the way for universally accessible and inclusive air travel. To realise this vision, the Ministry of Civil Aviation has collaborated closely with the Ministry for Social Justice and Empowerment to formulate harmonised guidelines and space standards for creating barrier-free built environments and services, particularly tailored to the needs of Persons with Reduced Mobility (PRMs) at airports across India.

These comprehensive guidelines encompass a comprehensive set of accessible features and services that must be provided by airport operators, airlines, and security agencies. The 'Accessibility Standards and Guidelines for Civil Aviation' have been formally approved and subsequently published via an official notification dated January 9, 2023, in the Gazette of India. This notification mandates compliance with the stipulated guidelines.

15.2 Airports Authority of India

AAI has undertaken the concremented efforts to take forward the vision of

the Accessible India Campaign by ensuring fully accessible infrastructure for Divyangjans at airports. Ambulift facility was also introduced at AAI Airports to facilitate the passengers with medical emergencies and reduced mobility. Accessibility Standards and Guidelines for Civil Aviation is also prepared and published in public domain before Gazette Notification; which will help in making all Indian Airports more accessible for millions of users.

AAI is proactively implementing the general guidelines encompassing ten key accessibility features, as prescribed by the Ministry of Social Justice and Empowerment, at all airports to enhance accessibility. These features encompass:

1. Accessible Route/Approach
2. Accessible Parking
3. Accessible Entrance to the Building
4. Accessible Reception (Helpdesk)
5. Accessible Corridor/Tactile Flooring
6. Accessible Lifts
7. Staircases with Handrails (in main passenger movement zones)
8. Accessible Toilets
9. Accessible Drinking Water Facilities
10. Signage

This concerted effort is part of AAI's commitment to ensuring that all individuals, regardless of their specific needs, can enjoy the benefits of air travel in a dignified and inclusive manner.

15.3 Pawan Hans Limited

Besides following the Government of India Guidelines for granting the relaxation in recruitment, Pawan Hans Limited has made available various

facilities for Persons with Disabilities like Toilets, Ramps, Lifts, Wheel Chairs etc. in the infrastructure at its Corporate Office, Northern Region and Western Region and facility of E- rickshaw to commute between different buildings etc. at Rohini Heliport in Sector 36, Delhi has also been provided to Persons with Disabilities (PwD).

In line with Government of India Guidelines, PwD employees have been extended payment of Additional Travelling Allowance at double the rate than other employees with effect from 10/06/2020.

15.4 Commission of Railway Safety

Commission follows all Government of India's instructions for facilitating the persons with Disabilities.

15.5 Indira Gandhi Rashtriya Uran Akademi

The guidelines issued by Ministry of Social Justice & Empowerment on Persons with Disabilities has been implemented and due consideration is being given to disabled persons, wherever possible.

15.6 Rajiv Gandhi National Aviation University

To provide easy access to persons with disabilities, ramps have been provided in the academic building. Similarly, flooring with tactile tiles have been done to guide visually impaired users. Separate toilets have also been made for easy use by persons with physical disabilities in Academic building of RGNAU. Adequate lighting is provided in all areas of academic building to help visually impaired persons. Also,

provision of lifts has been made in hostel and residential blocks of the University.

15.7 Airport Economic Regulatory Authority

During the period, AERA has shifted its office to Udaan Bhawan, the newly constructed combined office building for AERA, AAIB, BCAS, DGCA and AAI, at Safdarjung Airport premises, where lifts are installed, ramps are available, and separate washrooms are also available for accessibility of the differently abled persons. AERA Website is also friendly for them.

15.8 AI Engineering Services Limited

AIESL is committed to providing equal opportunities to all employees and continues to extend all applicable facilities to employees with disabilities in accordance with the prescribed standard protocol. However, as an MRO organisation, a significant portion of technical roles involves physically demanding activities such as extensive manual work, working at heights, handling heavy equipment, and operating in high pressure environments to ensure aircrafts safety and airworthiness. These roles necessitate unrestricted mobility, prompt reflexes, and a high-level situational awareness to maintain operational efficiency and comply with stringent safety requirements.

AIESL is therefore actively working towards the inclusion of especially abled individuals in suitable non-technical roles within its workforce.

15.9 Alliance Air Aviation Limited

Special assistance is provided to Senior Citizen and passengers with special needs at the airport.

15.10 Hotel Corporation of India Limited

The guidelines of Ministry of Social Justice & Empowerment relating to person with disabilities are implemented and strictly adhered to.

Other steps being taken to ensure the betterment of persons with special needs-

- i) Sensitizing staff towards their needs and requirements.
- ii) Providing resources at work place essential in discharge of their duties.

16. REPRESENTATIVE OF INDIA (RoI) IN THE COUNCIL OF ICAO



16.1 Office of Representative of India at ICAO

India maintains a permanent office of the Delegation of India in ICAO which comprises the Representative of India (ROI), Technical Advisor, and two other local staff.

- **Representative of India:**
Mr. Angshumali Rastogi.
- **Technical Advisor to ROI:**
Mr. Sandeep Kathuria.

Additional responsibilities of ROI in the ICAO Council.

Chair of Finance Committee (FIC)

The ICAO Council elected the Representative of India as the Chairperson of the Finance Committee. The ICAO Finance Committee reviews and advises the Council on financial matters, including budgeting, assessments, and financial regulations. It ensures the organization's financial stability and transparency in resource allocation.

16.2 Contributions to the ICAO Regular Budget In 2025 & Commitment in 2026

As a member State, India contributed 0.99% of ICAO regular budget in 2025 and would be contributing 1.18% of the ICAO regular budget in 2026.

16.3 Council and ANC Sessions of 2025

The following sessions of the ICAO Council were held/scheduled from January 2025 to December 2025:

234th Session: 20th January 2025- 04th April 2025

235th Session: 28th April 2025- 04th July 2025

236th Session: 13th October 2025 – 28th November 2025

Meetings of the Air Navigation Commission (ANC) were held in parallel during the Council phase to prepare Papers on Technical matters for the Council. The ANC meetings are attended by the Technical Advisor to ROI as a State observer.

Many important decisions have been taken in these sessions and Indian Delegation actively participated in all sessions. Throughout the year updates on important issues like Safety, Security, LTAG, CORSIA review, Cybersecurity, Space Weather Information Service: Cost recovery, amendments to Standards and Recommended Practices etc. arising out of Council and ANC were flagged to MoCA, DGCA, & other stakeholders through emails, reports, newsletters, etc.

16.4 Important Events of 2025

International Day of Yoga at ICAO (IDY 2025)

The Delegation of India celebrated the International Yoga Day in ICAO with great fanfare. The event was held on 21 June 2025 and was very well attended by senior ICAO Officials, Council Members, Air Navigation Commissioners and other staff members of ICAO. Delegation of India is also conducting regular Yoga classes every Monday for ICAO Delegations and Sectt. Officials.





42nd ICAO Triennial Assembly, Montreal Canada



The 42nd Triennial Assembly of the International Civil Aviation Organization (ICAO) was convened in Montreal, Canada, from 23 September to 3 October 2025, bringing together nearly all 193 Member States, senior civil aviation officials, industry leaders, and stakeholders across the global air transport sector to chart the course for international aviation through the next triennium.

During this high-level forum, delegates adopted a comprehensive set of

resolutions aimed at advancing aviation safety, security, sustainability, and equitable air connectivity, including ambitious commitments toward eliminating aviation-related fatalities and achieving net-zero carbon emissions by 2050, supported by ICAO's Long-Term Strategic Plan and new mechanisms such as a Strategic Fund to enhance implementation capacity across states.

The Assembly also completed the election of the 36-member ICAO Council, which serves as the

governing body responsible to the Assembly for policy oversight and implementation; notably, **India was re-elected to the Council under the Part II** (for States making the largest contributions to international air navigation facilities) for the 2025–2028 term, securing a stronger mandate and reflecting broad confidence in its leadership role in global aviation.

India's participation at the Assembly was marked by the esteemed presence of the Hon'ble Minister of Civil Aviation (HMCA), Shri Kinjarapu Rammohan Naidu and Shri Samir Kumar Sinha, Secretary, Ministry of Civil Aviation, underscoring India's strong commitment

to ICAO's objectives and multilateral cooperation.

The two dignitaries along with high level delegation from DGCA, BCAS, AAIB and Airline Industry representatives, actively participated in the Assembly, engaged in bilateral discussions with counterpart delegations and industry stakeholders, and reinforced India's priorities in safety, innovation, sustainable development, and inclusive air transport growth, highlighting the country's growing stature in global aviation governance and its commitment to multilateral cooperation within ICAO.



The HMCA also visited Bombardier and Airbus Manufacturing facilities in Montreal. The visit of the Hon'ble Minister of Civil Aviation to the Bombardier and Airbus manufacturing facilities was of significant strategic importance from the perspective of India's rapidly expanding aviation market, which is poised to

become one of the world's largest in the coming decade. The engagement underscored India's growing demand for a diverse mix of aircraft, ranging from business jets and regional aircraft to next-generation commercial fleets, to support rising passenger traffic, regional connectivity, and cargo growth.



By directly engaging with global manufacturers, the visit reinforced India's long-term commitment to fleet modernization, sustainability, and advanced aviation technologies, while also highlighting opportunities for industrial collaboration, supply-chain integration, and **"Make in India"** partnerships in aerospace manufacturing, maintenance, and skill development. Such high-level interactions strengthened confidence among original equipment manufacturers (OEMs) in India's policy stability and market potential, positioning the country not only as a

major customer but also as an emerging global hub for aviation manufacturing, innovation, and services.

The Secretary, Ministry of Civil Aviation visited CAE Manufacturing facility in Montreal. The visit to the CAE manufacturing facility was significant in the context of India's rapidly growing aviation ecosystem, particularly the sharp surge in demand for trained pilots to support expanding airline fleets. The interaction highlighted the critical role of advanced flight simulators in strengthening training capacity, enhancing safety outcomes, and ensuring timely availability of skilled



flight crew without over-reliance on aircraft-based training. Discussions focused on scalable simulator solutions, localization of training infrastructure, and potential collaboration to support India's

long-term pilot training requirements, underscoring simulators as a key enabler in building sustainable human capital for the country's fast-growing civil aviation sector.



The HMCA also participated in the industry round table organized by the Canada-India Business Council (CIBC). During the event, the Chairman of the Airports Authority of India made a presentation to CIBC members outlining the current aviation scenario in India and highlighting emerging opportunities, while encouraging greater participation and investment in India's rapidly growing aviation sector.



The HMCA also interacted with members of the Indian diaspora, engaging in meaningful discussions to strengthen people-to-people ties and explore opportunities for collaboration. The discussions also focused on leveraging the diaspora's expertise, networks, and experience to promote investment, innovation, and knowledge exchange. The Indian diaspora expressed keen interest in supporting India's development initiatives and acting as a bridge to enhance bilateral engagement across multiple sectors. The interaction highlighted the diaspora's role in fostering cultural understanding, supporting economic linkages, and contributing to closer cooperation between India and Canada.





नागर विमानन मंत्रालय
MINISTRY OF
CIVIL AVIATION

सत्यमेव जयते